

Kalakshetra Foundation

- (i) Recruitment Rules amendment proposal consolidated
 - (ii) Comparative statement of existing and proposed RRs
-

(i) Recruitment Rules amendment proposal consolidated

MINISTRY OF CULTURE NOTIFICATION

New Delhi the _____

G.S.R. _____— In exercise of the powers conferred by clause (c) of sub-section 2 Section 32 of the Kalakshetra Foundation Act, 1993, and in supersession of Kalakshetra Foundation Recruitment Regulations, 2005, Governing Board of Kalakshetra Foundation hereby makes on the approval of the Central Government, the following regulations providing for the method of recruitment namely :-

1. **Short title and commencement**— (1) These regulations may be called Kalakshetra Foundation Recruitment Regulations, 2016.

(2) These regulations shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and scales of pay.**—The number of posts, their classification and scale of pay attached thereto shall be specified in columns 2 to 4 of the Schedule annexed to these regulations.

3. **Method of recruitment, age limit and other qualifications etc.**—The method of recruitment, age limit, qualifications and other matters concerned thereto shall be as specified in columns 5 to 12 of the said Schedule.

4. **Disqualification**—No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any persons shall be eligible for the appointment of the posts;

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such persons and other party to the marriage and that there other special grounds, for so doing, exempt any person from the operation of this Regulation.

5. **Power to relax.**—Where the Governing Board of the Kalakshetra Foundation, is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations with regard to any class or category of persons.

6. **Saving.**—Nothing in these regulations shall affect reservations, relaxations of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

7. Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

8. The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for appointment by promotion.

9. Qualifications are relaxable at the discretion of the Governing Board in the case of candidates otherwise well qualified.

10. Period of deputation including period of deputation spent in any other ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed 5 years.

11. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

SCHEDULE

CENTRAL OFFICE

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|-----------------|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Deputy Director | 1 | Group A | Level 11 of 7 th Pay Commission Pay Matrix | Not applicable | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Deputation failing which by contract. | <p>Deputation: Officers of Central/ State Governments, Union territories, Autonomous bodies/ statutory organizations/ PSUs/institutions under Central/ State Governments holding analogous posts on a regular basis or with 5 years of regular service in Level-10 of VII Central Pay Commission Pay Matrix and with at least eight years' of administrative experience in a supervisory capacity.</p> <p>Contract Retired employees of Central Government/ State Governments / autonomous bodies/ statutory organizations/ PSUs/institutions under Central/ State Governments who have retired from service and had put in service as applicable for deputation.</p> <p>At least eight years' of administrative experience in a supervisory capacity.</p> <p>Age limit for contract appointment: Upper age limit for contract appointment is 62 years on the closing date for receipt of applications. A contract appointee will initially be appointed for a period of three years which can be extended for another two years. A contract appointee can hold appointment for a maximum period of five years at a stretch and up to attaining the age of 65 years whichever is earlier.</p> | <ol style="list-style-type: none"> Chairperson, KF or a person nominated by him/her – Chairperson Director, KF - Member Nominee of MoC of DS/ Dir level – Member An external expert nominated by Chairperson, KF – Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------------|---|----------------|--|---------------------------------|---|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Chief Accounts Officer | 1* subject to variation dependent on workload | Group "B" | Pay Level 10 in 7 th CPC Pay Matrix | Not applicable | Not applicable as direct recruitment is not a mode of recruitment |

| 7 | 8 | 9 |
|---|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable as direct recruitment is not a mode of recruitment | Not Applicable | Not applicable |

| 10 | 11 | 12 |
|--|--|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made. | If Departmental Promotion Committee exists, what is its composition |
| Deputation | <p>Deputation Officers of Indian Audit and Accounts Department or Indian Cost Accounts Department or any of the organized Accounts Departments / Service under the Central / State Governments / UTs / Statutory / Autonomous bodies / Universities research institutions— (i) holding analogous posts on regular basis; or (ii) with at least 2 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Level 8 in 7th CPC Pay Matrix or (iii) with at least 5 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Level 7 in 7th CPC Pay Matrix Desirable: Experience in handling accounts relating to Central Autonomous Bodies</p> | <p>Director, Kalakshetra Foundation – Chairperson Member Governing Board – Member An outside expert – Member</p> |

| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
|-------------------------------|--|----------------|---|---------------------------------|---|
| Administrative Officer | 1* (2000) *subject to variation dependent on workload | Group "B" | Pay Level 7 in 7 th CPC Pay Matrix | Selection | Not applicable as direct recruitment is not a mode of recruitment |

| 7 | 8 | 9 |
|---|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable as direct recruitment is not a mode of recruitment | Not Applicable | Not applicable |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made. | If Departmental Promotion Committee exists, what is its composition |
| Promotion failing which by deputation | <p>Promotion Administrative Assistants, Senior Accountants and Senior Stenographers of Kalakshetra Foundation in Pay Level 6 in 7th CPC Pay Matrix with 8 years of regular service in the grade.</p> <p>Deputation Officers under the Central / State Governments / UTs / Statutory / Autonomous bodies / research institutions holding analogous posts on regular basis or with at least 8 years' service in the grade rendered after appointment thereto on a regular basis in Pay Level 6 in 7th CPC Pay Matrix with 8 years of regular service in the grade or equivalent and possess the following qualifications and experience—</p> <p>(i) Degree of a recognized University / Institute</p> <p>(ii) Experience in Accounts/Administration/Establishment matters in a Government office/ PSU/ Autonomous body / Statutory body/ University</p> | <p>Director, Kalakshetra Foundation – Chairperson</p> <p>Member of Governing Board – Member</p> <p>An outside expert- Member</p> |

| | 2 | 3 | 4 | 5 | 6 |
|------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Engineer Officer | 1* *Subject to variation dependent on workload | Group “B” | Pay Level 6 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 35 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: B.E./ B.Tech. in Civil Engineering from a recognized university or institute with five years’ experience in building construction work OR Diploma in Civil Engineering with seven years of experience in building construction work. Desirable: Experience of working in Government Departments. | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct Recruitment failing which by deputation/ contract | <u>Deputation</u> Officers under the Central/ State Governments/UTs / Autonomous Bodies/ Universities / Institutes holding analogous posts or with atleast six years of regular in posts carrying a scale of pay which is equal to or not less than Pay level 5 of VII Pay Commission Scale or with at least 10 years of regular service in posts carrying a scale of pay which is equal to or not less than Pay level 4 of VII Pay Commission Scale and possessing educational qualifications prescribed for Direct Recruitment. <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The upper age on the closing date for receipt of application will be 56 years. | (i) Director, Kalakshetra Foundation – Chairperson (ii) Two outside experts in the relevant field drawn from Government organizations – Members (iii) An expert nominated by Chairperson, Governing Board- Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| EDP Programmer | 1* *Subject to variation dependent on workload | Group "B" | Pay Level 6 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 35 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: (i) Master's Degree in Computer Applications/ Information Technology/ Computer Science from a recognized University/ Institute; or B.E./B. Tech in Computer Engineering/ Computer Science/ Computer Technology/ Computer Science & Engineering/ Information Technology from a recognized University/ Institute. (ii) Atleast five years' experience in Govt. / reputed private organizations. Desirable: Experience in repairs and maintenance of hardware such as computers, printers, photocopiers, scanners etc. | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|--|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct Recruitment failing which by deputation/ contract. | <p><u>Deputation</u></p> <p>Officers under the Central/ State Governments/UTs / Autonomous Bodies/ Universities/ Institutes/PSUs holding analogous posts or with at least six years of regular in posts carrying a scale of pay which is equal to or not less than Pay level 5 of VII Pay Commission Scale or with at least 10 years of regular service in posts carrying a scale of pay which is equal to or not less than Pay Level 4 of VII Pay Commission Scale and possessing educational qualifications prescribed for Direct Recruitment.</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years</p> | (i) Director, Kalakshetra Foundation – Chairperson (ii) Two outside experts in the relevant field drawn from Government organizations – Members (iii) An expert nominated by Chairperson, Governing Board-Member |

| | |
|--|--|
| and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The upper age on the closing date for receipt of application will be 56 years. | |
|--|--|

| 1 | 2 | 3 | 4 | 5 | 6 |
|---------------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Administrative Assistant | 2* *Subject to variation dependent on workload | Group "B" | Pay Level 6 of VII Pay Commission Scale | Not applicable | Not exceeding 32 years |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) Degree from a recognized University/ Institute (ii) Proficiency in computer applications relating to Office Administration as may be prescribed by Kalakshetra Foundation from time to time through executive instructions. <u>Desirable</u> (i) Experience of working in Central /State Government/ PSUs/ Autonomous bodies (ii) Bachelor's Degree in Law | Age: No Educational qualifications: Yes | Two years for direct recruits |

| 10 | 11 | 12 |
|--|--|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by deputation failing which by direct recruitment | <p>Promotion: Accountant with 6 years of regular service in the grade or Upper Division Clerk with 10 years of regular service in the grade.</p> <p>Deputation</p> <p>(i) Officers under Central Government / State Government/ Autonomous Bodies/ PSUs holding analogous post on regular basis in the parent cadre; or with six years of regular service in posts in Pay level 5 of VII Pay Commission Scale; or with ten years of regular service in posts in Pay Level 4 of VII Pay Commission Scale or equivalent; and,</p> <p>(ii) With at least five years' experience of handling administration/ establishment matters</p> | <p>(i) Director, Kalakshetra Foundation – Chairperson</p> <p>(ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA – Member</p> <p>(iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member</p> <p>(iv) An outside expert nominated by Chairperson, Governing Board-Member</p> |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Accountant | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 5 of VII Pay Commission Scale | Not applicable | Not exceeding 30 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential (i) Degree from a recognized University/ Institute, preferably in Commerce with Accounts as Subject. (ii) At least 3 years' experience in handling cash and accounts in Government organisation/ PSU/Autonomous Body/ Statutory Body/ reputed private organizations. | Age: No Educational qualifications: Yes | Two years for direct recruits |
| Desirable Experience of working in accounts soft wares | | |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Promotion failing which by direct recruitment | <u>Promotion:</u> Upper Division Clerk with 5 years of regular service in the grade; failing which with a combined regular service of 10 years in the grades of Upper Division Clerk and Lower Division Clerk | (i) Director, Kalakshetra Foundation – Chairperson (ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA – Member (iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member (iv) An outside expert nominated by Chairperson, Governing Board-Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|-----------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Upper Division Clerk | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 4 of VII Pay Commission Scale | Not applicable | Not exceeding 30 years |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) Degree of a recognized University or equivalent (ii) 3 years of working experience in Administration / Accounts matters in Central Government / State Government/ Autonomous Bodies/ PSUs or private organizations <u>Desirable</u> Knowledge of computer applications relevant to office administration as may be prescribed by Kalakshetra Foundation from time to time through executive instructions. | Age: No Educational qualifications: Yes | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by Direct Recruitment | From Lower Division Clerks with 8 years of regular service in the grade | (i) Director, Kalakshetra Foundation – Chairperson (ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA – Member (iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member (iv) An outside expert nominated by Chairperson, Governing Board- Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|-----------------------------|--|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Lower Division Clerk | 2* *Subject to variation dependent on workload (Out of two posts one post has lapsed. One post is live) | Group "C" | Pay Level 2 of VII Pay Commission Scale | Not applicable | Not exceeding 27 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) 12 th Class or equivalent qualification from a recognized Board or University (ii) A typing speed of 35 w.p.m. in English on computer. <u>Desirable</u> Knowledge of computer applications relevant to office administration as may be prescribed by Kalakshetra Foundation from time to time through executive instructions. | Age: No Educational qualifications: Yes | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| 50% by direct recruitment and 50% through promotion. If no eligible and willing person is available for promotion the post will be filled up through direct recruitment basis. | Promotion: Group C employees of Kalakshetra Foundation who have completed 3 years of regular service in posts in Level 1 of VII Pay Commission Scale | (i) Director, Kalakshetra Foundation – Chairperson (ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA – Member (iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member (iv) An outside expert nominated by Chairperson, Governing Board- Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|----------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Senior Stenographer | 1* *Subject to variation dependent on workload | Group "B" | Pay Level 6 of VII Pay Commission Scale | Not applicable | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by deputation failing which by contract | <p>Promotion: Junior Stenographer with 10 years of regular service in the grade</p> <p>Deputation: Officers in the Stenographers cadre under Central Government / State Government/ Autonomous Bodies/ PSUs-</p> <p>(i) Holding analogous post on regular basis in the parent cadre; or</p> <p>(ii) With ten years of regular service in Pay Level 4 of VII Pay Commission Scale or equivalent.</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years.</p> | <p>(i) Director, Kalakshetra Foundation – Chairperson</p> <p>(ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA – Member</p> <p>(iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member</p> <p>(iv) An outside expert nominated by Chairperson, Governing Board-Member</p> |

| 1 | 2 | 3 | 4 | 5 | 6 |
|----------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Junior Stenographer | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 4 of VII Pay Commission Scale | Not applicable | Not exceeding 27 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) 12 th Class pass or equivalent from a recognized Board or University (ii) Skill Test Norms Dictation: 10 minutes @ 80 words per minute in English Transcription: 50 minutes only on Computer. <u>Desirable</u> Knowledge of Computer applications relating to Office Administration as may be prescribed by the Kalakshetra Foundation. | Age: No Educational Qualification: Yes | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct Recruitment failing which by contract | <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/ Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | (i) Director, Kalakshetra Foundation – Chairperson (ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA – Member (iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member (iv) An outside expert nominated by Chairperson, Governing Board-Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|-----------------|----------------|--|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Driver Mechanic | 2 | Group C | Level 2 of VII Central Pay Commission Pay Matrix | Not applicable | Between 18 to 27 years |

| 7 | 8 | 9 |
|--|---|----------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential:</u> i) Pass in 10 th standard from a recognized Board ii) Possession of a valid driving license for motor cars iii) Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle) iv) Experience of driving a motor car for at least three years <u>Desirable:</u> Three years' service as Home Guard Civil volunteers | Not applicable | Two years for direct recruitment |

| 10 | 11 | 12 |
|--|--|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | Composition of selection committee |
| Direct Recruitment For Armed Forces Personnel: Deputation/ re-employment | Deputation/ re-employment: The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed for direct recruits shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. | (i) Director, Kalakshetra Foundation - Chairperson (ii) Deputy Director – Member (iii) An external member drawn from Mail Motor Service / State Transport Authority or similar authority nominated by Director, KF |

| 1 | 2 | 3 | 4 | 5 | 6 |
|--------------------|--|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Electrician | 3* *Subject to variation dependent on workload (Out of three posts one post has lapsed. Two posts are live) | Group "C" | Pay Level 2 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 35 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| (i) 10 th Std. pass (ii) ITI Certificate or Diploma in Electrician Trade from any Central/ State Government approved Training Institute (iii) Electrical supervisory certificate of competency from Government Electrical Inspector (iv) Minimum 3 years' practical experience in O&M of electrical equipment/ installations from any reputed firm/ organization | Age: No Educational qualifications: Yes | Two years for direct recruits |

| 10 | 11 | 12 |
|---|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| 1/3 rd by promotion and 2/3 rd by direct recruitment. If no eligible candidate is available for promotion, that post will also be filled up through direct recruitment. | Promotion: Assistant Electrician with 5 years of service. | (i) Director, Kalakshetra Foundation – Chairperson (ii) A nominee of Director - Member (iii) Two outside experts in the relevant field drawn from Government organizations - Members |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Assistant Electrician | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 1 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 30 years |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| (i) 10 th Std. pass (ii) ITI Certificate or Diploma course in Electrician Trade from any Central/ State Government approved Training Institute (iii) Physical fitness like ability to carry ladder of 3.05 meter length up to 50 meters and up to 14.6 meters without lift within 10 minutes (iv) Minimum 3 years' practical experience in O&M of electrical equipment/ installations from any reputed firm/ organization | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct Recruitment | Not applicable | (i) Director, Kalakshetra Foundation – Chairperson (ii) A nominee of Director - Member (iii) Two outside experts in the relevant field drawn from Government organizations - Members |

| 1 | 2 | 3 | 4 | 5 | 6 |
|-----------------------|--|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Multi-tasking staff * | 29 [23 live posts and 6 lapsed posts] | Group C | Level 1 of VII Central Pay Commission Pay Matrix | Not applicable | Between 18 and 27 years |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| 10 th Standard viz. Matriculation or equivalent pass | Not applicable | Two years |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | Composition of selection committee |
| Direct Recruitment For Armed Forces Personnel: Deputation/ re-employment | Deputation/ re-employment: Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed for direct recruits shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they will be continued on re-employment. | 1. Director, KF - Chairperson 2. Deputy Director or CAO – Member 3. Any of the unit heads of KF- Member |

***Multi-Tasking Staff -** It is proposed to merge some of the erstwhile Group D posts and call ‘Multi-Tasking Staff’. As per RRs notified in 2005 and after abolition of 12 Group D posts in 2008, the number of posts in the following grades are

| Designation | Unit | No. of sanctioned posts as per 2005 RRs | No. of posts abolished in the year 2008 | Sanctioned posts as on date | No. of posts lapsed | Live posts |
|-------------------|----------------|---|---|-----------------------------|---------------------|------------|
| Cleaner | Central Office | 1 | 1 | 0 | 0 | 0 |
| Watchman | Central Office | 5 | 4 | 1 | 0 | 1 |
| Gardener | Central Office | 10 | 4 | 6 | 2 | 4 |
| Peon | Central Office | 6 | 1 | 5 | 0 | 5 |
| Sweeper | Central Office | 5 | 1 | 4 | 3 | 1 |
| Sanitary Worker | Central Office | 6 | 1 | 5 | 0 | 5 |
| Library Attendant | BASS School | 1 | 0 | 1 | 0 | 1 |
| House Maid | BCC Hostel | 7 | 0 | 7 | 1 | 6 |
| Total | | 41 | 12 | 29 | 6 | 23 |

As the posts in the above designations are common category posts, it is proposed to merge them and call them in the common designation of **Multi-Tasking Staff in Pay Level-1.**

| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
|--|--|----------------|--|---------------------------------|-------------------------------|
| Principal (Rukmini Devi College of Fine Arts) | 1* (2000) *subject to variation dependent on workload | Group "A" | Pay Level 25 of VII Pay Commission Tamil Nadu Government pay scale i.e. 59300-187700 | Selection | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| <p>By Promotion</p> <p>failing which by deputation/ Contract</p> | <p><u>Promotion:</u></p> <p>Professors of the Rukmini Devi College of Fine Arts with 7 years' regular service in the grade</p> <p><u>Deputation</u></p> <p>Officers under the Central/ State Governments/UTs / Autonomous Bodies/ Universities / Institutes holding analogous posts</p> <p>or</p> <p>with at least with 7 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 22 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.56100-177500 and possessing the qualifications and experience prescribed as under.</p> <p>Essential:</p> <p>(i) Should be between 45 to 55 years of age</p> <p>(ii) Post Graduate Degree of a recognized University/ Institute or Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam / Carnatic Music;</p> <p>(iii) Proficiency or good knowledge of dance or music though he/she may not be a performing artist. He/she should have the capacity to perform in the category of specialization;</p> | <p>Joint Secretary, Department of Culture or his nominee - Chairperson</p> <p>Director, Kalakshetra Foundation – Member</p> <p>Member of Governing Board – Member</p> <p>Specialist in the field - Member</p> |

- (v) At least 25 years of teaching experience in Bharatanatyam/ Carnatic Music;
- (vi) The capacity to get on well with artists;
- (vii) Knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu.

Desirable:

- (i) Possessing Ph.D. degree in any of the performing arts, preferably Bharatanatyam or Carnatic Music
- (ii) Administrative experience in a supervisory capacity
- (iii) Knowledge of Hindi

Contract

Persons other than officers under the Central / State Governments / UTs or in Kalakshetra employment who are eminent artists and possessing essential and desirable qualifications prescribed for deputationists.

Age limit for contract appointment: As applicable to deputation.

| 1 | 2 | 3 | 4 | 5 | 6 |
|-------------------------------------|---|----------------|--|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Assistant Professor (Bharatanatyam) | 4* *Subject to variation dependent on workload (Out of four posts one post has lapsed. Three posts are live) | Group "B" | Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale Rs.36400-115700 | Not applicable | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by deputation/ contract | <p><u>Promotion:</u></p> <p>Lecturers of the Rukmini Devi College of Fine Arts with 6 years' regular service in the grade and who possess Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute.</p> <p>Note: The condition of possessing Post Diploma in Bharatanatyam or Post Graduate Degree in Bharatanatyam will not be applicable in respect of faculty of Kalakshetra Foundation who are regularly appointed as faculty in the Foundation prior to notification of these amendments.</p> <p><u>Deputation:</u></p> <p>Officers under the Central/ State Governments/ UTs / Autonomous Bodies/ Universities / Institutes/PSUs holding analogous posts or with at least with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 15 of Tamil Nadu Government VII Pay Commission Scale i.e. Rs.36200-114800 and possessing the qualifications and experience prescribed as under.</p> <p><u>Essential:</u></p> <p>(i) Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute;</p> | <p>(i) Director - Chairperson</p> <p>(ii) Member of Governing Board nominated by Chairperson, Governing Board – Member</p> <p>(iii) A senior alumnus of Kalakshetra Foundation nominated by Director – Member</p> <p>(iv) Principal of RDCFA failing which Professor (Bharatanatyam or Music) of RDCFA - Member</p> |

- (ii) At least 16 years of teaching experience in Bharatanatyam;
- (iii) Proficiency and good knowledge of Bharatanatyam and should be able to give solo performance for about two hours;
- (iv) Should be able to sing and conduct dance programmes doing nattuvangam;
- (v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tami & Telugu.

Desirable:

- (i) Possessing Ph.D. degree in any of the performing arts, preferably Bharatanatyam
- (ii) Teaching experience of Bharatanatyam in Kalakshetra Baani
- (iii) Knowledge of Hindi
- (iv) Ability to write music and dance notations

Contract

Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions.

| 1 | 2 | 3 | 4 | 5 | 6 |
|---------------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Lecturer (Bharatanatyam) | 5* *Subject to variation dependent on workload (Out of five posts one post has lapsed. Four posts are live) | Group "B" | Pay Level 15 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36200-114800 | Not applicable | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by deputation/ contract | <p><u>Promotion:</u></p> <p>Tutors of the Rukmini Devi College of Fine Arts with 5 years' regular service in the grade and who possess Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a a recognized University / Institute</p> <p>Note: The condition of possessing Post Diploma in Bharatanatyam or Post Graduate Degree in Bharatanatyam will not be applicable in respect of faculty of Kalakshetra Foundation who are regularly appointed as faculty in the Foundation prior to notification of these amendments.</p> <p><u>Deputation</u></p> <p>Officers under the Central/ State Governments/UTs / Autonomous Bodies/ Universities / Institutes/PSUs holding analogous posts or with atleast with 5 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 11 of Tamil Nadu Government VII Pay Commission Scale i.e. 35400-112400 and possessing the qualifications and experience prescribed as under.</p> <p><u>Essential</u></p> | <p>(i) Director - Chairperson</p> <p>(ii) Member of Governing Board nominated by Chairperson, Governing Board – Member</p> <p>(iii) A senior alumnus of Kalakshetra Foundation nominated by Director – Member</p> <p>(iv) Principal of RDCFA failing which Professor (Bharatanatyam or Music) of RDCFA - Member</p> |

- (i) Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute;
- (ii) At least 11 years of teaching experience in Bharatanatyam;
- (iii) Proficiency and good knowledge of Bharatanatyam and should be able to give solo performance for about two hours;
- (iv) Should be able to sing and conduct dance programmes by doing Nattuvangam;
- (v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu.

Desirable

- (i) Possessing Ph.D. degree in any of the performing arts, preferably Bharatanatyam
- (ii) Teaching experience of Bharatanatyam in Kalakshetra Baani
- (iii) Knowledge of Hindi
- (iv) Ability to write music and dance notations

Contract

Persons other than officers under the Central / State Governments/ UTs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions.

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Tutor (Bharatanatyam) | 6* *Subject to variation dependent on workload | Group "C" | Pay Level 11 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.35400-112400 | Not applicable | Not exceeding 32 years |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute; (ii) At least 5 years of teaching experience in Bharatanatyam; (iii) Proficiency and good knowledge of Bharatanatyam and should be able to give solo performance for about two hours (iv) Should be able to sing and conduct dance programmes by doing Nattuvangam; (v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu. <u>Desirable</u> (i) Teaching experience of Bharatanatyam in Kalakshetra Baani; (ii) Knowledge of Hindi; (iii) Ability to write music and dance notations | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|--|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By direct recruitment failing which by contract | <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for direct recruitment. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. | (i) Director - Chairperson (ii) Member of Governing Board nominated by Chairperson, Governing Board - Member (iii) A senior alumnus of Kalakshetra Foundation nominated by Director - Member |

| | | |
|--|--|---|
| | | (iv) Principal of RDCFA failing which Professor (Bharatanatyam or Music) of RDCFA - Member |
|--|--|---|

| 1 | 2 | 3 | 4 | 5 | 6 |
|--------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Professor (Music) | 3* *Subject to variation dependent on workload | Group "A" | Pay Level 22 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.56100-177500 | Not applicable | Not exceeding 52 years |

| 7 | 8 | 9 |
|---|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <p><u>Essential:</u></p> <p>(i) Post Diploma awarded by Kalakshetra Foundation in Music after passing XII Standard or Post Graduate Degree in Carnatic Music of a recognized University / Institute;</p> <p>(ii) At least 25 years of teaching experience in Carnatic Music;</p> <p>(iii) Able to give solo performance in Carnatic Music for about two hours;</p> <p>(iv) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation;</p> <p>(v) Ability to read and write music notations;</p> <p>(vi) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu</p> <p><u>Desirable:</u></p> <p>(i) Possessing Ph.D. degree in any of the performing arts, preferably in Carnatic Music;</p> <p>(ii) Ability to play one or more musical instruments especially Violin, Mridangam, Veena;</p> <p>(iii) "A" Grade Artist of All India Radio of 5 years standing;</p> <p>(iv) Knowledge of Hindi</p> | No | Not applicable |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| 2/3 rd by promotion failing which by deputation/ contract and 1/3 rd by direct recruitment | <p><u>Promotion:</u></p> <p>Assistant Professor (Music) of Rukmini Devi College of Fine Arts, Kalakshetra Foundation with 6 years' regular service in the grade who possess Post Diploma awarded by Kalakshetra Foundation in Music after passing XII Standard or Post Graduate Degree in Music of a recognized University / Institute</p> | <p>(i) Director, Kalakshetra Foundation – Chairperson</p> <p>(ii) Member of Governing Board nominated by Chairperson, Governing Board – Member</p> |

Note: The condition of possessing Post Diploma in Music or Post Graduate Degree in Music will not be applicable in respect of faculty of Kalakshetra Foundation who were regularly appointed as faculty in the Foundation prior to notification of these amendments.

Deputation

Officers under the Central/ State Governments/ UTs / Autonomous Bodies/ Universities / Institutes holding analogous posts or with atleast with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Tamil Nadu Government VII Pay Commission Scale Level 16 – Rs.36400-115700 and possessing the qualifications and experience prescribed as under.

Essential

- (i) Post Diploma awarded by Kalakshetra Foundation in Music after XII Standard pass or Post Graduate Degree in Music from a recognized University / Institute.
- (ii) At least 25 years of teaching experience in the relevant field of art.
- (iii) Proficiency or good knowledge of Music though he/she may not be a performing artist. He/she should have the capacity to perform Music.
- (iv) Knowledge of one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu and English.

Desirable:

- (i) Possessing Ph.D. degree in any of the performing arts, preferably in Carnatic Music
- (ii) 'A' Grade Artist of All India Radio of 5 years standing
- (iii) Ability to play one or more musical instruments viz. Violin, Veena or Mridangam
- (iv) Ability to read and write music notations
- (v) Knowledge of Hindi

Contract

Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputation. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.

- (iii) A Deputy Secretary or above level officer from Ministry of Culture - Member
- (iv) An eminent Carnatic Musician nominated by Director - Member

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Assistant Professor (Music) | 4* *Subject to variation dependent on workload (Out of four posts two post has lapsed. Two posts are live) | Group "B" | Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36400-115700 | Not applicable | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by deputation/ contract | <p>Lecturer (Music) of the Rukmini Devi College of Fine Arts, Kalakshetra Foundation with 6 years' regular service in the grade and who possess Post Diploma awarded by Kalakshetra Foundation after passing XII Standard in Music or Post Graduate Degree in Music of a recognized University / Institute.</p> <p>Note: The condition of possessing Post Diploma in Music or Post Graduate Degree in Music will not be applicable in respect of faculty of Kalakshetra Foundation who were regularly appointed prior to notification of these Regulations.</p> <p>Deputation:</p> <p>Officers under the Central/ State Governments/ UTs / Autonomous Bodies/ Universities / Institutes/PSUs holding analogous posts or with atleast with 5 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 15 of VII Pay Commission Scale i.e. 36200-114800 and possessing the qualifications and experience prescribed as under.</p> <p>Essential:</p> <p>(i) Post Diploma awarded by Kalakshetra Foundation in Carnatic Music after XII Standard pass or Post Graduate Degree in Carnatic Music of a recognized University / Institute;</p> <p>(ii) At least 16 years of teaching experience in Carnatic Music;</p> | <p>(i) Director - Chairperson</p> <p>(ii) Member of Governing Board nominated by Chairperson, Governing Board – Member</p> <p>(iii) A senior alumnus of Kalakshetra Foundation nominated by Director – Member</p> <p>(iv) Principal of RDCFA failing which Professor (Music or Bharatanatyam) of RDCFA - Member</p> |

- (iii) Proficiency and good knowledge of Carnatic Music and should be able to give solo performance for about two hours;
- (iv) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation;
- (v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu.

Desirable:

- (i) Possessing Ph.D. degree in any of the performing arts, preferably in Carnatic Music
- (ii) 'A' Grade Artist of All India Radio of 5 years standing
- (iii) Ability to play one or more musical instruments viz. Violin, Veena or Mridangam
- (iv) Ability to read and write music notations
- (v) Knowledge of Hindi

Contract

Persons other than officers under the Central / State Governments/ UTs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions

| 1 | 2 | 3 | 4 | 5 | 6 |
|-------------------------|--|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Lecturer (Music) | 5* *Subject to variation dependent on workload (Out of five posts two post has lapsed. Three posts are live) | Group "B" | Pay Level 15 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36200-114800 | Not applicable | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by deputation/ contract | <p><u>Promotion:</u></p> <p>Tutors of the Rukmini Devi College of Fine Arts with 5 years' regular service in the grade and who possess Post Diploma in Music awarded by Kalakshetra Foundation after passing XII Standard or Post Graduate Degree in Music of a recognized University / Institute.</p> <p><u>Note:</u> The condition of possessing Post Diploma in Music or Post Graduate Degree in Music will not be applicable in respect of faculty of Kalakshetra Foundation who were regularly appointed prior to notification of these amendments.</p> <p><u>Deputation</u></p> <p>Officers under the Central/ State Governments/UTs / Autonomous Bodies/ Universities / Institutes holding analogous posts or with atleast with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Tamil Nadu Government Pay Level 11 of VII Pay Commission Scale i.e. 35400-112400 and possessing the qualifications and experience prescribed as under.</p> <p><u>Essential</u></p> <p>(i) Post Diploma awarded by Kalakshetra Foundation in Carnatic Music after passing XII Standard or Post Graduate Degree in Carnatic Music of a recognized University / Institute</p> | <p>(i) Director - Chairperson</p> <p>(ii) Member of Governing Board nominated by Chairperson, Governing Board – Member</p> <p>(iii) A senior alumnus of Kalakshetra Foundation nominated by Director – Member</p> <p>(iv) Principal of RDCFA failing which Professor (Music or Bharatanatyam) of RDCFA - Member</p> |

- (ii) At least 11 years of teaching experience in Carnatic Music
- (iii) Proficiency or good knowledge of Carnatic Music though he/she may not be a performing artist. He/she should have the capacity to perform Carnatic Music.
- (iv) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation;
- (v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu

Desirable

- (i) Possessing Ph.D. degree in any of the performing arts, preferably in Carnatic Music
- (ii) Ability to play one or more musical instruments viz. Violin, Veena or Mridangam
- (iii) 'A' Grade Artist of All India Radio of 5 years standing
- (iv) Ability to read and write music notations
- (v) Knowledge of Hindi

Contract

Persons other than officers under the Central / State Governments/ UTs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.

| 1 | 2 | 3 | 4 | 5 | 6 |
|----------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Tutor (Music) | 6* *Subject to variation dependent on workload | Group "C" | Pay Level 11 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.35400-112400 | Not applicable | Not exceeding 32 years |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> <ul style="list-style-type: none"> (i) Post Diploma awarded by Kalakshetra Foundation in Carnatic Music after passing XII Standard or Post Graduate Degree in Carnatic Music of a recognized University / Institute (ii) At least 5 years of teaching experience in Carnatic Music (iii) Proficiency or good knowledge of Carnatic Music though he/she may not be a performing artist. He/she should have the capacity to perform Carnatic Music. (iv) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation; (v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu <u>Desirable</u> <ul style="list-style-type: none"> (i) Ability to play one or more musical instruments viz. Violin, Veena or Mridangam (ii) Ability to read and write music notations (iii) Knowledge of Hindi | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|--|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By direct recruitment failing which by contract | <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra Foundation's employment and possessing essential and desirable qualifications prescribed for direct recruitment. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract | <ul style="list-style-type: none"> (i) Director - Chairperson (ii) Member of Governing Board nominated by Chairperson, Governing Board - Member (iii) A senior alumnus of Kalakshetra |

| | | |
|--|---|--|
| | appointment subject to fulfillment of eligibility conditions. | Foundation nominated by Director – Member (iv) Principal of RDCFA failing which Professor (Music or Bharatanatyam) of RDCFA - Member |
|--|---|--|

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|-----------------|----------------|--|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Registrar | 1 | Group B | Level 7 of VII Central Pay Commission Pay Matrix | Not applicable | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by composite method of deputation/ contract | <p>Promotion: From the regular officers of Kalakshetra Foundation holding the posts of Administrative Assistant/ Senior Accountant/ Senior Stenographer in Pay Level-6 with 8 years of regular service in the grade on the basis of combined seniority list.</p> <p>Deputation: Officers of Central/ State Governments, Union territories, Autonomous bodies/ statutory organizations/ PSUs/institutions under Central/ State Governments holding analogous posts on a regular basis or with 8 years of regular service in Level-6 of VII Central Pay Commission Pay Matrix or equivalent.</p> <p>Desirable: Administrative experience in a supervisory capacity.</p> <p>Contract: Retired Officers of Central/ State Governments, Union territories, Autonomous bodies/ statutory organizations/ PSUs/institutions under Central/ State Governments and possessing qualifications as applicable for appointment on deputation.</p> <p>Age limit for contract appointment: Upper age limit for contract appointment is 62 years on the closing date for receipt of applications. A contract appointee will be initially appointed for a period of three years which may be extended for another two years. A contract appointee can hold appointment for a maximum period of five years at a stretch or up to attaining the age of 65 years whichever is earlier</p> <p><u>Desirable:</u></p> <p>Knowledge of Fine Arts Knowledge of Hindi</p> | <ol style="list-style-type: none"> 1. Director, KF - Chairperson 2. A GB member nominated by Chairperson, KF - Member 3. Deputy Director or Chief Accounts Officer - Member 4. An external expert nominated by Chairperson, KF |

| 1 | 2 | 3 | 4 | 5 | 6 |
|-----------------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Costume Assistant Grade.II | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 2 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 35 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: (i) Diploma from Kalakshetra Foundation after passing XII standard or Degree from a recognized University (ii) Experience in tailoring, stitching Desirable: (i) Experience in inventory management of stage property, jewelry & costumes (ii) Diploma in costume design (iii) Knowledge of Music or dance (iv) Knowledge of English and any of the South Indian languages viz. Tamil, Telugu, Kannada or Malayalam (v) Knowledge of Hindi | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|--|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct recruitment failing which by contract | <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | (i) Director, Kalakshetra Foundation – Chairperson (ii) Governing Board member nominated by Chairperson, KF-Member (iii) Principal, RDCFA or Professor (Bharatanatyam) or Assistant Professor (Bharatanatyam), RDCFA or Registrar, RDCFA – Member (iv) An outside expert nominated by Director, KF – Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Librarian | 1* *Subject to variation dependent on workload | Group “B” | Pay Level 6 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 40 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: (i) Degree from recognized University or equivalent (ii) Bachelor of Library Science from a recognized University or equivalent (iii) Atleast 10 years’ experience in a Library attached to Central/State Government institution or a big institution (iv) Good knowledge of working in library software Desirable: (i) Master’s degree in Library Science from a recognized University. (ii) Ability to read and understand Sanskrit (iii) Good knowledge of English and one or more South Indian Languages Viz. Tamil, Telugu, Kannada or Malayalam (iv) Knowledge of Hindi | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Promotion failing which by deputation failing which by direct recruitment/contract | <p>Promotion: Library Assistant with 15 years of regular service in the grade</p> <p>Deputation:</p> <p>(i) Officers under Central Government / State Government/ UTs/Autonomous Bodies/ PSUs holding analogous post on regular basis in the parent cadre; or with ten years of regular service in Pay Level 4 of VII Pay Commission Pay Scale or equivalent and possessing the qualifications and experience prescribed as under -</p> <p>Essential:</p> <p>(i) Degree from recognized University or equivalent (ii) Bachelor of Library Science from a recognized University or equivalent (iii) Atleast 10 years’ experience in a Library attached to Central/State Government institution or a big institution (iv) Good knowledge of working in library software</p> | (i) Director, Kalakshetra Foundation – Chairperson (ii) Governing Board member nominated by Chairperson, KF - Member (iii) Principal, RDCFA or Professor (Bharatanatyam) or Assistant Professor (Bharatanatyam), RDCFA or Registrar, RDCFA – Member (iv) An outside expert nominated by Director, KF - Member |

Desirable:

- (i) Master's degree in Library Science from a recognized University.
- (ii) Ability to read and understand Sanskrit
- (iii) Good knowledge of English and one or more South Indian Languages Viz. Tamil, Telugu, Kannada or Malayalam
- (iv) Knowledge of Hindi

Contract:

Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions. The age on the closing date for receipt of application will be 56 years.

| 1 | 2 | 3 | 4 | 5 | 6 |
|--------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Library Assistant | 1* *Subject to variation dependent on workload | Group “C” | Pay Level 2 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 30 years |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: (i) Degree from recognized University or equivalent (ii) Certificate in Library Science from a recognized University or equivalent (iii) At least 2 years’ experience in a Library attached to a Central/State Government institution or a big institution (iv) Good knowledge of working in library software Desirable: (i) Bachelor’s degree in Library Science from a recognized University. (ii) Ability to read and understand Sanskrit (iii) Good knowledge of English and one or more South Indian Languages viz. Tamil, Telugu, Kannada or Malayalam (iv) Knowledge of Hindi | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|--|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct recruitment failing which by contract | <u>Contract:</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | (i) Director, Kalakshetra Foundation – Chairperson (ii) Governing Board member nominated by Chairperson, KF - Member (iii) Principal, RDCFA or Professor (Bharatanatyam) or Assistant Professor (Bharatanatyam), RDCFA or Registrar, RDCFA – Member (iv) An outside expert nominated by Director, KF - Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|----------------|---|---------------------------------|---------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Principal, Besant Arundale Senior Secondary School | 1* *Subject to variation dependent on workload | Group "B" | Pay Level 23 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.56900-180500 | Not applicable | Between 42 and 52 years of age. |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <p>Essential Qualification:</p> <p>A. Academic</p> <p>(i) Master Degree from a recognized university with atleast 50% marks in aggregate</p> <p>(ii) B.Ed or equivalent teaching degree.</p> <p>B. Experience</p> <p>Persons holding analogous posts or posts of Principals in schools affiliated to Central Board of Secondary Education (CBSE) run by Central/State Govt./ Autonomous organizations of Central/State Govt. which is equal to or not less than Pay Level 23 of VII Pay Commission Tamilnadu Government Pay Scale i.e. Rs.56900-180500 or equivalent scale</p> <p style="text-align: center;">OR</p> <p>Vice-Principal/Asstt. Education Officers in schools affiliated to Central Board of Secondary Education (CBSE) run by Central/State Govt./ Autonomous organizations of Central/State Govt. which is equal to or not less than Pay Level 22 of VII Pay Commission Tamilnadu Government Pay Scale i.e. Rs.56100-177500 with combined services of 05 years as PGT and 02 years as Vice-Principal;</p> <p style="text-align: center;">OR</p> <p>Persons holding posts of PGTs or Lecturer in schools affiliated to Central Board of Secondary Education (CBSE) run by Central/State Govt./ Autonomous organizations of Central/State Govt. which is equal to or not less than Pay Level 18 of VII Pay Commission Tamilnadu Government Pay Scale i.e. Rs. 36900-116600 with at least 8 years' regular service in the aforesaid grade.</p> <p style="text-align: center;">OR</p> <p>15 years combined regular services as TGT which is equal to or not less than Pay Level 16 of VII Pay Commission Tamilnadu Government Pay Scale i.e. Rs. 36400-115700 and PGT in Pay Level 18 of VII Pay Commission Tamilnadu Government Pay Scale i.e. Rs. 36900-116600 or equivalent scales out of which 03 years as PGT.</p> <p>Desirable</p> <p>(i) Knowledge of computer applications</p> <p>(ii) Knowledge of Hindi</p> <p>(iii) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts</p> | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|---|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By direct recruitment failing which by Contract | <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs/ Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years.</p> | <p>(i) Director, Kalakshetra Foundation – Chairperson</p> <p>(ii) Governing Board member nominated by Chairperson, KF - Member</p> <p>(iii) Two experts in the field of education nominated by Chairperson, Governing Board - Members</p> |

| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
|--|---|----------------|---|---------------------------------|---|
| Manager (Besant Arundale Senior Secondary School) | 1 (2000) *subject to variation dependent on workload | Group "B" | Pay Level 7 in 7 th CPC Pay Matrix | Selection | Not applicable as direct recruitment is not a mode of recruitment |

| 7 | 8 | 9 |
|---|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable as direct recruitment is not a mode of recruitment | Not Applicable | Not applicable |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Promotion failing which by deputation | <p>Promotion Administrative Assistants, Senior Accountants and Senior Stenographers of Kalakshetra Foundation in Pay Level 6 in 7th CPC Pay Matrix with 8 years of regular service in the grade.</p> <p>Deputation Officers under the Central / State Governments / UTs / Statutory / Autonomous bodies / research institutions holding analogous posts on regular basis or with atleast 8 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Level 6 in 7th CPC Pay Matrix and possess the following qualifications and experience—</p> <p>(i) Degree of a recognised University / Institute</p> <p>(ii) Experience in Accounts/Administration/Establishment matters in a Government office/ PSU/ Autonomous body / Statutory body/ University</p> | Director, Kalakshetra Foundation – Chairperson Member of Governing Board – Member An outside expert- Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|-------------------------------|--|----------------|---|---------------------------------|--|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Post Graduate Teachers | 12* *Subject to variation dependent on workload (Out of twelve posts three posts have lapsed. Nine posts are live) | Group "B" | Pay Level 18 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36900-116600 | Not applicable | Not exceeding 45 years. No age bar in case of teachers of Besant Arundale Senior Secondary School, Kalakshetra Foundation appointed on regular basis. |

| 7 | 8 | 9 |
|--|---|--------------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <p><u>Essential</u></p> <p>(i) Two years' Integrated Post Graduate M.Sc. Course of Regional College of Education of NCERT in the concerned subject; Or Master's Degree from a recognized University with atleast 50% marks in aggregate in the relevant subject.</p> <p>(ii) B.Ed. or equivalent degree from a recognized university (iii) Proficiency in teaching in English</p> <p><u>Desirable:</u></p> <p>(i) Knowledge of computer application (ii) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts (iii) Knowledge of Hindi</p> <p><u>For Post Graduate Teacher (Computer Science)</u></p> <p>Essential: Atleast 50 % marks in aggregate in any of the following;</p> <p>1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of India.</p> <p style="text-align: center;">OR</p> <p>B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from a recognized University.</p> <p style="text-align: center;">OR</p> <p>M.Sc (Computer Science)/ MCA or Equivalent from a recognized University.</p> <p style="text-align: center;">OR</p> <p>B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University.</p> <p style="text-align: center;">OR</p> <p>Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.</p> | <p>Age: No Educational Qualifications: Yes</p> | <p>Two years for direct recruits</p> |

| | | |
|---|--|--|
| <p style="text-align: center;">OR</p> <p>‘B’ Level from DOEACC and Post Graduate degree in any subject.</p> <p style="text-align: center;">OR</p> <p>‘C’ Level from ‘DOEACC’ Ministry of Information and Communication Technology and Graduation.</p> <p>Desirable: B.Ed. or equivalent degree</p> | | |
|---|--|--|

| 10 | 11 | 12 |
|---|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| <p>(i) Post Graduate Teachers other than for Computer Science subject - By promotion failing which by direct recruitment</p> <p>(ii) Post Graduate Teacher (Computer Science) - By Direct Recruitment</p> | <p><u>Promotion</u></p> <p>From the grade of Trained Graduate Teachers in Besant Arundale Senior Secondary School, Kalakshetra Foundation having five years’ regular service in the grade with Master’s Degree in the subject concerned.</p> <p>For promotion the condition of 50% in the Master’s Degree will not be insisted; In case vacancies are not available in a particular subject cadre at the Post Graduate Teacher level for which a senior Trained Graduate Teacher is available, a TGT who may be junior in the same feeder cadre may be promoted without promotion of the senior if vacancies are available in a different subject cadre at the PGT level if the junior is eligible for it.</p> | <p>(i) Director - Chairperson</p> <p>(ii) Governing Board member nominated by Chairperson, KF Member</p> <p>(iii) Principal, Besant Arundale Senior Secondary School – Member</p> <p>(iv) One expert in the field of education nominated by Chairperson, Governing Board – Member</p> |

| 1 | 2 | 3 | 4 | 5 | 6 |
|----------------------------------|---|----------------|---|---------------------------------|---|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Trained Graduate Teachers | 5* *Subject to variation dependent on workload (Out of five posts two posts have lapsed. Three posts are live) | Group "B" | Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36400-115700 | Not applicable | Not exceeding 40 years No age bar in case of teachers of Besant Arundale Senior Secondary School, Kalakshetra Foundation appointed on regular basis. |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <p><u>Essential</u></p> <p>(i) Four years' Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate i.e. BA Ed or BSc Ed;</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate and with B.Ed degree from a recognized University.</p> <p>The electives subjects and Languages in the combination of subjects in Bachelor's Degree are as under :</p> <p>a) For TGT (Sanskrit): Sanskrit as a subject in all the three years.</p> <p>b) For TGT (Hindi): Hindi as a subject in all the three years.</p> <p>c) For TGT (English): English as a subject in all the three years.</p> <p>d) For TGT (Social Studies) Any two of the following: History, Geography, Economics and Political Science of which one must be either History or Geography.</p> <p>e) For TGT (Mathematics): Bachelor's Degree in Mathematics with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics.</p> <p>f) For TGT (Science) – Botany/ Zoology, Physics/Chemistry.</p> <p>(ii) Pass in the Central Teacher Eligibility Test (CTET) Level-II, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.</p> <p>(iii) Proficiency in teaching English medium</p> <p>Desirable:</p> <p>(i) Knowledge of computer applications</p> <p>(ii) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts</p> | <p>Age: No</p> <p>Educational Qualifications: Yes</p> | <p>Two years</p> |

| 10 | 11 | 12 |
|---|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by direct recruitment | <p><u>Promotion</u></p> <p>From the grade of Secondary Graduate Teachers in Besant Arundale Senior Secondary School, Kalakshetra Foundation having eight years' regular service in the grade with Bachelor's Degree in that subject or combination of subjects as prescribed for direct recruits.</p> | <p>(i) Director - Chairperson</p> <p>(ii) Governing Board member nominated by Chairperson, KF - Member</p> <p>(iii) Principal, Besant Arundale Senior Secondary School – Member</p> <p>(iv) One expert in the field of education nominated by Chairperson, Governing Board – Member</p> |

| 1 | 2 | 3 | 4 | 5 | 6 |
|--------------------------|--|----------------|--|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Secondary Grade Teachers | 6* *Subject to variation dependent on workload (Out of six posts four post has lapsed. Two posts are live) | Group "C" | Pay Level 10 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.20600-65500 | Not applicable | Not exceeding 35 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) Bachelor's Degree with at least 50% marks (ii) Diploma in Teacher Education / Teacher Training Certificate (iii) Pass in the Central Teacher Eligibility Test (CTET) Level-I conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose. (iv) Competence to teach in English medium. <u>Desirable</u> (i) B.Ed. degree (ii) Knowledge of computer applications (iii) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct Recruitment | Not applicable | (i) Director - Chairperson (ii) Governing Board member nominated by Chairperson, KF- Member (iii) Principal, Besant Arundale Senior Secondary School – Member (iv) One expert in the field of education nominated by Chairperson, Governing Board – Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|----------------------|---|----------------|--|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Music Teacher | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 10 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.20600-65500 | Not applicable | Not exceeding 50 years |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) Senior Secondary School Certificate/ Higher Secondary/ Intermediate i.e. 10+2 with 50% marks; (ii) Diploma in Music awarded by Kalakshetra Foundation or Degree in Music from any recognized University/Institution or Diploma from any of the recognized Sangeet Vidyapith; (iii) Competence to teach in English medium <u>Desirable</u> (i) Knowledge of Tamil and any other south Indian language (ii) Knowledge of Hindi (iii) Ability to read and write music notations | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct Recruitment | Not applicable | (i) Director - Chairperson (ii) Governing Board member nominated by Chairperson, KF - Member (iii) Principal, Besant Arundale Senior Secondary School – Member (iv) One expert in the field of education nominated by Chairperson, Governing Board – Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|---|----------------|--|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Art Teacher | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 10 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.20600-65500 | Not applicable | Not exceeding 50 years |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <p><u>Essential</u></p> <p>(i) Senior Secondary School Certificate/ Higher Secondary/ Intermediate i.e. 10+2 with 50% marks;</p> <p>(ii) Diploma in Visual Arts from Kalakshetra Foundation OR Five Years' Diploma in drawing and Painting/ Sculpture/ Graphic Art from a recognized institution OR equivalent recognized Degree</p> <p>(iii) Competence to teach in English medium.</p> <p><u>Desirable</u></p> <p>Knowledge of Computer Applications</p> | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct Recruitment | Not applicable | <p>(i) Director - Chairperson</p> <p>(ii) Governing Board member nominated by Chairperson, KF - Member</p> <p>(iii) Principal, Besant Arundale Senior Secondary School – Member</p> <p>(iv) One expert in the field of education nominated by Chairperson, Governing Board – Member</p> |

| 1 | 2 | 3 | 4 | 5 | 6 |
|-----------------------------------|---|----------------|--|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Physical Education Teacher | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 10 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.20600-65500 | Not applicable | Not exceeding 35 years |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> Bachelor's Degree in Physical Education or equivalent from a recognised University/ Institution | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct Recruitment | Not applicable | (i) Director - Chairperson (ii) Governing Board member nominated by Chairperson, KF - Member (iii) Principal, Besant Arundale Senior Secondary School – Member (iv) One expert in the field of education nominated by Chairperson, Governing Board – Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Librarian | 1* *Subject to variation dependent on workload | Group “B” | Pay Level 13 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.35900-113500 | Not applicable | Not exceeding 50 years |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential <ul style="list-style-type: none"> (i) Bachelor’s Degree in Library Science OR Graduate with one year Diploma in Library Science from a recognized University/Institution. (ii) 5 years’ experience of working in a library (iii) Knowledge of computer based library applications (iv) Good knowledge of English. Desirable <ul style="list-style-type: none"> (i) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts (ii) Knowledge of Hindi and one or more South Indian Languages viz. Kannada, Malayalam, Tamil and Telugu | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct Recruitment | Not applicable | <ul style="list-style-type: none"> (i) Director - Chairperson (ii) Governing Board member nominated by Chairperson, KF - Member (iii) Principal, Besant Arundale Senior Secondary School – Member (iv) One expert in the field of education nominated by Chairperson, Governing Board – Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|---|----------------|--|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Lab Attendant | 3 (All the three posts have lapsed) | Group C | Level 1 of VII Central Pay Commission Pay Matrix | Not applicable | Between 18 to 27 years |

| 7 | 8 | 9 |
|--|---|----------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| 12 th pass from a recognized Board/University with Physics, Chemistry & Maths as subjects or 12 th pass from a recognized Board/University with Physics, Chemistry and Biology as subjects | Not applicable | Two years for direct recruitment |

| 10 | 11 | 12 |
|--|--|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | Composition of selection committee |
| Direct Recruitment For Armed Forces Personnel: Deputation/ re-employment | Deputation/ re-employment: The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed for direct recruits shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. | <ol style="list-style-type: none"> 1. Director, Kalakshetra Foundation - Chairperson 2. Deputy Director – Member 3. An external member drawn from Mail Motor Service / State Transport Authority or similar authority nominated by Director, KF |

| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
|--|---|----------------|---|---------------------------------|---|
| Manager (Craft Education and Research Centre) | 1 (2000) *subject to variation dependent on workload | Group "B" | Pay Level 7 in 7 th CPC Pay Matrix | Selection | Not applicable as direct recruitment is not a mode of recruitment |

| 7 | 8 | 9 |
|---|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable as direct recruitment is not a mode of recruitment | Not Applicable | Not applicable |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Promotion failing which by deputation | <p>Promotion Administrative Assistants, Senior Accountants and Senior Stenographers of Kalakshetra Foundation in Pay Level 6 in 7th CPC Pay Matrix with 8 years of regular service in the grade.</p> <p>Deputation Officers under the Central / State Governments / UTs / Statutory / Autonomous bodies / research institutions holding analogous posts on regular basis or with atleast 8 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Level 6 in 7th CPC Pay Matrix or equivalent and possess the following qualifications and experience—</p> <p>(i) Degree of a recognised University / Institute</p> <p>(ii) Experience in Accounts/Administration/Establishment matters in a Government office/ PSU/ Autonomous body / Statutory body/ University</p> | Director, Kalakshetra Foundation – Chairperson Member of Governing Board – Member An outside expert- Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|--|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Foreman | 1* *Subject to variation dependent on workload (Post has lapsed) | Group "C" | Pay Level 4 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 40 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) Class X pass (ii) Experience in handloom weaving of silk and cotton yarn (iii) Atleast 5 years' experience in a cooperative weaving society <u>Desirable</u> Experience in (i) natural dyeing of cotton and silk yarn (ii) Adai Technique | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct recruitment failing which by Contract | <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/ PSUs or in Kalakshetra Foundation's regular employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | (i) Director, Kalakshetra Foundation – Chairperson (ii) Member, Governing Board nominated by Chairperson, Governing Board - Member (iii) An outside expert nominated by Chairperson, Governing Board- Member (iv) Manager, CERC - Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|-------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Supervisor | 1* *Subject to variation dependent on workload (Post has lapsed) | Group "C" | Pay Level 3 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 40 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: (i) Class X Pass (ii) Five years' experience in block printing by using vegetable dyes (iii) Knowledge of vegetable dye processing in any kalamkari unit (iv) Five years' experience in a supervisory capacity in any Kalamkari unit Desirable: Knowledge of tailoring & drawing | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by direct recruitment | Promotion: From Skilled Workers of Craft Education and Research Centre, Kalakshetra Foundation with 8 years of regular service in the grade | (i) Director, Kalakshetra Foundation – Chairperson (ii) Member, Governing Board nominated by Chairperson, Governing Board - Member (iii) An outside expert nominated by Chairperson, Governing Board- Member (iv) Manager, CERC - Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|-----------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Skilled Worker | 7* *Subject to variation dependent on workload | Group “C” | Pay Level 2 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 35 years |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential (i) Class X Pass (ii) Ten years’ experience in any or more of the following— Usage of natural/vegetable dyes Handloom weaving Traditional spinning Desirable Knowledge of tailoring & drawing | No | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by direct recruitment failing which by contract | Promotion: Semi-Skilled Workers of Craft Education and Research Centre, Kalakshetra Foundation with 5 years of regular service in the grade Contract: Persons other than officers under the Central / State Governments/ UTs/ Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | (i) Director, Kalakshetra Foundation – Chairperson (ii) Member, Governing Board nominated by Chairperson, Governing Board - Member (iii) An outside expert nominated by Chairperson, Governing Board- Member (iv) Manager, CERC - Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|----------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Semi-Skilled Worker | 7* *Subject to variation dependent on workload | Group "C" | Pay Level 1 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 30 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) Class X Pass (ii) Five years' experience in any or more of the following— Usage of natural/vegetable dyes Handloom weaving Traditional spinning <u>Desirable</u> Knowledge of tailoring & drawing | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By direct recruitment failing which by contract | <u>Contract:</u> Persons other than officers under the Central / State Governments/ UTs/ Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | (i) Director, Kalakshetra Foundation – Chairperson (ii) Member, Governing Board nominated by Chairperson, Governing Board - Member (iii) An outside expert nominated by Chairperson, Governing Board- Member (iv) Manager, CERC - Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|--|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| House Mother (Out of five sanctioned posts of House Mother, it is proposed to call one post as Male Warden for Boys' Hostel) | 4* *Subject to variation dependent on workload (All the four posts have lapsed) | Group "C" | Pay Level 1 of VII Pay Commission Pay Scale | Not applicable | Between 25 and 35 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: (i) 12 th Standard pass or equivalent from a recognized Board or University. (ii) Ability to speak one or more of South Indian languages viz. Tamil, Telugu, Kannada and Malayalam. (iii) Ability to handle girl children. Desirable: (i) Ability to communicate in English (ii) Experience in physio-therapy, nursing, first aid (iii) Knowledge of Hindi | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By direct recruitment | Not applicable | (i) Director, Kalakshetra Foundation – Chairperson (ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA or Principal (BASSS) – Member (iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member (iv) An outside expert nominated by Chairperson, Governing Board- Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Male Warden for Boys' Hostel (Out of five sanctioned posts of House Mother, it is proposed to call one post as Male Warden for Boys' Hostel) | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 1 of VII Pay Commission Pay Scale | Not applicable | Between 25 and 35 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: (i) 12 th Standard pass or equivalent from a recognized Board or University. (ii) Ability to speak one or more of South Indian languages viz. Tamil, Telugu, Kannada and Malayalam. (iii) Ability to handle girl children. Desirable: (i) Ability to communicate in English (ii) Experience in physio-therapy, nursing, first aid (iii) Knowledge of Hindi | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By direct recruitment | Not applicable | (i) Director, Kalakshetra Foundation – Chairperson (ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA or Principal (BASSS) – Member (iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member (iv) An outside expert nominated by Chairperson, Governing Board- Member |

PROPOSED AMENDMENT
OF
RECRUITMENT REGULATIONS
TO
LAPSED POSTS

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|----------------|--|----------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/ non-selection | Age limit for direct recruits |
| Theatre Manager* [The sanctioned post is Theatre & Performance Executive and it is proposed to downgrade and designate it as Theatre Manager] | 1 (2000) *Subject to variation dependent on workload | Group B | Level 6 of VII Central Pay Commission Pay Matrix | Not applicable | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | Composition of selection committee |
| Contract | <p><u>Contract:</u> Persons other than Officers of Central/ State Governments, Union territories, statutory organizations/ PSUs/institutions under Central/ State Governments or in Kalakshetra Foundation's regular employment and possessing essential and desirable qualifications as under are eligible for appointment on contract basis.</p> <p><u>Essential</u></p> <ul style="list-style-type: none"> (i) A degree of a recognized university/ Institution or Diploma from Kalakshetra Foundation obtained after XII pass. (ii) At least five years' experience in organizing events (iii) Good communication skills in English - both spoken and written (iv) Working knowledge of Tamil <p><u>Desirable</u></p> <ul style="list-style-type: none"> (i) An alumnus of RDCFA (ii) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts (iii) Master's degree in personnel management (iv) Knowledge of Hindi (v) Knowledge of Malayalam/ Kannada/ Telugu <p>Contract appointment will be initially for a period of three years which will be extended up to another two years depending upon performance. Contract appointment at a stretch will be for five years or attaining the age of 60 years whichever is the earlier.</p> <p>A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.</p> <p>The upper age limit for contract appointment will be 56 years on the closing date for receipt of application.</p> | <ul style="list-style-type: none"> 1. Director, KF - Chairperson 2. A GB member nominated by Chairperson, KF - Member 3. An outside expert nominated by Chairperson, KF - Member |

***Theatre & Performance Executive (to be downgraded and called as Theatre Manager)**: There is one post of Theatre & Performance Executive which is a Group A post at Pay Level-10. This post was never filled up and lapsed. We have been engaging Theatre Manager on contract basis for a long time. The problem in the existing arrangement is that no person remains for a long time. After gaining experience, one looks for other avenues for better pay and we are forced to engage a new person who is often not experienced. **It is proposed that the post of Theatre & Performance Executive may be downgraded and re-designated as Theatre Manager at Pay Level-6.**

| 1 | 2 | 3 | 4 | 5 | 6 |
|-------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Senior Accountant | 2* *Subject to variation dependent on workload (Out of two posts one post has lapsed. One post is live) | Group "B" | Pay Level 6 of VII Pay Commission Scale | Not applicable | Not exceeding 35 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) Degree from a recognized University/ Institute, preferably in Commerce with Accounts as Subject. (ii) At least five years' experience in handling cash and accounts in Government organization/ PSU/Autonomous Body/ Statutory Body/ reputed private organizations. <u>Desirable</u> (i) Experience of working in accounts soft wares (ii) Knowledge of tax rules as may be prescribed by Kalakshetra Foundation (iii) Experience in finalizing account statements | Age: No Educational Qualification: Yes | Two years for direct recruits |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Promotion failing which by deputation failing which by direct recruitment | <u>Promotion</u> From the grade of Accountant with six years of regular service in the grade. <u>Deputation</u> From Officers under Central Government / State Government/ Autonomous Bodies/ PSUs holding analogous post on regular basis in the parent cadre; or with six years of regular service in posts carrying pay in Pay Level 5 of VII Pay Commission Scale or with ten years of regular service in posts carrying pay in Pay Level 4 of VII Pay Commission Scale and, with at least five years' experience in handling cash and accounts. | (i) Director, Kalakshetra Foundation – Chairperson (ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA – Member (iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member (iv) An outside expert nominated by Chairperson, Governing Board-Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|-----------------------------|--|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Lower Division Clerk | 2* *Subject to variation dependent on workload (Out of two posts one post has lapsed. One post is live) | Group "C" | Pay Level 2 of VII Pay Commission Scale | Not applicable | Not exceeding 27 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) 12 th Class or equivalent qualification from a recognized Board or University (ii) A typing speed of 35 w.p.m. in English on computer. <u>Desirable</u> Knowledge of computer applications relevant to office administration as may be prescribed by Kalakshetra Foundation from time to time through executive instructions. | Age: No Educational qualifications: Yes | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| 50% by direct recruitment and 50% through promotion. If no eligible and willing person is available for promotion the post will be filled up through direct recruitment basis. | Promotion: Group C employees of Kalakshetra Foundation who have completed 3 years of regular service in posts in Level 1 of VII Pay Commission Scale | (i) Director, Kalakshetra Foundation – Chairperson (ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA – Member (iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member (iv) An outside expert nominated by Chairperson, Governing Board- Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|--|-----------------|----------------|--|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Sound Engineer* [The sanctioned post is Technical Officer - to be re-designated as Sound Engineer] | 1 | Group B | Level 6 of VII Central Pay Commission Pay Matrix | Not applicable | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | Composition of selection committee |
| Contract | <p><u>Contract</u>: Persons other than Officers of Central/ State Governments, Union territories, statutory organizations/ PSUs/institutions under Central/ State Governments or in Kalakshetra Foundation's regular employment and possessing essential and desirable qualifications as under are eligible for appointment on contract basis.</p> <p><u>Essential</u></p> <ol style="list-style-type: none"> Bachelor's Degree from a recognized University/ Institution in Sound Engineering Minimum five years' experience in handling sound equipment in live performances Knowledge in audio editing using latest software (knowledge as to which software will be decided by KF from time to time) Knowledge of multitrack recording, mixing and signal routing and ability to handle live sound for music and theatre events <p><u>Desirable</u></p> <ol style="list-style-type: none"> Knowledge of Audio-Video archival Knowledge of Bharatanatyam and Carnatic Music Conversant to relate to the artists and stage management <p>The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier.</p> <p>However, a contract appointee is eligible to apply for further</p> | <ol style="list-style-type: none"> Director, KF - Chairperson A GB member nominated by Chairperson, KF – Member Two outside experts nominated by Chairperson, KF - Members |

| | | |
|--|---|--|
| | contract appointment subject to fulfillment of eligibility conditions. | |
| | The upper age limit for contract appointment will be 56 years on the closing date for receipt of application. | |

***Technical Officer (to be re-designated as Sound Engineer)** – This post was never filled up on regular basis and lapsed. As per existing RRs, the qualifications for this post are — Essential: (i) Degree in Electrical/ Electronics & Telecommunication Engineering from a recognized University (ii) Five years’ experience in stage lighting and sound system (iii) Capacity to handle modern equipment of stage lights like computerized / control panels & Boards etc. Desirable: Experience in videography and sound recording. As per the qualifications, it is a combination of Sound Engineer and Stage-Lighting technician. However, these works are separate and have to be handled by two different technical persons and one person cannot handle both as different skill sets are required. For a long time, we have been engaging Sound Engineer on contract basis. No Sound Engineer sticks for a long time and we are forced to look for a new person quite often. In the past few years we have appointed three Sound Engineers as they tend to leave the organization for better avenues after gaining some experience. As regards, Light Technician we need a person only for dance dramas. For rehearsals we do not require a light technician and his requirement is for the main event only and accordingly, we have been hiring a light technician as and when required and this arrangement works fine till now. We may continue with the same arrangement. Only for Sound Engineer, we need a regular person as sound equipment are to be arranged for rehearsals, main event and for the various meetings, conferences, seminars, workshops for which sound equipment are to be arranged. **It is, therefore, proposed that the post of Technical Officer may be re-designated as Sound Engineer.**

| 1 | 2 | 3 | 4 | 5 | 6 |
|--|--|----------------|--|----------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/ non-selection | Age limit for direct recruits |
| Stage Assistant* <i>(the posts of Sr. Technician and Technician are merged and re-designated as Stage Assistant)</i> | 2 (1 Sr. Technician + 1 Technician and both the posts lapsed) | Group C | Level 1 of VII Central Pay Commission Pay Matrix | Not applicable | 40 years |

| 7 | 8 | 9 |
|--|---|----------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) Class X Pass (ii) At least 10 years' experience in stage management in reputed cultural institution(s) <u>Desirable</u> Knowledge of Bharatanatyam and Carnatic Music | Not applicable | Two years for direct recruitment |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | Composition of selection committee |
| Direct Recruitment failing which by contract | <p>Contract: Persons other than Officers of Central/ State Governments, Union territories, Autonomous bodies/ statutory organizations/ institutions under Central/ State Governments or in Kalakshetra Foundation's regular employment and possessing essential and desirable qualifications as under are eligible for appointment on contract basis.</p> <p>The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier.</p> <p>A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.</p> <p>The upper age limit for contract appointment will be 56 years on the closing date for receipt of application.</p> | (i) Director, KF – Chairperson (ii) Principal or a faculty of Rukmini Devi College of Fine Arts nominated by Director (iii) An external expert nominated by Chairperson, KF - Member |

***Senior Technician & Technician:** The post of Senior Technician is in Level-2 and the post of Technician is in Level-1. Considering the duties attached with the posts, it is proposed to merge both these posts and call it as “Stage Assistant” in Pay Level-1.

| 1 | 2 | 3 | 4 | 5 | 6 |
|--------------------|--|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Electrician | 3* *Subject to variation dependent on workload (Out of three posts one post has lapsed. Two posts are live) | Group "C" | Pay Level 2 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 35 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| (i) 10 th Std. pass (ii) ITI Certificate or Diploma in Electrician Trade from any Central/ State Government approved Training Institute (iii) Electrical supervisory certificate of competency from Government Electrical Inspector (iv) Minimum 3 years' practical experience in O&M of electrical equipment/ installations from any reputed firm/ organization | Age: No Educational qualifications: Yes | Two years for direct recruits |

| 10 | 11 | 12 |
|---|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| 1/3 rd by promotion and 2/3 rd by direct recruitment. If no eligible candidate is available for promotion, that post will also be filled up through direct recruitment. | Promotion: Assistant Electrician with 5 years of service. | (i) Director, Kalakshetra Foundation – Chairperson (ii) A nominee of Director - Member (iii) Two outside experts in the relevant field drawn from Government organizations - Members |

| 1 | 2 | 3 | 4 | 5 | 6 |
|-----------------------|--|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Multi-tasking staff * | 29 [23 live posts and 6 lapsed posts] | Group C | Level 1 of VII Central Pay Commission Pay Matrix | Not applicable | Between 18 and 27 years |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| 10 th Standard viz. Matriculation or equivalent pass | Not applicable | Two years |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | Composition of selection committee |
| Direct Recruitment For Armed Forces Personnel: Deputation/ re-employment | Deputation/ re-employment: Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed for direct recruits shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they will be continued on re-employment. | 1. Director, KF - Chairperson 2. Deputy Director or CAO – Member 3. Any of the unit heads of KF- Member |

***Multi-Tasking Staff -** It is proposed to merge some of the erstwhile Group D posts and call ‘Multi-Tasking Staff’. As per RRs notified in 2005 and after abolition of 12 Group D posts in 2008, the number of posts in the following grades are—

| Designation | Unit | No. of sanctioned posts as per 2005 RRs | No. of posts abolished in the year 2008 | Sanctioned posts as on date | No. of posts lapsed | Live posts |
|-------------------|----------------|---|---|-----------------------------|---------------------|------------|
| Cleaner | Central Office | 1 | 1 | 0 | 0 | 0 |
| Watchman | Central Office | 5 | 4 | 1 | 0 | 1 |
| Gardener | Central Office | 10 | 4 | 6 | 2 | 4 |
| Peon | Central Office | 6 | 1 | 5 | 0 | 5 |
| Sweeper | Central Office | 5 | 1 | 4 | 3 | 1 |
| Sanitary Worker | Central Office | 6 | 1 | 5 | 0 | 5 |
| Library Attendant | BASS School | 1 | 0 | 1 | 0 | 1 |
| House Maid | BCC Hostel | 7 | 0 | 7 | 1 | 6 |
| Total | | 41 | 12 | 29 | 6 | 23 |

As the posts in the above designations are common category posts, it is proposed to merge them and call them in the common designation of **Multi-Tasking Staff in Pay Level-1.**

| 1 | 2 | 3 | 4 | 5 | 6 |
|---------------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Professor (Bharatanayam) | 5* *Subject to variation dependent on workload | Group "A" | Pay Level 22 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.56100-177500 | Not Applicable | Not more than 52 years |

| 7 | 8 | 9 |
|---|---|-----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential:</u> (i) Post Graduate Degree in Bharatanatyam of a recognized University/ Institute or Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam. (ii) At least 25 years of teaching experience in the relevant field of art. (iii) Proficiency or good knowledge of Bharatanatyam though he/she may not be a performing artist. He/she should have the capacity to perform Bharatanatyam. (iv) Should be able to sing and conduct dance programmes doing nattuvangam. (v) Knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu <u>Desirable:</u> (i) Possessing Ph.D. degree in any of the performing arts, preferably Bharatanatyam. (ii) Teaching experience of Bharatanatyam in Kalakshetra Baani (iii) Knowledge of Hindi | No | 2 years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | Composition of selection committee |
| 60% of post by promotion; 40% of posts by deputation/ contract/ Direct Recruitment | <u>Promotion:</u> Assistant Professors and Registrar of the Rukmini Devi College of Fine Arts with 6 years' regular service in the grade. <u>Deputation:</u> Officers under the Central/State Governments/ UTs / Autonomous Bodies/ Universities / Institutes holding analogous posts or with at least | (i) Member Governing Board-Chairperson (ii) Director, Kalakshetra Foundation- Member (iii) Specialist in the field-Member |

| | | |
|--|--|---|
| | <p>with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale i.e. 36400-115700 and possessing the qualification and experience prescribed as under:</p> <p><u>Essential</u></p> <p>(i) Post Graduate Degree in Bharatanatyam from a recognized University / Institute or Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam.</p> <p>(ii) At least 25 years of teaching experience in the relevant field of art.</p> <p>(iii) Proficiency or good knowledge of Bharatanatyam though he/she may not be a performing artist. He/she should have the capacity to perform Bharatanatyam.</p> <p>(iv) Knowledge of one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu and English.</p> <p><u>Desirable</u></p> <p>(i) Possessing Ph.D. degree in any of the performing arts, preferably Bharatanatyam</p> <p>(ii) Teaching experience in Bharatanatyam in Kalakshetra Baani</p> <p>(iii) Knowledge of Hindi</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments / UTs or in Kalakshetra employment who are eminent artists and possessing essential and desirable qualifications prescribed for deputationists. Age limit for contract appointment: As applicable to Direct Recruitment.</p> | <p>(iv) Deputy Secretary or above level officer from Ministry of Culture - Member</p> |
|--|--|---|

| 1 | 2 | 3 | 4 | 5 | 6 |
|--|--|----------------|--|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Assistant Professor (Bharatanatyam) | 4* *Subject to variation dependent on workload (Out of four posts one post has lapsed. Three posts are live) | Group "B" | Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale Rs.36400-115700 | Not applicable | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by deputation/ contract | <p><u>Promotion:</u></p> <p>Lecturers of the Rukmini Devi College of Fine Arts with 6 years' regular service in the grade and who possess Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute.</p> <p>Note: The condition of possessing Post Diploma in Bharatanatyam or Post Graduate Degree in Bharatanatyam will not be applicable in respect of faculty of Kalakshetra Foundation who are regularly appointed as faculty in the Foundation prior to notification of these amendments.</p> <p><u>Deputation:</u></p> <p>Officers under the Central/ State Governments/ UTs / Autonomous Bodies/ Universities / Institutes/PSUs holding analogous posts or with at least with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 15 of Tamil Nadu Government VII Pay Commission Scale i.e. Rs.36200-114800 and possessing the qualifications and experience prescribed as under.</p> <p><u>Essential:</u></p> <p>(i) Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute;</p> <p>(ii) At least 16 years of teaching experience in Bharatanatyam;</p> | <p>(i) Director - Chairperson</p> <p>(ii) Member of Governing Board nominated by Chairperson, Governing Board – Member</p> <p>(iii) A senior alumnus of Kalakshetra Foundation nominated by Director – Member</p> <p>(iv) Principal of RDCFA failing which Professor (Bharatanatyam or Music) of RDCFA - Member</p> |

- (iii) Proficiency and good knowledge of Bharatanatyam and should be able to give solo performance for about two hours;
- (iv) Should be able to sing and conduct dance programmes doing nattuvangam;
- (v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tami & Telugu.

Desirable:

- (i) Possessing Ph.D. degree in any of the performing arts, preferably Bharatanatyam
- (ii) Teaching experience of Bharatanatyam in Kalakshetra Baani
- (iii) Knowledge of Hindi
- (iv) Ability to write music and dance notations

Contract

Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions.

| 1 | 2 | 3 | 4 | 5 | 6 |
|---------------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Lecturer (Bharatanatyam) | 5* *Subject to variation dependent on workload (Out of five posts one post has lapsed. Four posts are live) | Group "B" | Pay Level 15 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36200-114800 | Not applicable | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by deputation/ contract | <p><u>Promotion:</u></p> <p>Tutors of the Rukmini Devi College of Fine Arts with 5 years' regular service in the grade and who possess Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a a recognized University / Institute</p> <p>Note: The condition of possessing Post Diploma in Bharatanatyam or Post Graduate Degree in Bharatanatyam will not be applicable in respect of faculty of Kalakshetra Foundation who are regularly appointed as faculty in the Foundation prior to notification of these amendments.</p> <p><u>Deputation</u></p> <p>Officers under the Central/ State Governments/UTs / Autonomous Bodies/ Universities / Institutes/PSUs holding analogous posts or with atleast with 5 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 11 of Tamil Nadu Government VII Pay Commission Scale i.e. 35400-112400 and possessing the qualifications and experience prescribed as under.</p> <p><u>Essential</u></p> | <p>(i) Director - Chairperson</p> <p>(ii) Member of Governing Board nominated by Chairperson, Governing Board – Member</p> <p>(iii) A senior alumnus of Kalakshetra Foundation nominated by Director – Member</p> <p>(iv) Principal of RDCFA failing which Professor (Bharatanatyam or Music) of RDCFA - Member</p> |

- (i) Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute;
- (ii) At least 11 years of teaching experience in Bharatanatyam;
- (iii) Proficiency and good knowledge of Bharatanatyam and should be able to give solo performance for about two hours;
- (iv) Should be able to sing and conduct dance programmes by doing Nattuvangam;
- (v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu.

Desirable

- (i) Possessing Ph.D. degree in any of the performing arts, preferably Bharatanatyam
- (ii) Teaching experience of Bharatanatyam in Kalakshetra Baani
- (iii) Knowledge of Hindi
- (iv) Ability to write music and dance notations

Contract

Persons other than officers under the Central / State Governments/ UTs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions.

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Assistant Professor (Music) | 4* *Subject to variation dependent on workload (Out of four posts two post has lapsed. Two posts are live) | Group “B” | Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36400-115700 | Not applicable | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by deputation/ contract | <p>Lecturer (Music) of the Rukmini Devi College of Fine Arts, Kalakshetra Foundation with 6 years’ regular service in the grade and who possess Post Diploma awarded by Kalakshetra Foundation after passing XII Standard in Music or Post Graduate Degree in Music of a recognized University / Institute.</p> <p>Note: The condition of possessing Post Diploma in Music or Post Graduate Degree in Music will not be applicable in respect of faculty of Kalakshetra Foundation who were regularly appointed prior to notification of these Regulations.</p> <p>Deputation:</p> <p>Officers under the Central/ State Governments/ UTs / Autonomous Bodies/ Universities / Institutes/PSUs holding analogous posts or with atleast with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 15 of VII Pay Commission Scale i.e. 36200-114800 and possessing the qualifications and experience prescribed as under.</p> <p>Essential:</p> <p>(i) Post Diploma awarded by Kalakshetra Foundation in Carnatic Music after XII Standard pass or Post Graduate Degree in Carnatic Music of a recognized University / Institute;</p> <p>(ii) At least 16 years of teaching experience in Carnatic Music;</p> | <p>(i) Director - Chairperson</p> <p>(ii) Member of Governing Board nominated by Chairperson, Governing Board – Member</p> <p>(iii) A senior alumnus of Kalakshetra Foundation nominated by Director – Member</p> <p>(iv) Principal of RDCFA failing which Professor (Music or Bharatanatyam) of RDCFA - Member</p> |

- (iii) Proficiency and good knowledge of Carnatic Music and should be able to give solo performance for about two hours;
- (iv) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation;
- (v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu.

Desirable:

- (i) Possessing Ph.D. degree in any of the performing arts, preferably in Carnatic Music
- (ii) 'A' Grade Artist of All India Radio of 5 years standing
- (iii) Ability to play one or more musical instruments viz. Violin, Veena or Mridangam
- (iv) Ability to read and write music notations
- (v) Knowledge of Hindi

Contract

Persons other than officers under the Central / State Governments/ UTs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions

| 1 | 2 | 3 | 4 | 5 | 6 |
|-------------------------|--|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Lecturer (Music) | 5* *Subject to variation dependent on workload (Out of five posts two post has lapsed. Three posts are live) | Group "B" | Pay Level 15 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36200-114800 | Not applicable | Not applicable |

| 7 | 8 | 9 |
|--|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Not applicable | Not applicable | Not applicable |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by deputation/ contract | <p><u>Promotion:</u></p> <p>Tutors of the Rukmini Devi College of Fine Arts with 5 years' regular service in the grade and who possess Post Diploma in Music awarded by Kalakshetra Foundation after passing XII Standard or Post Graduate Degree in Music of a recognized University / Institute.</p> <p><u>Note:</u> The condition of possessing Post Diploma in Music or Post Graduate Degree in Music will not be applicable in respect of faculty of Kalakshetra Foundation who were regularly appointed prior to notification of these amendments.</p> <p><u>Deputation</u></p> <p>Officers under the Central/ State Governments/UTs / Autonomous Bodies/ Universities / Institutes holding analogous posts or with atleast with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Tamil Nadu Government Pay Level 11 of VII Pay Commission Scale i.e. 35400-112400 and possessing the qualifications and experience prescribed as under.</p> <p><u>Essential</u></p> <p>(i) Post Diploma awarded by Kalakshetra Foundation in Carnatic Music after passing XII Standard or Post Graduate Degree in Carnatic Music of a recognized University / Institute</p> | <p>(i) Director - Chairperson</p> <p>(ii) Member of Governing Board nominated by Chairperson, Governing Board - Member</p> <p>(iii) A senior alumnus of Kalakshetra Foundation nominated by Director - Member</p> <p>(iv) Principal of RDCFA failing which Professor (Music or Bharatanatyam) of RDCFA - Member</p> |

- (ii) At least 11 years of teaching experience in Carnatic Music
- (iii) Proficiency or good knowledge of Carnatic Music though he/she may not be a performing artist. He/she should have the capacity to perform Carnatic Music.
- (iv) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation;
- (v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu

Desirable

- (i) Possessing Ph.D. degree in any of the performing arts, preferably in Carnatic Music
- (ii) Ability to play one or more musical instruments viz. Violin, Veena or Mridangam
- (iii) 'A' Grade Artist of All India Radio of 5 years standing
- (iv) Ability to read and write music notations
- (v) Knowledge of Hindi

Contract

Persons other than officers under the Central / State Governments/ UTs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.

| 1 | 2 | 3 | 4 | 5 | 6 |
|----------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Tutor (Music) | 6* *Subject to variation dependent on workload | Group "C" | Pay Level 11 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.35400-112400 | Not applicable | Not exceeding 32 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> <ul style="list-style-type: none"> (i) Post Diploma awarded by Kalakshetra Foundation in Carnatic Music after passing XII Standard or Post Graduate Degree in Carnatic Music of a recognized University / Institute (ii) At least 5 years of teaching experience in Carnatic Music (iii) Proficiency or good knowledge of Carnatic Music though he/she may not be a performing artist. He/she should have the capacity to perform Carnatic Music. (iv) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation; (v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu <u>Desirable</u> <ul style="list-style-type: none"> (i) Ability to play one or more musical instruments viz. Violin, Veena or Mridangam (ii) Ability to read and write music notations (iii) Knowledge of Hindi | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|--|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By direct recruitment failing which by contract | <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra Foundation's employment and possessing essential and desirable qualifications prescribed for direct recruitment. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. | <ul style="list-style-type: none"> (i) Director - Chairperson (ii) Member of Governing Board nominated by Chairperson, Governing Board – Member (iii) A senior alumnus of Kalakshetra Foundation nominated by Director – Member |

| | | |
|--|--|--|
| | | (iv) Principal of RDCFA failing which Professor (Music or Bharatanatyam) of RDCFA - Member |
|--|--|--|

| 1 | 2 | 3 | 4 | 5 | 6 |
|----------------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Costume Assistant Grade.I | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 4 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 40 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: (i) Diploma from Kalakshetra Foundation or Degree from a recognised University (ii) Knowledge of tailoring/ stitching (iii) Atleast 10 years' experience in handling costumes in stage performances (iv) Experience in inventory management of stage property, jewelry & Costumes Desirable: (i) Diploma in costume design (ii) Knowledge of Music or dance (iii) Knowledge of English any of the South Indian languages viz. Tamil, Telugu, Kannada or Malayalam (iv) Knowledge of Hindi | Age: No Educational qualifications : Yes | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by direct recruitment/contract | Promotion: Costume Assistant Grade.II with 8 years of regular service in the grade. Contract Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | (i) Director, Kalakshetra Foundation – Chairperson (ii) Governing Board member nominated by Chairperson, KF - Member (iii) Principal, RDCFA or Professor (Bharatanatyam) or Assistant Professor (Bharatanatyam), RDCFA or Registrar, RDCFA – Member (iv) An outside expert nominated by Director, KF - Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|----------------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Instrument Mechanic | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 2 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 40 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: (i) 10 th Standard pass (ii) Ability to find faults in carnatic musical instruments such as Mridangam, Violin, Veena etc. (iii) Ability to repair and replace damaged parts (iv) Ability to tune instruments Desirable: (i) Ability to play any of the musical instruments associated with Carnatic Music viz. Violin, Mridangam, Veena (ii) Knowledge of English and any of the South Indian languages viz. Tamil, Telugu, Kannada or Malayalam (iii) Knowledge of Hindi | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|--|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct recruitment failing which by contract | <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | (i) Director, Kalakshetra Foundation – Chairperson (ii) Governing Board member nominated by Chairperson, KF-Member (iii) Principal, RDCFA or Professor (Bharatanatyam) or Assistant Professor (Bharatanatyam), RDCFA or Registrar, RDCFA – Member (iv) An outside expert nominated by Director, KF - Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Superintendent | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 4 of VII Pay Commission Pay Scale | Not applicable | Between 40 and 50 years |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: (i) Bachelor's Degree from a recognized University/ Institution or Diploma from Kalakshetra Foundation (ii) Experience in Hostel Management Desirable: (i) Graduation either in Psychology, Human Resource, Home Science or Social Welfare (ii) Knowledge of English and one or more of the South Indian Languages viz. Tamil, Telugu, Kannada and Malayalam (iii) Knowledge of Hindi (iv) Ability to counsel hostel inmates | Age: No Educational qualifications: Yes | Two years for direct recruits |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by direct recruitment/ contract | Promotion: House Mothers with 10 years of regular service in the grade Contract Persons other than officers under the Central / State Governments/ UTs/ PSUs or in Kalakshetra Foundation's regular employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | (i) Director, Kalakshetra Foundation – Chairperson (ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA or Principal (BASSS) – Member (iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member (iv) An outside expert nominated by Chairperson, Governing Board- Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
|---|---|---|---|---|---|

| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
|------------------|---|----------------|---|---------------------------------|-------------------------------|
| Storekeeper | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 2 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 35 years |

| 7 | 8 | 9 |
|--|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: (i) Essential: 12 th Standard pass from a recognized university/board. (ii) Five years of experience of stores management in kitchen of Hostel/ Mess/ Canteen/ Guest house in a reputed organization/ Govt. / PSU / reputed Hotel. Desirable: Experience of working on computers | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Promotion failing which by direct recruitment | Promotion: Cooks with 5 years of regular service in the grade | (i) Director, Kalakshetra Foundation – Chairperson (ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA or Principal (BASSS) – Member (iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member (iv) An outside expert nominated by Chairperson, Governing Board- Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|--|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| House Mother (Out of five sanctioned posts of House Mother, it is proposed to call one post as Male Warden for Boys' Hostel) | 4* *Subject to variation dependent on workload (All the four posts have lapsed) | Group "C" | Pay Level 1 of VII Pay Commission Pay Scale | Not applicable | Between 25 and 35 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: (i) 12 th Standard pass or equivalent from a recognized Board or University. (ii) Ability to speak one or more of South Indian languages viz. Tamil, Telugu, Kannada and Malayalam. (iii) Ability to handle girl children. Desirable: (i) Ability to communicate in English (ii) Experience in physio-therapy, nursing, first aid (iii) Knowledge of Hindi | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By direct recruitment | Not applicable | (i) Director, Kalakshetra Foundation – Chairperson (ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA or Principal (BASSS) – Member (iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member (iv) An outside expert nominated by Chairperson, Governing Board- Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|--|---|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Male Warden for Boys' Hostel (Out of five sanctioned posts of House Mother, it is proposed to call one post as Male Warden for Boys' Hostel) | 1* *Subject to variation dependent on workload | Group "C" | Pay Level 1 of VII Pay Commission Pay Scale | Not applicable | Between 25 and 35 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| Essential: (i) 12 th Standard pass or equivalent from a recognized Board or University. (ii) Ability to speak one or more of South Indian languages viz. Tamil, Telugu, Kannada and Malayalam. (iii) Ability to handle girl children. Desirable: (i) Ability to communicate in English (ii) Experience in physio-therapy, nursing, first aid (iii) Knowledge of Hindi | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By direct recruitment | Not applicable | (i) Director, Kalakshetra Foundation – Chairperson (ii) Deputy Director or Chief Accounts Officer or Principal, RDCFA or Principal (BASSS) – Member (iii) Administrative Officer or Manager (CERC) or Manager (BASSS) or Registrar (RDCFA) – Member (iv) An outside expert nominated by Chairperson, Governing Board- Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|-------------------------------|---|----------------|---|---------------------------------|--|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Post Graduate Teachers | 12* *Subject to variation dependent on workload (Out of twelve posts three posts has lapsed. Nine posts are live) | Group "B" | Pay Level 18 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36900-116600 | Not applicable | Not exceeding 45 years. No age bar in case of teachers of Besant Arundale Senior Secondary School, Kalakshetra Foundation appointed on regular basis. |

| 7 | 8 | 9 |
|--|---|--------------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <p><u>Essential</u></p> <p>(i) Two years' Integrated Post Graduate M.Sc. Course of Regional College of Education of NCERT in the concerned subject; Or Master's Degree from a recognized University with atleast 50% marks in aggregate in the relevant subject.</p> <p>(ii) B.Ed. or equivalent degree from a recognized university (iii) Proficiency in teaching in English</p> <p><u>Desirable:</u></p> <p>(i) Knowledge of computer application (ii) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts (iii) Knowledge of Hindi</p> <p><u>For Post Graduate Teacher (Computer Science)</u></p> <p>Essential: Atleast 50 % marks in aggregate in any of the following;</p> <p>1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of India.</p> <p style="text-align: center;">OR</p> <p>B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from a recognized University.</p> <p style="text-align: center;">OR</p> <p>M.Sc (Computer Science)/ MCA or Equivalent from a recognized University.</p> <p style="text-align: center;">OR</p> <p>B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University.</p> <p style="text-align: center;">OR</p> <p>Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.</p> | <p>Age: No Educational Qualifications: Yes</p> | <p>Two years for direct recruits</p> |

| | | |
|---|--|--|
| <p style="text-align: center;">OR</p> <p>‘B’ Level from DOEACC and Post Graduate degree in any subject.</p> <p style="text-align: center;">OR</p> <p>‘C’ Level from ‘DOEACC’ Ministry of Information and Communication Technology and Graduation.</p> <p>Desirable: B.Ed. or equivalent degree</p> | | |
|---|--|--|

| 10 | 11 | 12 |
|---|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| <p>(i) Post Graduate Teachers other than for Computer Science subject - By promotion failing which by direct recruitment</p> <p>(ii) Post Graduate Teacher (Computer Science) - By Direct Recruitment</p> | <p><u>Promotion</u></p> <p>From the grade of Trained Graduate Teachers in Besant Arundale Senior Secondary School, Kalakshetra Foundation having five years’ regular service in the grade with Master’s Degree in the subject concerned.</p> <p>For promotion the condition of 50% in the Master’s Degree will not be insisted; In case vacancies are not available in a particular subject cadre at the Post Graduate Teacher level for which a senior Trained Graduate Teacher is available, a TGT who may be junior in the same feeder cadre may be promoted without promotion of the senior if vacancies are available in a different subject cadre at the PGT level if the junior is eligible for it.</p> | <p>(i) Director - Chairperson</p> <p>(ii) Governing Board member nominated by Chairperson, KF Member</p> <p>(iii) Principal, Besant Arundale Senior Secondary School – Member</p> <p>(iv) One expert in the field of education nominated by Chairperson, Governing Board – Member</p> |

| 1 | 2 | 3 | 4 | 5 | 6 |
|----------------------------------|--|----------------|---|---------------------------------|---|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Trained Graduate Teachers | 5* *Subject to variation dependent on workload (Out of five posts two post has lapsed. Three posts are live) | Group "B" | Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36400-115700 | Not applicable | Not exceeding 40 years No age bar in case of teachers of Besant Arundale Senior Secondary School, Kalakshetra Foundation appointed on regular basis. |

| 7 | 8 | 9 |
|---|---|----------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <p>Essential</p> <p>(i) Four years' Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate i.e. BA Ed or BSc Ed;</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate and with B.Ed degree from a recognized University.</p> <p>The electives subjects and Languages in the combination of subjects in Bachelor's Degree are as under :</p> <p>a) For TGT (Sanskrit): Sanskrit as a subject in all the three years.</p> <p>b) For TGT (Hindi): Hindi as a subject in all the three years.</p> <p>c) For TGT (English): English as a subject in all the three years.</p> <p>d) For TGT (Social Studies) Any two of the following: History, Geography, Economics and Political Science of which one must be either History or Geography.</p> <p>e) For TGT (Mathematics): Bachelor's Degree in Mathematics with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics.</p> <p>f) For TGT (Science) – Botany/ Zoology, Physics/Chemistry.</p> <p>(ii) Pass in the Central Teacher Eligibility Test (CTET) Level-II, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.</p> <p>(iii) Proficiency in teaching English medium</p> <p>Desirable:</p> <p>(i) Knowledge of computer applications</p> <p>(ii) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts</p> | <p>Age: No</p> <p>Educational Qualifications: Yes</p> | <p>Two years</p> |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by direct recruitment | <p><u>Promotion</u></p> <p>From the grade of Secondary Graduate Teachers in Besant Arundale Senior Secondary School, Kalakshetra Foundation having eight years' regular service in the grade with Bachelor's Degree in that subject or combination of subjects as prescribed for direct recruits.</p> | <p>(i) Director - Chairperson</p> <p>(ii) Governing Board member nominated by Chairperson, KF - Member</p> <p>(iii) Principal, Besant Arundale Senior Secondary School – Member</p> <p>(iv) One expert in the field of education nominated by Chairperson, Governing Board – Member</p> |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---------------------------------|--|----------------|--|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Secondary Grade Teachers | 6* *Subject to variation dependent on workload (Out of six posts four post has lapsed. Two posts are live) | Group "C" | Pay Level 10 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.20600-65500 | Not applicable | Not exceeding 35 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) Bachelor's Degree with at least 50% marks (ii) Diploma in Teacher Education / Teacher Training Certificate (iii) Pass in the Central Teacher Eligibility Test (CTET) Level-I conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose. (iv) Competence to teach in English medium. <u>Desirable</u> (i) B.Ed. degree (ii) Knowledge of computer applications (iii) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct Recruitment | Not applicable | (i) Director - Chairperson (ii) Governing Board member nominated by Chairperson, KF- Member (iii) Principal, Besant Arundale Senior Secondary School – Member (iv) One expert in the field of education nominated by Chairperson, Governing Board – Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|-----------------|----------------|--|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Lab Attendant | 3 | Group C | Level 1 of VII Central Pay Commission Pay Matrix | Not applicable | Between 18 to 27 years |

| 7 | 8 | 9 |
|--|---|----------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| 12 th pass from a recognized Board/University with Physics, Chemistry & Maths as subjects or 12 th pass from a recognized Board/University with Physics, Chemistry and Biology as subjects | Not applicable | Two years for direct recruitment |

| 10 | 11 | 12 |
|--|---|--|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | Composition of selection committee |
| Direct Recruitment For Armed Forces Personnel: Deputation/ re-employment | Deputation/ re-employment: The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed for direct recruits shall also be considered. Such persons would be given deputation terms up to the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment. | 1. Director, Kalakshetra Foundation - Chairperson 2. Deputy Director – Member 3. An external member drawn from Mail Motor Service / State Transport Authority or similar authority nominated by Director, KF |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|--|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Foreman | 1* *Subject to variation dependent on workload (Post has lapsed) | Group "C" | Pay Level 4 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 40 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential</u> (i) Class X pass (ii) Experience in handloom weaving of silk and cotton yarn (iii) Atleast 5 years' experience in a cooperative weaving society <u>Desirable</u> Experience in (i) natural dyeing of cotton and silk yarn (ii) Adai Technique | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|--|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| Direct recruitment failing which by Contract | <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/ PSUs or in Kalakshetra Foundation's regular employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | (i) Director, Kalakshetra Foundation – Chairperson (ii) Member, Governing Board nominated by Chairperson, Governing Board - Member (iii) An outside expert nominated by Chairperson, Governing Board- Member (iv) Manager, CERC - Member |

| 1 | 2 | 3 | 4 | 5 | 6 |
|------------------|--|----------------|---|---------------------------------|-------------------------------|
| Name of the post | Number of posts | Classification | Scale of Pay | Whether selection/non-selection | Age limit for direct recruits |
| Supervisor | 1* *Subject to variation dependent on workload (Post has lapsed) | Group "C" | Pay Level 3 of VII Pay Commission Pay Scale | Not applicable | Not exceeding 40 years |

| 7 | 8 | 9 |
|---|---|-------------------------------|
| Educational and other qualification required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation if any |
| <u>Essential:</u> (i) Class X Pass (ii) Five years' experience in block printing by using vegetable dyes (iii) Knowledge of vegetable dye processing in any kalamkari unit (iv) Five years' experience in a supervisory capacity in any Kalamkari unit <u>Desirable:</u> Knowledge of tailoring & drawing | Not applicable | Two years for direct recruits |

| 10 | 11 | 12 |
|--|---|---|
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ contract grades from which promotion/ deputation/ contract to be made. | If Departmental Promotion Committee exists, what is its composition |
| By promotion failing which by direct recruitment | Promotion: From Skilled Workers of Craft Education and Research Centre, Kalakshetra Foundation with 8 years of regular service in the grade | (i) Director, Kalakshetra Foundation – Chairperson (ii) Member, Governing Board nominated by Chairperson, Governing Board - Member (iii) An outside expert nominated by Chairperson, Governing Board- Member (iv) Manager, CERC - Member |

COMPARATIVE STATEMENT
OF
EXISTING RRS
AND
PROPOSED RRS

LAPSED POSTS

Amendments proposed in the RRs for the post of Theatre & Performance Executive

| | Existing provision | Proposed provision | Remarks |
|--|--|---|--|
| Scale of Pay | Rs.8000-275-13500 | Pay Level 6 of VII Pay Commission Scale | It is proposed to down grade the post and re-designate it as Theatre Manager at Level 6 (from Level 10) |
| Age limit for direct recruits | 35 years | Not applicable as the proposed mode is only on Contract basis | As approved by Governing Board |
| Educational and other qualification required for direct recruits | Essential: (1) A Degree of a recognised university. (2) should have put in 12 years of teaching Experience in Bharatanatyam of carnausic music. (ii) Should have ability to read and write one of the languages viz.Sanskrit/ Telugu/Kannada/Malayalam and Hindi. (iii) Good knowledge of stage lighting, stage craft, choreography and experience in dance performance.(iv) Experience in costume designing and colour scheme | -do- | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by Direct Recruitment | Contract | It is as approved by Ministry of Culture vide their letter No. 11-19/2016-Akad dated 12.1.2017 (copy of relevant communications attached). |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Assistant Professors in the grade of Rs.6500-200-10,500 with minimum 7 years' experience | <p><u>Contract:</u> Persons other than Officers of Central/ State Governments, Union territories, statutory organizations/ PSUs/institutions under Central/ State Governments or in Kalakshetra Foundation's regular employment and possessing essential and desirable qualifications as under are eligible for appointment on contract basis.</p> <p><u>Essential</u></p> <p>(v) A degree of a recognized university/ Institution or Diploma from Kalakshetra Foundation obtained after XII pass.</p> | As approved by Governing Board |

| | | | |
|--|--|---|--|
| | | <p>(vi) At least five years' experience in organizing events</p> <p>(vii) Good communication skills in English - both spoken and written</p> <p>(viii) Working knowledge of Tamil</p> <p><u>Desirable</u></p> <p>(vi) An alumnus of RDCFA</p> <p>(vii) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts</p> <p>(viii) Master's degree in personnel management</p> <p>(ix) Knowledge of Hindi</p> <p>(x) Knowledge of Malayalam/ Kannada/ Telugu</p> <p>Contract appointment will be initially for a period of three years which will be extended up to another two years depending upon performance. Contract appointment at a stretch will be for five years or attaining the age of 60 years whichever is the earlier.</p> <p>A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.</p> <p>The upper age limit for contract appointment will be 56 years on the closing date for receipt of application.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Senior Accountant

| | Existing provision | Proposed provision | Remarks |
|--|--|--|---|
| Scale of Pay | Rs.5000-150-8000 | Pay Level 6 of VII Pay Commission Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | N.A. | Not exceeding 35 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | N.A. | <u>Essential</u> (ii) Degree from a recognized University/ Institute, preferably in Commerce with Accounts as Subject. (ii) At least five years' experience in handling cash and accounts in Government organization/ PSU/Autonomous Body/ Statutory Body/ reputed private organizations. <u>Desirable</u> (iv) Experience of working in accounts soft wares (v) Knowledge of tax rules as may be prescribed by Kalakshetra Foundation (vi) Experience in finalizing account statements | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion | Promotion failing which by deputation failing which by direct recruitment | To ensure that the post if always filled up. It is a crucial post for the organization and cannot be left unfilled. |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Accountant with 8 years regular service in the grade | <u>Promotion</u> From the grade of Accountant with six years of regular service in the grade. <u>Deputation</u> From Officers under Central Government / State Government/ Autonomous Bodies/ PSUs holding analogous post on regular basis in the parent cadre; or with six years of regular service in posts carrying pay in Pay Level 5 of VII Pay Commission Scale or with ten years of | As approved by Governing Board |

| | | | |
|--|--|---|--|
| | | <p>regular service in posts carrying pay in Pay Level 4 of VII Pay Commission Scale and,</p> <p>with at least five years’ experience in handling cash and accounts.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Lower Division Clerk

| | Existing provision | Proposed provision | Remarks |
|--|--|---|--|
| Scale of Pay | Rs.3050-75-3950-80-4590 | Pay Level 2 of VII Pay Commission Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 27 years | Not exceeding 27 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | Essential: (i) Graduate (ii) Typing (English) higher grade (iii) Knowledge of working on computer Desirable: (i) 3 years experience in an organisation | <p><u>Essential</u></p> <p>(i) 12th Class or equivalent qualification from a recognized Board or University</p> <p>(iii) A typing speed of 35 w.p.m. in English on computer.</p> <p><u>Desirable</u></p> <p>Knowledge of computer applications relevant to office administration as may be prescribed by Kalakshetra Foundation from time to time through executive instructions.</p> | As approved by Governing Board. Qualifications are as applicable to the level of the post in the Central Govt. |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | 50% by direct recruitment and 50% through promotion. If no eligible and willing person is available for promotion the post will be filled up through direct recruitment basis. | 50% direct recruitment is to ensure that the post is always filled up in the absence of eligible officers for promotion. |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | Promotion: Group C employees of Kalakshetra Foundation who have completed 3 years of regular service in posts in Level 1 of VII Pay Commission Scale | As approved by Governing Board |

Amendments proposed in the RRs for the post of Technical Officer

| | Existing provision | Proposed provision | Remarks |
|--|---|--|--|
| Designation | Technical Officer | Sound Engineer | The change in designation is keeping in view the duties attached to the post. |
| Scale of Pay | Rs.5500-175-9000 | Pay Level 6 of VII Pay Commission Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 35 Years | The only mode of recruitment proposed is on contract basis. | Contract mode has been made keeping in view that persons with knowledge of latest sound equipment/ technology are only considered. |
| Educational and other qualification required for direct recruits | Essential:(i) Degree Electrical/Electronics & Telecommunication Engineering from a recognized university. (ii) Five years' experience in stage lighting and sound system (iii) Capacity to handle modern equipment of stage lights like computerised / control panels & Boards etc. Desirable: (i) Experience in videography and sound recording | Not applicable, as the mode of recruitment proposed is on contract basis. | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Contract | Contract as the only mode of recruitment is proposed which has been approved by the Governing Board, keeping in view to recruit persons with knowledge of latest sound equipment/ technology. Engaging a person on direct recruitment basis is not desirable as the person should be with knowledge of latest equipment and contract is the only ideal mode. |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | <u>Contract:</u> Persons other than Officers of Central/ State Governments, Union territories, statutory organizations/ PSUs/institutions under Central/ State Governments or in Kalakshetra Foundation's regular employment and possessing essential and desirable qualifications as under are eligible for appointment on contract basis. <u>Essential</u> (v) Bachelor's Degree from a recognized University/ Institution in Sound Engineering | As approved by the Governing Board |

| | | | |
|--|--|--|--|
| | | <p>(vi) Minimum five years' experience in handling sound equipment in live performances</p> <p>(vii) Knowledge in audio editing using latest software (knowledge as to which software will be decided by KF from time to time)</p> <p>(viii) Knowledge of multitrack recording, mixing and signal routing and ability to handle live sound for music and theatre events</p> <p><u>Desirable</u></p> <p>(iv) Knowledge of Audio-Video archival</p> <p>(v) Knowledge of Bharatanatyam and Carnatic Music</p> <p>(vi) Conversant to relate to the artists and stage management</p> <p>The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier.</p> <p>However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.</p> <p>The upper age limit for contract appointment will be 56 years on the closing date for receipt of application.</p> | |
|--|--|--|--|

Amendments proposed in the RRs for the post of Stage Assistant

| | Existing provision | Proposed provision | Remarks |
|--|--|---|---|
| Designation | (i) Sr. Technician (ii) Technician | The posts of Senior Technician and Technician are merged and re-designated as Stage Assistant | The post of Senior Technician is in Level-2 and the post of Technician is in Level-1. Considering the duties attached to the posts which are similar, it is proposed to merge both these posts and call it as "Stage Assistant" in Pay Level-1. |
| Scale of Pay | (i) For Sr. Technician Rs.3050-75-3950-80-4590 (ii) For Technician Rs.2650-65-3300-70-4000 | Level 1 of VII Central Pay Commission Pay Matrix | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | (i) Sr. Technician - N.A. (ii) Technician - 30 years | 40 years | Higher upper age limit has been prescribed to ensure that more qualified and experienced candidates apply for the post. |
| Educational and other qualification required for direct recruits | (i) Sr. Technician – N.A. (ii) Technician - Class 8th Pass (ii) 5 years experience in stage management in a cultural institution | <u>Essential</u> (iii) Class X Pass (iv) At least 10 years' experience in stage management in reputed cultural institution(s) <u>Desirable</u> Knowledge of Bharatanatyam and Carnatic Music | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | (i) Sr. Technician - Promotion (ii) Technician - By promotion failing which Direct Recruitment | Direct Recruitment failing which by contract | Contract mode has been added to ensure that the post can be filled up in the absence of qualified candidates for direct recruitment to ensure that the post can be filled up. |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | (i) Senior Technician – Technician with 5 years regular service in their grade or persons in the pay scale of Rs.2650-65-3300-70-4000 with 8 years experience in their grade and having knowledge of stage management and arrangement (ii) Technician -Persons of Foundation in the pay scale of Rs.2550-55-2660-60-3200 with 5 years regular service in their grade having knowledge of stage management and arrangement | <u>Contract: Persons other than Officers of Central/ State Governments, Union territories, Autonomous bodies/ statutory organizations/ institutions under Central/ State Governments or in Kalakshetra Foundation's regular employment and possessing essential and desirable qualifications as under are eligible for appointment on contract basis.</u> The contract appointment will be for a period of three years which may be extended for another two years and contract | As approved by Governing Board |

| | | | |
|--|--|---|--|
| | | <p>appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier.</p> <p>A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.</p> <p>The upper age limit for contract appointment will be 56 years on the closing date for receipt of application.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Electrician

| | Existing provision | Proposed provision | Remarks |
|--|--|---|---|
| Scale of Pay | Rs.3050-75-3950-80-4590 | Pay Level 2 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 25 Years | Not exceeding 35 years | Higher upper age limit has been prescribed to ensure that adequate candidates with good experience apply for the post so that a well-qualified and experienced person is selected for the post. |
| Educational and other qualification required for direct recruits | S.S.L.C. pass with valid 'B' licence issued by the State Electricity Board and having 5 years of experience in an organization of repute | (v) 10th Std. pass (vi) ITI Certificate or Diploma in Electrician Trade from any Central/ State Government approved Training Institute (vii) Electrical supervisory certificate of competency from Government Electrical Inspector (iv) Minimum 3 years' practical experience in O&M of electrical equipment/ installations from any reputed firm/ organization | Qualifications have been approved by Governing Board, keeping in view similar posts in technical organisations such as CPWD |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By Promotion failing which Direct Recruitment | 1/3rd by promotion and 2/3rd by direct recruitment. If no eligible candidate is available for promotion, that post will also be filled up through direct recruitment. | Both promotion and direct recruitment have been prescribed to ensure the post is always filled up. |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Asst. Electrician with 4 years regular service in the grade | Promotion: Assistant Electrician with 5 years of service. | As approved by Governing Board |

Amendments proposed in the RRs for the post of Multi-tasking Staff

| | Existing provision | Proposed provision | Remarks |
|--|--|---|---|
| Designation | Watchman Gardener Peon Sanitary Worker House-Maid Library Attendant Sweeper | Multi-Tasking Staff | As the posts in the above designations are common category posts, it is proposed to merge them and call them in the common designation of Multi-Tasking Staff which is as per Govt. decision after VI Pay Commission |
| Scale of Pay | For Watchman, Gardener, Peon, Sanitary Worker, Sweeper Rs.2550-55-2660-60-3200 For Library Attendant Rs.2650-65-3300-70-4000 | Level 1 of VII Central Pay Commission Pay Matrix | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 30 years for (Watchman, Gardener, Peon, Sanitary Worker, House-Maid) (ii) 25 years for Library Attendant and Sweeper | Between 18 and 27 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | For Gardener, Sweeper and Watchman (i) Class VIII Pass (ii) Experience in Security work Desirable: (iii) Ex-servicemen will be given preference For Library Attendant (i) Class X Pass (ii) 3 years' experience of working in a library For Peon, Sanitary Worker and House Maid Class VIII Pass | 10th Standard viz. Matriculation or equivalent pass | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment for Gardener, Sweeper, Watchman, Peon, Sanitary Worker and House Maid except Library Attendant; Library Attendant – By promotion failing which by Direct Recruitment | Direct Recruitment For Armed Forces Personnel: Deputation/ re-employment | As approved by Governing Board |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | For Gardener, Sweeper, Peon, Watchman, Sanitary Worker and House-Maid – N.A. For Library Attendant – All Group D employees of the Foundation have at least 3 years regular service in respective grades | Deputation/ reemployment: Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed for direct recruits shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they will be continued on re-employment. | As approved by Governing Board |

Amendments proposed in the RRs for the post of Professor (Bharatanatyam)

| | Existing provision | Proposed provision | Remarks |
|--|---|--|---|
| Scale of Pay | Rs.8000-275-13500 (T.N.State Govt. Pay Scales) | Pay Level 22 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.56100-177500 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 50 years | Not more than 52 years of age | As approved by Governing Board |
| Educational and other qualification required for direct recruits | <p>Essential:</p> <p>(a) Class Xth Pass</p> <p>(b) Diploma holder or post diploma holder from a recognised institution in the particular field</p> <p>(c) Should be able to handle final year diploma and post diploma classes including theory.</p> <p>(d) Should be able to take part in Kalakshetra productions.</p> <p>(e) Able to give a solo performance for about 2 hours.</p> <p>(f) Should be able to sing and conduct dance programmes by doing Nattuvangam</p> <p>Desirable:</p> <p>(i) Graduate of recognised university or equivalent</p> <p>(ii) Knowledge of any of the south Indian languages and Hindi.</p> <p>(iii) Ability to write music and dance notations.</p> | <p><u>Essential:</u></p> <p>(i) Post Graduate Degree in Bharatanatyam of a recognized University/ Institute or Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam.</p> <p>(ii) At least 25 years of teaching experience in the relevant field of art.</p> <p>(iii) Proficiency or good knowledge of Bharatanatyam though he/she may not be a performing artist. He/she should have the capacity to perform Bharatanatyam.</p> <p>(iv) Should be able to sing and conduct dance programmes doing nattuvangam.</p> <p>(v) Knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu</p> <p><u>Desirable:</u></p> <p>(i) Possessing Ph.D. degree in any of the performing arts, preferably Bharatanatyam.</p> <p>(ii) Teaching experience of Bharatanatyam in Kalakshetra Baani</p> <p>(iii) Knowledge of Hindi</p> | The modified qualifications are as approved by the Governing Board of KF, keeping in view the requirements of the faculty post. |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by deputation / short-term contract failing which by direct recruitment | 60% of post by promotion; 40% of posts by deputation/ contract/ Direct Recruitment | |

| | | | |
|---|--|---|---------------------------------------|
| <p>In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made.</p> | <p>Assistant Professors (Bharatanatyam) with 8 years of service in the grade</p> | <p><u>Promotion:</u></p> <p>Assistant Professors and Registrar of the Rukmini Devi College of Fine Arts with 6 years' regular service in the grade.</p> <p><u>Deputation:</u></p> <p>Officers under the Central/State Governments/ UTs / Autonomous Bodies/ Universities / Institutes holding analogous posts or with at least with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale i.e. 36400-115700 and possessing the qualification and experience prescribed as under:</p> <p><u>Essential</u></p> <p>(i) Post Graduate Degree in Bharatanatyam from a recognized University / Institute or Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam.</p> <p>(ii) At least 25 years of teaching experience in the relevant field of art.</p> <p>(iii) Proficiency or good knowledge of Bharatanatyam though he/she may not be a performing artist. He/she should have the capacity to perform Bharatanatyam.</p> <p>(iv) Knowledge of one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu and English.</p> <p><u>Desirable</u></p> <p>(i) Possessing Ph.D. degree in any of the performing arts, preferably Bharatanatyam</p> <p>(ii) Teaching experience in Bharatanatyam in Kalakshetra Baani</p> <p>(iii) Knowledge of Hindi</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State</p> | <p>As approved by Governing Board</p> |
|---|--|---|---------------------------------------|

| | | | |
|--|--|---|--|
| | | Governments / UTs or in Kalakshetra employment who are eminent artists and possessing essential and desirable qualifications prescribed for deputationists. Age limit for contract appointment: As applicable to Direct Recruitment. | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Assistant Professor (Bharatanatyam)

| | Existing provision | Proposed provision | Remarks |
|--|--|--|--|
| Scale of Pay | Rs.6500-200-13500 (T.N.State Govt. Pay Scales) | Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale Rs.36400-115700 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 40 years | N.A. | As approved by Governing Board |
| Educational and other qualification required for direct recruits | N.A. | Not applicable | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by deputation / short-term contract | By promotion failing which by deputation/contract | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Lecturer (Bharatanatyam) with 8 years of service in the grade | <p><u>Promotion:</u></p> <p>Lecturers of the Rukmini Devi College of Fine Arts with 6 years' regular service in the grade and who possess Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute.</p> <p>Note: The condition of possessing Post Diploma in Bharatanatyam or Post Graduate Degree in Bharatanatyam will not be applicable in respect of faculty of Kalakshetra Foundation who are regularly appointed as faculty in the Foundation prior to notification of these amendments.</p> <p><u>Deputation:</u></p> <p>Officers under the Central/ State Governments/ UTs / Autonomous Bodies/ Universities / Institutes/PSUs holding analogous posts or with at least with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 15 of Tamil Nadu Government VII Pay Commission Scale i.e. Rs.36200-</p> | Qualifications have been prescribed keeping in view the requirement for a faculty post of this level |

| | | | |
|--|--|--|--|
| | | <p>114800 and possessing the qualifications and experience prescribed as under</p> <p><u>Essential:</u></p> <p>(i) Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute;</p> <p>(ii) At least 16 years of teaching experience in Bharatanatyam;</p> <p>(iii) Proficiency and good knowledge of Bharatanatyam and should be able to give solo performance for about two hours;</p> <p>(iv) Should be able to sing and conduct dance programmes doing nattuvangam;</p> <p>(v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tami & Telugu.</p> <p><u>Desirable:</u></p> <p>(i) Possessing Ph.D. degree in any of the performing arts, preferably Bharatanatyam</p> <p>(ii) Teaching experience of Bharatanatyam in Kalakshetra Baani</p> <p>(iii) Knowledge of Hindi</p> <p>(iv) Ability to write music and dance notations</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract</p> | |
|--|--|--|--|

| | | | |
|--|--|---|--|
| | | <p>appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Lecturer (Bharatanatyam)

| | Existing provision | Proposed provision | Remarks |
|--|--|--|--|
| Scale of Pay | Rs.5500-175-9000 (T.N.State Govt. Pay Scales) | Pay Level 15 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36200-114800 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 45 years | Not applicable | As approved by Governing Board |
| Educational and other qualification required for direct recruits | <p>Essential:</p> <p>(a) Class Xth Pass (b) Diploma holder or post diploma holder from a recognised institution in the particular field. © Should be able to give solo performance for about 2 hours. (d) Should be able to sing and conduct dance programmes by doing Nattuvangam (e) Should be able to take part in Kalakshetra productions. (f) Should be able to handle all the junior and senior level classes and theory in English (g) Should have a minimum of 7 years experience in the field</p> <p>Desirable: Knowledge of any of the south Indian languages and Hindi. Ability to write music and dance notations.</p> | Not applicable as the post is to be filled up by promotion failing which by deputation/contract | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by transfer on deputation / short-term contract Deputation/ST.C Officialling | By promotion failing which by deputation/contract | As approved by Governing Board |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Tutor (Bharatanatyam) with 7 years failing which Direct Recruitment Regular service in the grade | <p><u>Promotion:</u></p> <p>Tutors of the Rukmini Devi College of Fine Arts with 5 years' regular service in the grade and who possess Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a a recognized University / Institute</p> <p>Note: The condition of possessing Post Diploma in Bharatanatyam or Post Graduate Degree in Bharatanatyam will not be</p> | Qualifications have been prescribed keeping in view the requirement for a faculty post of this level |

| | | | |
|--|--|--|--|
| | | <p>applicable in respect of faculty of Kalakshetra Foundation who are regularly appointed as faculty in the Foundation prior to notification of these amendments.</p> <p><u>Deputation</u></p> <p>Officers under the Central/ State Governments/UTs / Autonomous Bodies/ Universities / Institutes/PSUs holding analogous posts or with atleast with 5 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 11 of Tamil Nadu Government VII Pay Commission Scale i.e. 35400-112400 and possessing the qualifications and experience prescribed as under.</p> <p><u>Essential</u></p> <p>(i) Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute;</p> <p>(ii) At least 11 years of teaching experience in Bharatanatyam;</p> <p>(iii) Proficiency and good knowledge of Bharatanatyam and should be able to give solo performance for about two hours;</p> <p>(iv) Should be able to sing and conduct dance programmes by doing Nattuvangam;</p> <p>(v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu.</p> <p><u>Desirable</u></p> <p>(i) Possessing Ph.D. degree in any of the</p> | |
|--|--|--|--|

| | | | |
|--|--|--|--|
| | | <p>performing arts, preferably Bharatanatyam</p> <p>(ii) Teaching experience of Bharatanatyam in Kalakshetra Baani</p> <p>(iii) Knowledge of Hindi</p> <p>(iv) Ability to write music and dance notations</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions.</p> | |
|--|--|--|--|

Amendments proposed in the RRs for the post of Asst. Professor (Music)

| | Existing provision | Proposed provision | Remarks |
|--|---|---|--|
| Scale of Pay | Rs.6500-200-13500 (T.N.State Govt. Pay Scales) | Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36400-115700 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 40 years | Not applicable as the post is to be filled by promotion failing which by deputation/contract | Direct recruitment is not a mode of appointment |
| Educational and other qualification required for direct recruits | N.A. | Not applicable | Direct recruitment is not a mode of appointment to the post |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion | By promotion failing which by deputation/contract | Deputation/ contract modes have been added to ensure that the post can be filled up in the absence of eligible officers for promotion which will ensure that the post can be filled up |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Lecturer (Music) with 8 years of service in the grade | <p>Lecturer (Music) of the Rukmini Devi College of Fine Arts, Kalakshetra Foundation with 6 years' regular service in the grade and who possess Post Diploma awarded by Kalakshetra Foundation after passing XII Standard in Music or Post Graduate Degree in Music of a recognized University / Institute.</p> <p><u>Note:</u> The condition of possessing Post Diploma in Music or Post Graduate Degree in Music will not be applicable in respect of faculty of Kalakshetra Foundation who were regularly appointed prior to notification of these Regulations.</p> <p><u>Deputation:</u> Officers under the Central/ State Governments/ UTs / Autonomous Bodies/ Universities / Institutes/PSUs holding analogous posts or with atleast with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 15 of VII Pay Commission Scale i.e. 36200-114800 and possessing the qualifications</p> | As approved by Governing Board, keeping in view the requirement of the post |

| | | | |
|--|--|--|--|
| | | <p>and experience prescribed as under.</p> <p><u>Essential:</u></p> <p>(vi) Post Diploma awarded by Kalakshetra Foundation in Carnatic Music after XII Standard pass or Post Graduate Degree in Carnatic Music of a recognized University / Institute;</p> <p>(vii) At least 16 years of teaching experience in Carnatic Music;</p> <p>(viii) Proficiency and good knowledge of Carnatic Music and should be able to give solo performance for about two hours;</p> <p>(ix) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation;</p> <p>(x) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu.</p> <p><u>Desirable:</u></p> <p>(vi) Possessing Ph.D. degree in any of the performing arts, preferably in Carnatic Music</p> <p>(vii) 'A' Grade Artist of All India Radio of 5 years standing</p> <p>(viii) Ability to play one or more musical instruments viz. Violin, Veena or Mridangam</p> <p>(ix) Ability to read and write music notations</p> <p>(x) Knowledge of Hindi</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will</p> | |
|--|--|--|--|

| | | | |
|--|--|---|--|
| | | <p>be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Lecturer (Music)

| | Existing provision | Proposed provision | Remarks |
|--|---|--|--|
| Scale of Pay | Rs.5500-175-9000 (T.N.State Govt. Pay Scales) | Pay Level 15 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36200-114800 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 45 years | Not applicable as the post is to be filled by promotion failing which by deputation/ contract | Direct recruitment is not a mode of appointment |
| Educational and other qualification required for direct recruits | Essential: (a) Class Xth Passed (b) Should be a Diploma holder in music from a recognised institution (c) Should be able to accompany dance performances and dance-dramas of Kalakshetra (d) Should be able to read and write music notations (e) Should be able to handle the practical and theory classes. Desirable: (i) Knowledge of a south Indian language (ii) BH artist of AIR of 5 years standing. | Not applicable as the post is to be filled by promotion failing which by deputation/ contract | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by transfer on deputation or short-term contract / failing which by Direct Recruitment | By promotion failing which by deputation/contract | Deputation/ contract modes have been added to ensure that the post can be filled up in the absence of eligible officers for promotion which will ensure that the post can be filled up |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Tutor (Music) with 7 years regular service regular in the grade | <u>Promotion:</u> Tutors of the Rukmini Devi College of Fine Arts with 5 years' regular service in the grade and who possess Post Diploma in Music awarded by Kalakshetra Foundation after passing XII Standard or Post Graduate Degree in Music of a recognized University / Institute. <u>Note:</u> The condition of possessing Post Diploma in Music or Post Graduate Degree in Music will not be applicable in respect of faculty of Kalakshetra Foundation who were regularly appointed prior to notification of these amendments. <u>Deputation</u> Officers under the Central/ | As approved by Governing Board, keeping in view the requirement of the post |

| | | | |
|--|--|--|--|
| | | <p>State Governments/UTs / Autonomous Bodies/ Universities / Institutes holding analogous posts or with atleast with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Tamil Nadu Government Pay Level 11 of VII Pay Commission Scale i.e. 35400-112400 and possessing the qualifications and experience prescribed as under.</p> <p><u>Essential</u></p> <p>(vi) Post Diploma awarded by Kalakshetra Foundation in Carnatic Music after passing XII Standard or Post Graduate Degree in Carnatic Music of a recognized University / Institute</p> <p>(vii) At least 11 years of teaching experience in Carnatic Music</p> <p>(viii) Proficiency or good knowledge of Carnatic Music though he/she may not be a performing artist. He/she should have the capacity to perform Carnatic Music.</p> <p>(ix) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation;</p> <p>(x) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu</p> <p><u>Desirable</u></p> <p>(vi) Possessing Ph.D. degree in any of the performing arts, preferably in Carnatic Music</p> <p>(vii) Ability to play one or more musical instruments viz. Violin, Veena or Mridangam</p> | |
|--|--|--|--|

| | | | |
|--|--|---|--|
| | | <p>(viii) 'A' Grade Artist of All India Radio of 5 years standing</p> <p>(ix) Ability to read and write music notations</p> <p>(x) Knowledge of Hindi</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Tutor (Music)

| | Existing provision | Proposed provision | Remarks |
|--|--|---|---|
| Scale of Pay | Rs.5000-150-8000 (T.N.State Govt. Pay Scales) | Pay Level 11 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.35400-112400 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 30 years | Not exceeding 32 years | Higher upper age limit has been prescribed to ensure that more qualified and experienced candidates apply for the post. |
| Educational and other qualification required for direct recruits | <p>Essential: (a) Class Xth Passed (b) Should be a Diploma or Degree holder in music from a recognised institution (c) Should be able to accompany dance performances and dance-dramas of Kalakshetra (d) Should be able to read and write music notations (e) Should be able to handle the practical and theory classes.</p> <p>Desirable: (i) Knowledge of a south Indian language (ii) BH artist of AIR.</p> | <p><u>Essential</u></p> <p>(vi) Post Diploma awarded by Kalakshetra Foundation in Carnatic Music after passing XII Standard or Post Graduate Degree in Carnatic Music of a recognized University / Institute</p> <p>(vii) At least 5 years of teaching experience in Carnatic Music</p> <p>(viii) Proficiency or good knowledge of Carnatic Music though he/she may not be a performing artist. He/she should have the capacity to perform Carnatic Music.</p> <p>(ix) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation;</p> <p>(x) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu</p> <p><u>Desirable</u></p> <p>(iv) Ability to play one or more musical instruments viz. Violin, Veena or Mridangam</p> <p>(v) Ability to read and write music notations</p> <p>(vi) Knowledge of Hindi</p> | The modified qualifications are as approved by the Governing Board of KF, keeping in view the requirements of the faculty post. |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and | Direct Recruitment | By direct recruitment failing which by contract | Contract mode has been added to ensure that the post can be filled up in the absence |

| | | | |
|--|------|--|---|
| percentage of the vacancies to be filled by various methods | | | of qualified candidates for direct recruitment to ensure that the post can be filled up |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra Foundation's employment and possessing essential and desirable qualifications prescribed for direct recruitment. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.</p> | As approved by Governing Board |

Amendments proposed in the RRs for the post of Costume Assistant Grade I

| | Existing provision | Proposed provision | Remarks |
|--|---|---|--|
| Scale of Pay | Rs.4000-100-6000 | Pay Level 4 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 35 years | Not exceeding 40 years | Higher upper age limit has been prescribed to ensure that more qualified and experienced candidates apply for the post. The post has no promotional avenue and higher age limit is relevant. |
| Educational and other qualification required for direct recruits | Essential: (i) Degree of a recognised University (ii) Capacity to assess the requirements of a new production (iii) Knowledge of crafts; with minimum experience of 10 yrs. In handling costumes in stage performances (iv) Able to maintain proper inventory of stage property, jewellery & Costumes (v) Knowledge of Tamil Desirable: (i) Knowledge of Music or dance (ii) Knowledge of Hindi or other South Indian languages will be an additional qualification. (iii) Diploma in costume design | Essential: (v) Diploma from Kalakshetra Foundation or Degree from a recognised University (vi) Knowledge of tailoring/ stitching (vii) Atleast 10 years' experience in handling costumes in stage performances (viii) Experience in inventory management of stage property, jewelry & Costumes Desirable: (v) Diploma in costume design (vi) Knowledge of Music or dance (vii) Knowledge of English any of the South Indian languages viz. Tamil, Telugu, Kannada or Malayalam (viii) Knowledge of Hindi | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by Direct Recruitment | By promotion failing which by direct recruitment/contract | Contract mode has been added to ensure that the post can be filled up in the absence of qualified candidates for direct recruitment to ensure that the post can be filled up |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Costume Asstt. G.II with 8 years regular service in the grade. | Promotion: Costume Assistant Grade.II with 8 years of regular service in the grade. <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be | Contract mode has been added to ensure that the post could be filled up when eligible officer is not available for promotion |

| | | | |
|--|--|---|--|
| | | extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Instrument Mechanic

| | Existing provision | Proposed provision | Remarks |
|--|--|--|---|
| Scale of Pay | Rs.3050-75-3950-80-4590 | Pay Level 2 of VII Pay Commission Pay Scale | |
| Age limit for direct recruits | 30 years | Not exceeding 40 years | Higher upper age limit has been prescribed to ensure that more qualified and experienced candidates apply for the post. The post is an isolated post with no promotional avenues, higher age limit is relevant. |
| Educational and other qualification required for direct recruits | Essential: (i) Class Xth pass (ii) Ability to read and write Tamil essential (iii) Ability to carry out repairs to instruments like Mridangam, Violin, Veena etc. (iv) Able to tune instruments correctly. Desirable (i) Ability to play on any musical instrument (ii) Certificate of maintenance of Musical instrument from a recognised institution. | Essential: (v) 10th Standard pass (vi) Ability to find faults in carnatic musical instruments such as Mridangam, Violin, Veena etc. (vii) Ability to repair and replace damaged parts (viii) Ability to tune instruments Desirable: (iv) Ability to play any of the musical instruments associated with Carnatic Music viz. Violin, Mridangam, Veena (v) Knowledge of English and any of the South Indian languages viz. Tamil, Telugu, Kannada or Malayalam (vi) Knowledge of Hindi | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Direct recruitment failing which by contract | Contract mode has been added to ensure that the post could be filled up when eligible candidate is not available under direct recruitment |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three | As approved by Governing Board |

| | | | |
|--|--|--|--|
| | | years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | |
|--|--|--|--|

Amendments proposed in the RRs for the post of Superintendent for the Hostel

| | Existing provision | Proposed provision | Remarks |
|--|--|--|---|
| Scale of Pay | Rs.4000-100-6000 Boarding and Lodging free | Pay Level 4 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | Between 40 to 50 years | Between 40 and 50 years | Higher age bracket is given to ensure that an experienced and a matured person is recruited for the post. |
| Educational and other qualification required for direct recruits | Graduate with 8 years experience in Hostel Management having a student strength of 250 | Essential: (iii) Bachelor's Degree from a recognized University/ Institution or Diploma from Kalakshetra Foundation (iv) Experience in Hostel Management Desirable: (v) Graduation either in Psychology, Human Resource, Home Science or Social Welfare (vi) Knowledge of English and one or more of the South Indian Languages viz. Tamil, Telugu, Kannada and Malayalam (vii) Knowledge of Hindi (iv) Ability to counsel hostel inmates | Qualifications have been prescribed keeping in view the requirements of the post. |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by Direct recruitment | By promotion failing which by direct recruitment/ contract | Direct recruitment/Contract modes have been added to ensure that the post could be filled up when eligible officers are not available for promotion |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | House Mothers with 7 years service in the grade | Promotion: House Mothers with 10 years of regular service in the grade <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/ PSUs or in Kalakshetra Foundation's regular employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for | As approved by Governing Board |

| | | | |
|--|--|--|--|
| | | further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | |
|--|--|--|--|

Amendments proposed in the RRs for the post of Storekeeper

| | Existing provision | Proposed provision | Remarks |
|--|--|--|--|
| Scale of Pay | Rs.3050-75-3950-80-4590 | Pay Level 2 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | N.A. | Not exceeding 35 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | S.S.L.C. Pass with 5 years experience in maintaining stores | Essential: (iii) Essential: 12th Standard pass from a recognized university/board. (iv) Five years of experience of stores management in kitchen of Hostel/ Mess/ Canteen/ Guest house in a reputed organization/ Govt. / PSU / reputed Hotel. Desirable: Experience of working on computers | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by Direct recruitment | Promotion failing which by direct recruitment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | House Mothers /cooks with 5 years regular service in the grade | Promotion: Cooks with 5 years of regular service in the grade | As approved by Governing Board |

Amendments proposed in the RRs for the post of House-Mother

| | Existing provision | Proposed provision | Remarks |
|--|---|---|--|
| Designation | House Mother | Out of five sanctioned posts of House Mother, it is proposed to designate one post as Male Warden for Boys' Hostel | One post is needed for the Boys' Hostel. |
| Scale of Pay | Rs.2650-65-3300-70-4000 | Pay Level 1 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 30 years | Between 25 and 35 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | (i) XII Pass; (ii) 5 years' experience in a Government / or semi Govt. girls hostel of a recognised institution | Essential: (i) 12 th Standard pass or equivalent from a recognized Board or University. (ii) Ability to speak one or more of South Indian languages viz. Tamil, Telugu, Kannada and Malayalam. (iii) Ability to handle girl children. Desirable: (i) Ability to communicate in English (ii) Experience in physio-therapy, nursing, first aid (iii) Knowledge of Hindi | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct recruitment | By direct recruitment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | Not applicable | As approved by Governing Board |

Amendments proposed in the RRs for the post of Post Graduate Teachers

| | Existing provision | Proposed provision | Remarks |
|--|--|---|--|
| Scale of Pay | Rs.6500-200-10500 (T.N.State Govt. Scale of pay) | Pay Level 18 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36900-116600 | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 27 years | Not exceeding 45 years. No age bar in case of teachers of Besant Arundale Senior Secondary School, Kalakshetra Foundation appointed on regular basis. | As approved by Governing Board |
| Educational and other qualification required for direct recruits | (i). Master's degree in concerned subject from a recognized University or equivalent (ii). A degree in Education (iii). 5 years experience in a Central/State Government recognized School | <u>Essential</u> (ii) Two years' Integrated Post Graduate M.Sc. Course of Regional College of Education of NCERT in the concerned subject; Or Master's Degree from a recognized University with atleast 50% marks in aggregate in the relevant subject. (ii) B.Ed. or equivalent degree from a recognized university (iii) Proficiency in teaching in English <u>Desirable:</u> (iv) Knowledge of computer application (v) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts (vi) Knowledge of Hindi <u>For Post Graduate Teacher (Computer Science)</u> Essential: Atleast 50 % marks in aggregate in any of the following; 1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of India. | Proposed qualifications are based on the RRs of Kendriya Vidyalaya with modifications as approved by Governing Board |

| | | | |
|--|---|--|--------------------------------|
| | | <p>OR</p> <p>B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from a recognized University.</p> <p>OR</p> <p>M.Sc (Computer Science)/ MCA or Equivalent from a recognized University.</p> <p>OR</p> <p>B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University.</p> <p>OR</p> <p>Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.</p> <p>OR</p> <p>‘B’ Level from DOEACC and Post Graduate degree in any subject.</p> <p>OR</p> <p>‘C’ Level from ‘DOEACC’ Ministry of Information and Communication Technology and Graduation.</p> <p>Desirable: B.Ed. or equivalent degree</p> | |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Promotion failing which by Direct Recruitment | <p>Post Graduate Teachers other than for Computer Science subject - By promotion failing which by direct recruitment</p> <p>Post Graduate Teacher (Computer Science) - By Direct Recruitment</p> | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | T.G.T. with 8 years approved service in the grade | <p><u>Promotion</u></p> <p>From the grade of Trained Graduate Teachers in Besant Arundale Senior Secondary School, Kalakshetra Foundation having five years’ regular service in the grade with Master’s Degree in the subject concerned.</p> <p>For promotion the condition of 50% in the Master’s Degree will not be insisted; In case vacancies are not available in a particular</p> | As approved by Governing Board |

| | | | |
|--|--|---|--|
| | | <p>subject cadre at the Post Graduate Teacher level for which a senior Trained Graduate Teacher is available, a TGT who may be junior in the same feeder cadre may be promoted without promotion of the senior if vacancies are available in a different subject cadre at the PGT level if the junior is eligible for it.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Trained Graduate Teachers

| | Existing provision | Proposed provision | Remarks |
|--|--|---|--|
| Scale of Pay | Rs.5500-175-9000 (T.N.State Govt. Scale of pay) | Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36400-115700 | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 27 years | Not exceeding 40 years No age bar in case of teachers of Besant Arundale Senior Secondary School, Kalakshetra Foundation appointed on regular basis. | As approved by Governing Board |
| Educational and other qualification required for direct recruits | i. Bachelors degree from a recognized University or equivalent ii. A degree in Teaching iii. 8 years teaching experience in a Central/State Government recognized School | <u>Essential</u> (iv) Four years' Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate i.e. BA Ed or BSc Ed; OR Bachelor's Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate and with B.Ed degree from a recognized University. The electives subjects and Languages in the combination of subjects in Bachelor's Degree are as under : g) For TGT (Sanskrit): Sanskrit as a subject in all the three years. h) For TGT (Hindi): Hindi as a subject in all the three years. i) For TGT (English): English as a subject in all the three years. j) For TGT (Social Studies) Any two of the following: History, Geography, Economics and Political Science of which one must be either History or Geography. k) For TGT (Mathematics): Bachelor's Degree in Mathematics with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics. l) For TGT (Science) – Botany/ Zoology, Physics/Chemistry. | Proposed qualifications are based on the RRs of Kendriya Vidyalaya with modifications as approved by Governing Board |

| | | | |
|--|---|--|--------------------------------|
| | | <p>(v) Pass in the Central Teacher Eligibility Test (CTET) Level-II, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.</p> <p>(vi) Proficiency in teaching English medium</p> <p>Desirable:</p> <p>(iii) Knowledge of computer applications</p> <p>(iv) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts</p> | |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Promotion failing which by Direct Recruitment | By promotion failing which by direct recruitment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | S.G.T. with 8 years approved service in the grade | <p><u>Promotion</u></p> <p>From the grade of Secondary Graduate Teachers in Besant Arundale Senior Secondary School, Kalakshetra Foundation having eight years' regular service in the grade with Bachelor's Degree in that subject or combination of subjects as prescribed for direct recruits.</p> | As approved by Governing Board |

Amendments proposed in the RRs for the post of Secondary Graduate Teachers

| | Existing provision | Proposed provision | Remarks |
|--|---|---|--|
| Scale of Pay | Rs.4500-125-7000 (T.N.State Govt. Scale of pay) | Pay Level 10 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.20600-65500 | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 27 years | Not exceeding 35 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | I. Higher Sec. with JBT Plus two Examination (Sr School Certificate examination) with JBT II. 3 years teaching experience in a State/Central Govt. recognized School | <u>Essential</u> (v) Bachelor's Degree with at least 50% marks (vi) Diploma in Teacher Education / Teacher Training Certificate (vii) Pass in the Central Teacher Eligibility Test (CTET) Level-I conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose. (viii) Competence to teach in English medium. <u>Desirable</u> (iv) B.Ed. degree (v) Knowledge of computer applications (vi) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts | Proposed qualifications are based on the RRs of Kendriya Vidyalaya with modifications as approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Direct Recruitment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | Not applicable | As approved by Governing Board |

Amendments proposed in the RRs for the post of Lab Attendants

| | Existing provision | Proposed provision | Remarks |
|--|--|---|--|
| Scale of Pay | Rs.2650-65-3300-70-4000 | Level 1 of VII Central Pay Commission Pay Matrix | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 25 years | Between 18 to 27 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | (i) Class X Pass (ii) 3 years' experience of working in laboratory | 12th pass from a recognized Board/University with Physics, Chemistry & Maths as subjects or 12th pass from a recognized Board/University with Physics, Chemistry and Biology as subjects | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by Direct Recruitment | Direct Recruitment For Armed Forces Personnel: Deputation/ re-employment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Group D employees of the Foundation having atleast 3 years regular service in respective grade | Deputation/ re-employment: The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed for direct recruits shall also be considered. Such persons would be given deputation terms up to the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment | As approved by Governing Board |

Amendments proposed in the RRs for the post of Foreman

| | Existing provision | Proposed provision | Remarks |
|--|---|---|--|
| Scale of Pay | Rs.4000-100-6000 | Pay Level 4 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 35 years | Not exceeding 40 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | i. Class X Pass and ii. Training in weaving of silk and cotton saris iii. 5 years experience in a cooperative weaving society iv. Should be able to guide weavers to introduce different pattern and designs especially in silk saris. | <u>Essential</u> (iv) Class X pass (v) Experience in handloom weaving of silk and cotton yarn (vi) Atleast 5 years' experience in a cooperative weaving society <u>Desirable</u> Experience in (iii) natural dyeing of cotton and silk yarn (iv) Adai Technique | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Direct recruitment failing which by Contract | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/ PSUs or in Kalakshetra Foundation's regular employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | As approved by Governing Board |

Amendments proposed in the RRs for the post of Supervisor

| | Existing provision | Proposed provision | Remarks |
|--|--|--|--|
| Scale of Pay | Rs.3200-85-4900 | Pay Level 3 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 30 years | Not exceeding 40 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | i.Degree ii. 5 years experience in block printing by using vegetable dyes and iii. Able to supervise the workers Desirable: Knowledge of Tailoring | <u>Essential:</u> (v) Class X Pass (vi) Five years' experience in block printing by using vegetable dyes (vii) Knowledge of vegetable dye processing in any kalamkari unit (viii) Five years' experience in a supervisory capacity in any Kalamkari unit <u>Desirable:</u> Knowledge of tailoring & drawing | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | By promotion failing which by direct recruitment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | Promotion: From Skilled Workers of Craft Education and Research Centre, Kalakshetra Foundation with 8 years of regular service in the grade | As approved by Governing Board |

LIVE POSTS

Amendments proposed in the RRs for the post of Deputy Director

| | Existing provision | Proposed provision | Remarks |
|--|--|--|--|
| Scale of Pay | Rs.10000-325-15200 | Level 11 of 7th Pay Commission Pay Matrix | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | Below 50 years (relaxable for specific categories as per GOI instruction issued from time to time) | Not applicable as the mode of appointment is deputation failing which by contract. | As approved by Governing Board |
| Educational and other qualification required for direct recruits | N.A. | Not applicable as the mode of appointment is deputation failing which by contract. | As approved by Governing Board. Deputation from among serving employees and contract appointment from among retired Govt. servants |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion / deputation including short term contract | Deputation failing which by contract. | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Promotion / Deputation (a)Promotion:Officers in the Scale of Pay Rs.6500-200-10500 with 8 years regular service in the grade or officers in the scale of pay of Rs.8000-275-13500 with 3 years regular service in the grade. (b)Deputation: Officers of Central/State Govts, Union territories, Autonomous bodies (statutory organisations/recognised research institutions holding analogous posts on a regular basis or 3 years regular service in the scale of pay of Rs.8000-275-13500 or 8 regular service in the scale of pay Rs.6500-200-10,500 and having good knowledge of accounts and administration. | <u>Deputation:</u> Officers of Central/ State Governments, Union territories, Autonomous bodies/ statutory organizations/ PSUs/institutions under Central/ State Governments holding analogous posts on a regular basis or with 5 years of regular service in Level-10 of VII Central Pay Commission Pay Matrix and with at least eight years' of administrative experience in a supervisory capacity. <u>Contract</u> Retired employees of Central Government/ State Governments / autonomous bodies/ statutory organizations/ PSUs/institutions under Central/ State Governments who have retired from service and had put in service as applicable for deputation. At least eight years' of administrative experience in a supervisory capacity. Age limit for contract appointment: Upper age limit | As approved by Governing Board |

| | | | |
|--|--|--|--|
| | | <p>for contract appointment is 62 years on the closing date for receipt of applications. A contract appointee will initially be appointed for a period of three years which can be extended for another two years. A contract appointee can hold appointment for a maximum period of five years at a stretch and up to attaining the age of 65 years whichever is earlier.</p> | |
|--|--|--|--|

Amendments proposed in the RRs for the post of Chief Accounts Officer

| | Existing provision | Proposed provision | Remarks |
|--|--|---|--|
| Scale of Pay | Rs.7450-225-11500 | Pay Level 10 in 7th CPC Pay Matrix | It is proposed to upgrade the post to Level-10 by offering matching savings. It is as per the approval of Governing Board. In the existing level, it is not possible to recruit officers on deputation basis as it is quite low comparing the responsible attached with the post. In the organization hierarchy it is in the third level below Director and Deputy Director and it has to be at a reasonable level. |
| Age limit for direct recruits | N.A. | Not applicable as direct recruitment is not a mode of recruitment | As approved by Governing Board |
| Educational and other qualification required for direct recruits | N.A. | Not applicable as direct recruitment is not a mode of recruitment | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Deputation / Short term contract | Deputation | It is the only mode considering the sensitivity of the post |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Officers of IAAD/ICAD or any organized Govt. Department/Service holding analogous posts or having 5 years regular service in the scale of pay of Rs.5500-175-9000 and passed SOG examination | <u>Deputation</u> Officers of Indian Audit and Accounts Department or Indian Cost Accounts Department or any of the organized Accounts Departments / Service under the Central / State Governments / UTs / Statutory / Autonomous bodies / Universities research institutions— (i) holding analogous posts on regular basis; or (ii) with at least 2 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Level 8 in 7th CPC Pay Matrix or (iii) with at least 5 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Level 7 in 7th CPC Pay Matrix Desirable: Experience in handling accounts relating to Central Autonomous Bodies | As approved by Governing Board |

Amendments proposed in the RRs for the post of Administrative Officer

| | Existing provision | Proposed provision | Remarks |
|--|--|--|---|
| Scale of Pay | Rs.6500-200-10500 | Pay Level 7 in 7th CPC Pay Matrix | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | Not above 45 years | Not applicable as direct recruitment is not a mode of recruitment | As approved by Governing Board |
| Educational and other qualification required for direct recruits | Essential: (i) Graduate (ii) with 8 years regular service in the pay scale of Rs.5500-175-9000 or 12 years service in the pay scale of Rs.5000-150-8000. 2. 10 years experience in a supervisory cadre in Central / State/ Autonomous bodies or PSU. 3.Knowledge of Central Govt.Rules and Regulations. 4. Knowledge of accounts | Not applicable as direct recruitment is not a mode of recruitment | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion/deputation, short term contract failing which by Direct Recruitment | Promotion failing which by deputation | The mode of direct recruitment has been done away with not to block promotional avenues to feeder grades. In the absence of eligible officers for promotion, temporarily the post will be filled up on deputation |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Deputation of officers from Central Autonomous Organization's/Statutory organization's/recognized research institutions holding analogous posts or 8 years regular service in the scale of pay of Rs.5500-175-9000 | <p><u>Promotion</u> Administrative Assistants, Senior Accountants and Senior Stenographers of Kalakshetra Foundation in Pay Level 6 in 7th CPC Pay Matrix with 8 years of regular service in the grade.</p> <p><u>Deputation</u> Officers under the Central / State Governments / UTs / Statutory / Autonomous bodies / research institutions holding analogous posts on regular basis or with at least 8 years' service in the grade rendered after appointment thereto on a regular basis in Pay Level 6 in 7th CPC Pay Matrix with 8 years of regular service in the grade or equivalent and possess the following qualifications and experience—</p> <p>(i) Degree of a recognized University / Institute</p> <p>(ii) Experience in Accounts/Administration/ Establishment matters in a Government office/ PSU/ Autonomous body / Statutory body/ University</p> | As approved by Governing Board |

Amendments proposed in the RRs for the post of Administrative Assistant

| | Existing provision | Proposed provision | Remarks |
|--|--|---|--|
| Scale of Pay | Rs.4500-125-7000 | Pay Level 6 of VII Pay Commission Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 28 years | Not exceeding 32 years | Higher upper age limit has been prescribed to ensure that more qualified and experienced candidates apply for the post. |
| Educational and other qualification required for direct recruits | Essential: (i) Graduate (ii) 5 years experience Administration/Government Accounts with knowledge of Rules and Regulations of Central Government Desirable: Knowledge of working on computer-"O" level DOEACE | <u>Essential</u> (i) Degree from a recognized University/ Institute (ii) Proficiency in computer applications relating to Office Administration as may be prescribed by Kalakshetra Foundation from time to time through executive instructions. <u>Desirable</u> (i) Experience of working in Central /State Government/ PSUs/ Autonomous bodies (ii) Bachelor's Degree in Law | As approved by Governing Board as per model RRs |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by Direct recruitment | By promotion failing which by deputation failing which by direct recruitment | Mode of deputation has been added so that the post can be filled up in the absence of qualified candidates for promotion. Even if the post could not be filled up through deputation then only the post will be filled through direct recruitment. |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | UDC (in pay scale of Rs.4000-100-6000) with 5 years regular service in the grade | Promotion: Accountant with 6 years of regular service in the grade or Upper Division Clerk with 10 years of regular service in the grade. Deputation (i) Officers under Central Government / State Government/ Autonomous Bodies/ PSUs holding analogous post on regular basis in the parent cadre; or with six years of regular service in posts in Pay level 5 of VII Pay Commission Scale; or with ten years of regular service in posts in Pay Level 4 of VII Pay Commission Scale or equivalent; and, | Feeder grade has been widened to include Accountant also. |

| | | | |
|--|--|---|--|
| | | (ii) With at least five years' experience of handling administration/ establishment matters | |
|--|--|---|--|

| | Existing provision | Proposed provision | Remarks |
|--|--|--|--|
| Scale of Pay | Rs.5500-175-9000 | Pay Level 6 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 35 years (relaxation in specific categories as per Central Govt. Rules) | Not exceeding 35 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | B.E. (Civil/Electrical) with 5 yrs. Experience or DCE/DEE with 7 yrs experience in building construction work or practical experience in electrical engineering. | Essential: B.E./ B.Tech. in Civil Engineering from a recognized university or institute with five years' experience in building construction work OR Diploma in Civil Engineering with seven years of experience in building construction work. Desirable: Experience of working in Government Departments. | As approved by Governing Board as per RRs for this kind of posts in technical organisations such as CPwD |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct recruitment | Direct Recruitment failing which by deputation/ contract | Modes of deputation / contract have been added to ensure that the post is filled up in the absence of qualified candidates for direct recruitment. |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | <u>Deputation</u> Officers under the Central/ State Governments/UTs / Autonomous Bodies/ Universities / Institutes holding analogous posts or with atleast six years of regular in posts carrying a scale of pay which is equal to or not less than Pay level 5 of VII Pay Commission Scale or with at least 10 years of regular service in posts carrying a scale of pay which is equal to or not less than Pay level 4 of VII Pay Commission Scale and possessing educational qualifications prescribed for Direct Recruitment. <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and | As approved by Governing Board |

| | | | |
|--|--|---|--|
| | | <p>desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The upper age on the closing date for receipt of application will be 56 years.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of EDP Programmer

| | Existing provision | Proposed provision | Remarks |
|--|---|---|--|
| Scale of Pay | Rs.5000-150-8000 | Pay Level 6 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 35 years | Not exceeding 35 years | |
| Educational and other qualification required for direct recruits | Essential: (i) Degree in statistics/Mathematics/Operations Research/Physics or economics/Commerce (with statistics) or Degree in Engineering/Computer Science of a recognized university or equivalent (ii) Two years experience of an electronics data processing work including one year experience of computer programming / operation Desirable: Knowledge of one or more programming languages | Essential: (i) Master's Degree in Computer Applications/ Information Technology/ Computer Science from a recognized University/ Institute; or B.E./B. Tech in Computer Engineering/ Computer Science/ Computer Technology/ Computer Science & Engineering/ Information Technology from a recognized University/ Institute. (ii) Atleast five years' experience in Govt. / reputed private organizations. Desirable: Experience in repairs and maintenance of hardware such as computers, printers, photocopiers, scanners etc. | As approved by Governing Board keeping in view qualifications prescribed by other departments for similar posts. |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct recruitment | Direct Recruitment failing which by deputation/ contract | Modes of deputation / contract have been added to ensure that the post can be filled up in the absence of qualified candidates for direct recruitment. |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | <u>Deputation</u> Officers under the Central/ State Governments/UTs / Autonomous Bodies/ Universities / Institutes/PSUs holding analogous posts or with at least six years of regular in posts carrying a scale of pay which is equal to or not less than Pay level 5 of VII Pay Commission Scale or with at least 10 years of regular service in posts carrying a scale of pay which is equal to or not less than Pay Level 4 | As approved by Governing Board |

| | | | |
|--|--|--|--|
| | | <p>of VII Pay Commission Scale and possessing educational qualifications prescribed for Direct Recruitment.</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The upper age on the closing date for receipt of application will be 56 years.</p> | |
|--|--|--|--|

Amendments proposed in the RRs for the post of Senior Accountant

| | Existing provision | Proposed provision | Remarks |
|--|--|---|---|
| Scale of Pay | Rs.5000-150-8000 | Pay Level 6 of VII Pay Commission Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | N.A. | Not exceeding 35 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | N.A. | <u>Essential</u> (iii) Degree from a recognized University/ Institute, preferably in Commerce with Accounts as Subject. (ii) At least five years' experience in handling cash and accounts in Government organization/ PSU/Autonomous Body/ Statutory Body/ reputed private organizations. <u>Desirable</u> (vii) Experience of working in accounts soft wares (viii) Knowledge of tax rules as may be prescribed by Kalakshetra Foundation (ix) Experience in finalizing account statements | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion | Promotion failing which by deputation failing which by direct recruitment | To ensure that the post if always filled up. It is a crucial post for the organization and cannot be left unfilled. |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Accountant with 8 years regular service in the grade | <u>Promotion</u> From the grade of Accountant with six years of regular service in the grade. <u>Deputation</u> From Officers under Central Government / State Government/ Autonomous Bodies/ PSUs holding analogous post on regular basis in the parent cadre; or with six years of regular service in posts carrying pay in Pay Level 5 of VII Pay Commission Scale or with ten years of | As approved by Governing Board |

| | | | |
|--|--|---|--|
| | | <p>regular service in posts carrying pay in Pay Level 4 of VII Pay Commission Scale and,</p> <p>with at least five years’ experience in handling cash and accounts.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Accountant

| | Existing provision | Proposed provision | Remarks |
|--|--|--|---|
| Scale of Pay | Rs.4500-125-6000 | Pay Level 5 of VII Pay Commission Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 35 years | Not exceeding 30 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | Essential: (i) B.Com from a recognized university or equivalent (ii) 4 years' experience in Accounts writing in any reputed organization (iii) knowledge of working on computers | <u>Essential</u> (i) Degree from a recognized University/ Institute, preferably in Commerce with Accounts as Subject. (ii) At least 3 years' experience in handling cash and accounts in Government organisation/ PSU/Autonomous Body/ Statutory Body/ reputed private organizations. <u>Desirable</u> Experience of working in accounts soft wares | As approved by Governing Board as per model RRs |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Promotion failing which by direct recruitment | Promotion failing which by direct recruitment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | 1.UDC with 5 years experience 2. LDC with B.Com with 5 years experience | <u>Promotion:</u> Upper Division Clerk with 5 years of regular service in the grade; failing which with a combined regular service of 10 years in the grades of Upper Division Clerk and Lower Division Clerk | As approved by Governing Board |

Amendments proposed in the RRs for the post of Upper Division Clerk

| | Existing provision | Proposed provision | Remarks |
|--|--|---|---|
| Scale of Pay | Rs.4000-100-6000 | Pay Level 4 of VII Pay Commission Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | N.A. | Not exceeding 30 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | N.A. | <u>Essential</u> (i) Degree of a recognized University or equivalent (ii) 3 years of working experience in Administration / Accounts matters in Central Government / State Government/ Autonomous Bodies/ PSUs or private organizations <u>Desirable</u> Knowledge of computer applications relevant to office administration as may be prescribed by Kalakshetra Foundation from time to time through executive instructions. | As approved by Governing Board keeping in view model RRs |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion | By promotion failing which by Direct Recruitment | Direct recruitment mode has been added to ensure that the post can be filled up in the absence of qualified candidates for promotion to ensure that the post can be filled up |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | 1. LDC with 8 years regular service in the grade | From Lower Division Clerks with 8 years of regular service in the grade | As per model RRs |

Amendments proposed in the RRs for the post of Senior Stenographer

| | Existing provision | Proposed provision | Remarks |
|--|--|---|--|
| Scale of Pay | Rs.4500-125-7000 | Pay Level 6 of VII Pay Commission Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 35 years | Not applicable as the post will be filled up by promotion failing which by deputation failing which by contract | As approved by Governing Board |
| Educational and other qualification required for direct recruits | Essential: 1. Graduate 2. Pass in the Higher grade Typewriting (English) and Shorthand 100 wpm (English) Examination 3. 5 years experience in Central/State Govt. or in an organization of repute 4. Knowledge of working on computer -O Level DOEAEAC | Not applicable | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by Direct Recruitment | By promotion failing which by deputation failing which by contract | Deputation/ contract modes have been added to ensure that the post can be filled up in the absence of qualified candidates for direct recruitment to ensure that the post can be filled up |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Jr. Stenographer with 5 years regular service in the grade | <p>Promotion: Junior Stenographer with 10 years of regular service in the grade</p> <p>Deputation: Officers in the Stenographers cadre under Central Government / State Government/ Autonomous Bodies/ PSUs-</p> <p>(i) Holding analogous post on regular basis in the parent cadre; or</p> <p>(ii) With ten years of regular service in Pay Level 4 of VII Pay Commission Scale or equivalent.</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which</p> | As approved by Governing Board |

| | | | |
|--|--|---|--|
| | | <p>may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Junior Stenographer

| | Existing provision | Proposed provision | Remarks |
|--|--|---|--|
| Scale of Pay | Rs.4000-100-6000 | Pay Level 4 of VII Pay Commission Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 25 years | Not exceeding 27 years | As per model RRs and as approved by Governing Board |
| Educational and other qualification required for direct recruits | Essential: 1. Graduate with Typewriting (English) 80 wpm and lower with 3 years experience in an organisation of repute 2. Knowledge of working on computer -O Level of DOEAE | <p><u>Essential</u></p> <p>(i) 12th Class pass or equivalent from a recognized Board or University</p> <p>(ii) Skill Test Norms</p> <p>Dictation: 10 minutes @ 80 words per minute in English Transcription: 50 minutes only on Computer.</p> <p><u>Desirable</u></p> <p>Knowledge of Computer applications relating to Office Administration as may be prescribed by the Kalakshetra Foundation.</p> | As approved by Governing Board as per model RRs |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Direct Recruitment failing which by contract | Contract mode has been added to ensure that the post can be filled up in the absence of qualified candidates for direct recruitment to ensure that the post can be filled up |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs/ Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is</p> | As approved by Governing Board |

| | | | |
|--|--|--|--|
| | | eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | |
|--|--|--|--|

Amendments proposed in the RRs for the post of Driver Mechanic

| | Existing provision | Proposed provision | Remarks |
|--|--|---|---|
| Scale of Pay | Rs.3050-75-3950-80-4590 | Level 2 of VII Central Pay Commission Pay Matrix | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 30 years | Between 18 to 27 years | As approved by Governing Board and as per model RRs |
| Educational and other qualification required for direct recruits | Essential: 1. S.S.L.C. with a valid licence for HMV issued by State Govt. (ii) 5 years of experience in driving Heavy Vehicle. (iii) Should have good knowledge of vehicle maintenance and be able to attend to Minor repairs etc. | <p><u>Essential:</u></p> <p>(i) Pass in 10th standard from a recognized Board (ii) Possession of a valid driving licence for motor cars (iii) Knowledge of motor mechanism (The candidate should be able to remove minor-defects in vehicle) (iv) Experience of driving a motor car for at least three years</p> <p><u>Desirable:</u></p> <p>Three years' service as Home Guard Civil volunteers</p> | As approved by Governing Board as per model RRs |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | <p>Direct Recruitment</p> <p>For Armed Forces Personnel: Deputation/ re-employment</p> | As per model RRs |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | <p>Deputation/ re-employment: The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed for direct recruits shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> | As approved by Governing Board |

Amendments proposed in the RRs for the post of Electrician

| | Existing provision | Proposed provision | Remarks |
|--|--|---|---|
| Scale of Pay | Rs.3050-75-3950-80-4590 | Pay Level 2 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 25 Years | Not exceeding 35 years | Higher upper age limit has been prescribed to ensure that adequate candidates with good experience apply for the post so that a well-qualified and experienced person is selected for the post. |
| Educational and other qualification required for direct recruits | S.S.L.C. pass with valid 'B' licence issued by the State Electricity Board and having 5 years of experience in an organization of repute | <p align="center">(i) 10th Std. pass</p> <p>(ii) ITI Certificate or Diploma in Electrician Trade from any Central/ State Government approved Training Institute</p> <p>(iii) Electrical supervisory certificate of competency from Government Electrical Inspector</p> <p>(iv) Minimum 3 years' practical experience in O&M of electrical equipment/ installations from any reputed firm/ organization</p> | Qualifications have been approved by Governing Board, keeping in view similar posts in technical organisations such as CPWD |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By Promotion failing which Direct Recruitment | 1/3rd by promotion and 2/3rd by direct recruitment. If no eligible candidate is available for promotion, that post will also be filled up through direct recruitment. | Both promotion and direct recruitment have been prescribed to ensure the post is always filled up. |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Asst. Electrician with 4 years regular service in the grade | Promotion: Assistant Electrician with 5 years of service. | As approved by Governing Board |

Amendments proposed in the RRs for the post of Assistant Electrician

| | Existing provision | Proposed provision | Remarks |
|--|---|--|---|
| Scale of Pay | Rs.2650-65-3300-70-4000 | Pay Level 1 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 30 years | Not exceeding 30 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | (i) Class X Pass (ii) Certificate in Electrical Engg. From an I.T.I. (iii) 5 years' experience in the field | (i) 10th Std. pass (ii) ITI Certificate or Diploma course in Electrician Trade from any Central/ State Government approved Training Institute (iii) Physical fitness like ability to carry ladder of 3.05 meter length up to 50 meters and up to 14.6 meters without lift within 10 minutes (iv) Minimum 3 years' practical experience in O&M of electrical equipment/ installations from any reputed firm/ organization | Qualifications have been approved by Governing Board, keeping in view similar posts in technical organisations such as CPWD |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Direct Recruitment | It is the entry level post and hence direct recruitment has been prescribed |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | Not applicable | As approved by Governing Board |

Amendments proposed in the RRs for the post of Multi-tasking Staff

| | Existing provision | Proposed provision | Remarks |
|--|--|---|---|
| Designation | Watchman Gardener Peon Sanitary Worker House-Maid Library Attendant Sweeper | Multi-Tasking Staff | As the posts in the above designations are common category posts, it is proposed to merge them and call them in the common designation of Multi-Tasking Staff which is as per Govt. decision after VI Pay Commission |
| Scale of Pay | Rs.2550-55-2660-60-3200 | Level 1 of VII Central Pay Commission Pay Matrix | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 30 years for (Watchman, Gardener, Peon, Sanitary Worker, House-Maid) (ii) 25 years for Library Attendant and Sweeper | Between 18 and 27 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | For Gardener, Sweeper and Watchman (i) Class VIII Pass (ii) Experience in Security work Desirable: (iii) Ex-servicemen will be given preference For Library Attendant (i) Class X Pass (ii) 3 years' experience of working in a library For Peon, Sanitary Worker and House Maid Class VIII Pass | 10th Standard viz. Matriculation or equivalent pass | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment for Gardener, Sweeper, Watchman, Peon, Sanitary Worker and House Maid except Library Attendant; Library Attendant – By promotion failing which by Direct Recruitment | Direct Recruitment For Armed Forces Personnel: Deputation/ re-employment | As approved by Governing Board |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | For Library Attendant – All Group D employees of the Foundation have at least 3 years regular service in respective grades | Deputation/ reemployment: Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed for direct recruits shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they will be continued on re-employment. | As approved by Governing Board |

Amendments proposed in the RRs for the post of Principal (Rukmini Devi College of Fine Arts)

| | Existing provision | Proposed provision | Remarks |
|--|--|--|--|
| Scale of Pay | Rs.9100-275-14,050 (T.N.State Govt. Scales) | Pay Level 25 of VII Pay Commission Tamil Nadu Government pay scale i.e. 59300-187700 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu teachers |
| Age limit for direct recruits | 45-50 years | Not applicable as it is not proposed to have direct recruitment as a mode of appointment to the post | As approved by Governing Board |
| Educational and other qualification required for direct recruits | Educational & Technical Qualifications prescribed for the post: (i) a diploma or a degree in the field of specialization (ii) proficiency/good knowledge of music or Dance though he/she may not be a performing artist. He/she should have the capacity to perform in the category of specialization. (iii) the capacity to get on well with artists. (iv) Academic degree will be an additional qualification. (v) knowledge of local language and English is essential, knowledge of Hindi will be an additional qualification (vi) Should have put in about 10 years' service in a supervisory capacity in a reputed institution | Not applicable | |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by transfer on deputation / short-term contract/Officers holding similar posts in reputed and recognized Central /State/Autonomous institute with 7 years' of experience in 8000-275-13500 grade and possessing the educational qualification as given above. | By Promotion failing which by deputation/ Contract | As approved by the Governing Board |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Professors of the Rukmini Devi College of Fine Arts with 7 years approved service in the grade. | <u>Promotion:</u> Professors of the Rukmini Devi College of Fine Arts with 7 years' regular service in the grade <u>Deputation</u> Officers under the Central/ State Governments/UTs / Autonomous Bodies/ Universities / Institutes holding analogous posts or with at least with 7 years of regular in posts carrying a scale of pay which is equal to or not | The qualifications are as approved by the Governing Board of KF, keeping in view the requirements of the faculty post. |

| | | | |
|--|--|--|--|
| | | <p>less than Pay Level 22 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.56100-177500 and possessing the qualifications and experience prescribed as under.</p> <p>Essential:</p> <p>(i) Should be between 45 to 55 years of age (ii) Post Graduate Degree of a recognized University/ Institute or Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam / Carnatic Music; (iii) Proficiency or good knowledge of dance or music though he/she may not be a performing artist. He/she should have the capacity to perform in the category of specialization; (v) At least 25 years of teaching experience in Bharatanatyam/ Carnatic Music; (vi) The capacity to get on well with artists; (vii) Knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu.</p> <p><u>Desirable:</u></p> <p>(i) Possessing Ph.D. degree in any of the performing arts, preferably Bharatanatyam or Carnatic Music (ii) Administrative experience in a supervisory capacity (iii) Knowledge of Hindi</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments / UTs or in</p> | |
|--|--|--|--|

| | | | |
|--|--|--|--|
| | | <p>Kalakshetra employment who are eminent artists and possessing essential and desirable qualifications prescribed for deputationists.</p> <p>Age limit for contract appointment: As applicable to deputation.</p> | |
|--|--|--|--|

Amendments proposed in the RRs for the post of Assistant Professor (Bharatanatyam)

| | Existing provision | Proposed provision | Remarks |
|--|--|--|--|
| Scale of Pay | Rs.6500-200-13500 (T.N.State Govt. Pay Scales) | Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale Rs.36400-115700 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 40 years | N.A. | As approved by Governing Board |
| Educational and other qualification required for direct recruits | N.A. | Not applicable | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by deputation / short-term contract | By promotion failing which by deputation/contract | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Lecturer (Bharatanatyam) with 8 years of service in the grade | <p><u>Promotion:</u></p> <p>Lecturers of the Rukmini Devi College of Fine Arts with 6 years' regular service in the grade and who possess Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute.</p> <p>Note: The condition of possessing Post Diploma in Bharatanatyam or Post Graduate Degree in Bharatanatyam will not be applicable in respect of faculty of Kalakshetra Foundation who are regularly appointed as faculty in the Foundation prior to notification of these amendments.</p> <p><u>Deputation:</u></p> <p>Officers under the Central/ State Governments/ UTs / Autonomous Bodies/ Universities / Institutes/PSUs holding analogous posts or with at least with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 15 of Tamil Nadu Government VII Pay Commission Scale i.e. Rs.36200-</p> | Qualifications have been prescribed keeping in view the requirement for a faculty post of this level |

| | | | |
|--|--|---|--|
| | | <p>114800 and possessing the qualifications and experience prescribed as under</p> <p><u>Essential:</u></p> <p>(vi) Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute;</p> <p>(vii) At least 16 years of teaching experience in Bharatanatyam;</p> <p>(viii) Proficiency and good knowledge of Bharatanatyam and should be able to give solo performance for about two hours;</p> <p>(ix) Should be able to sing and conduct dance programmes doing nattuvangam;</p> <p>(x) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tami & Telugu.</p> <p><u>Desirable:</u></p> <p>(v) Possessing Ph.D. degree in any of the performing arts, preferably Bharatanatyam</p> <p>(vi) Teaching experience of Bharatanatyam in Kalakshetra Baani</p> <p>(vii) Knowledge of Hindi</p> <p>(viii) Ability to write music and dance notations</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract</p> | |
|--|--|---|--|

| | | | |
|--|--|---|--|
| | | <p>appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Lecturer (Bharatanatyam)

| | Existing provision | Proposed provision | Remarks |
|--|--|--|--|
| Scale of Pay | Rs.5500-175-9000 (T.N.State Govt. Pay Scales) | Pay Level 15 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36200-114800 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 45 years | Not applicable | As approved by Governing Board |
| Educational and other qualification required for direct recruits | <p>Essential:</p> <p>(a) Class Xth Pass (b) Diploma holder or post diploma holder from a recognised institution in the particular field. © Should be able to give solo performance for about 2 hours. (d) Should be able to sing and conduct dance programmes by doing Nattuvangam (e) Should be able to take part in Kalakshetra productions. (f) Should be able to handle all the junior and senior level classes and theory in English (g) Should have a minimum of 7 years experience in the field</p> <p>Desirable: Knowledge of any of the south Indian languages and Hindi. Ability to write music and dance notations.</p> | Not applicable as the post is to be filled up by promotion failing which by deputation/contract | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by transfer on deputation / short-term contract Deputation/ST.C Officialling | By promotion failing which by deputation/contract | As approved by Governing Board |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Tutor (Bharatanatyam) with 7 years failing which Direct Recruitment Regular service in the grade | <p><u>Promotion:</u></p> <p>Tutors of the Rukmini Devi College of Fine Arts with 5 years' regular service in the grade and who possess Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a a recognized University / Institute</p> <p>Note: The condition of possessing Post Diploma in Bharatanatyam or Post Graduate Degree in Bharatanatyam will not be</p> | Qualifications have been prescribed keeping in view the requirement for a faculty post of this level |

| | | | |
|--|--|---|--|
| | | <p>applicable in respect of faculty of Kalakshetra Foundation who are regularly appointed as faculty in the Foundation prior to notification of these amendments.</p> <p><u>Deputation</u></p> <p>Officers under the Central/ State Governments/UTs / Autonomous Bodies/ Universities / Institutes/PSUs holding analogous posts or with atleast with 5 years of regular in posts carrying a scale of pay which is equal to or not less than Pay Level 11 of Tamil Nadu Government VII Pay Commission Scale i.e. 35400-112400 and possessing the qualifications and experience prescribed as under.</p> <p><u>Essential</u></p> <p>(vi) Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute;</p> <p>(vii) At least 11 years of teaching experience in Bharatanatyam;</p> <p>(viii) Proficiency and good knowledge of Bharatanatyam and should be able to give solo performance for about two hours;</p> <p>(ix) Should be able to sing and conduct dance programmes by doing Nattuvangam;</p> <p>(x) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu.</p> <p><u>Desirable</u></p> <p>(v) Possessing Ph.D. degree in any of the</p> | |
|--|--|---|--|

| | | | |
|--|--|--|--|
| | | <p>performing arts, preferably Bharatanatyam</p> <p>(vi) Teaching experience of Bharatanatyam in Kalakshetra Baani</p> <p>(vii) Knowledge of Hindi</p> <p>(viii) Ability to write music and dance notations</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions.</p> | |
|--|--|--|--|

Amendments proposed in the RRs for the post of Tutor (Bharatanatyam)

| | Existing provision | Proposed provision | Remarks |
|--|--|---|---|
| Scale of Pay | Rs.5000-150-8000 (T.N.State Govt. Pay Scales) | Pay Level 11 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.35400-112400 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 30 years | Not exceeding 32 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | <p>Essential:</p> <p>(a) Class Xth Pass (b) Diploma holder or post diploma holder from a recognised institution in the particular field. © Should be able to take part in Kalakshetra productions and to give a solo performance for about 2 hours.</p> <p>(d) Should be able to sing and conduct dance programmes by doing Nattuvangam</p> <p>(e) Should be able to handle the practical and theory classes in English.</p> <p>Desirable:</p> <p>Knowledge of any of the south indian languages and Hindi.</p> <p>Ability to write music and dance notations.</p> | <p><u>Essential</u></p> <p>(i) Post Diploma awarded by Kalakshetra Foundation in Bharatanatyam after passing XII Standard or Post Graduate Degree in Bharatanatyam of a recognized University / Institute;</p> <p>(ii) At least 5 years of teaching experience in Bharatanatyam;</p> <p>(iii) Proficiency and good knowledge of Bharatanatyam and should be able to give solo performance for about two hours</p> <p>(iv) Should be able to sing and conduct dance programmes by doing Nattuvangam;</p> <p>(v) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu.</p> <p><u>Desirable</u></p> <p>(i) Teaching experience of Bharatanatyam in Kalakshetra Baani;</p> <p>(ii) Knowledge of Hindi;</p> <p>(iii) Ability to write music and dance notations</p> | The modified qualifications are as approved by the Governing Board of KF, keeping in view the requirements of the faculty post. |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By direct recruitment | By direct recruitment failing which by contract | Contract mode has been added to ensure that the post can be filled up in the absence of qualified candidates on direct recruitment to ensure that the post can be filled up |

| | | | |
|---|-------------|--|---------------------------------------|
| <p>In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made.</p> | <p>N.A.</p> | <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.</p> | <p>As approved by Governing Board</p> |
|---|-------------|--|---------------------------------------|

Amendments proposed in the RRs for the post of Professor (Music)

| | Existing provision | Proposed provision | Remarks |
|--|--|---|--|
| Scale of Pay | Rs.8000-275-13500 (T.N.State Govt. Pay Scales) | Pay Level 22 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.56100-177500 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 50 years | Not exceeding 52 years | Direct recruitment is not a mode of appointment |
| Educational and other qualification required for direct recruits | <p>Essential: (a) Class Xth Pass (b) Diploma or degree or post diploma holder from a recognised institution in the particular field. (c) Able to handle final year Diploma and post diploma programme classes with theory (d) Should be able to sing for dance programmes and dance-dramas of Kalakshetra. (e) Ability to read and write music notations.</p> <p>Desirable: (i) Graduate of a recognised university or equivalent (ii) Ability to play an instrument in respect of vocal professors and be able to sing in respect of Professors in instruments while handling classes. (iii) Knowledge of a south Indian language/Hindi. (iv) A grade artist of AIR of 5 years standing.</p> | <p><u>Essential:</u></p> <p>(i) Post Diploma awarded by Kalakshetra Foundation in Music after passing XII Standard or Post Graduate Degree in Carnatic Music of a recognized University / Institute;</p> <p>(ii) At least 25 years of teaching experience in Carnatic Music;</p> <p>(iii) Able to give solo performance in Carnatic Music for about two hours;</p> <p>(iv) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation;</p> <p>(v) Ability to read and write music notations;</p> <p>(vi) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu</p> <p><u>Desirable:</u></p> <p>(i) Possessing Ph.D. degree in any of the performing arts, preferably in Carnatic Music;</p> <p>(ii) Ability to play one or more musical instruments especially Violin, Mridangam, Veena;</p> <p>(iii) “A” Grade Artist of All India Radio of 5 years standing;</p> <p>(iv) Knowledge of Hindi</p> | Direct recruitment is not a mode of appointment to the post |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by deputation (with short-term contract) transfer failing which by Direct Recruitment | 2/3 rd by promotion failing which by deputation/ contract and 1/3 rd by direct recruitment | Deputation/ contract modes have been added to ensure that the post can be filled up in the absence of eligible officers for promotion which will ensure that the post can be filled up |

| | | | |
|---|---|---|--|
| <p>In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made.</p> | <p>Assistant Professor (Music) with 8 years of service regular in the grade</p> | <p><u>Promotion:</u></p> <p>Assistant Professor (Music) of Rukmini Devi College of Fine Arts, Kalakshetra Foundation with 6 years' regular service in the grade who possess Post Diploma awarded by Kalakshetra Foundation in Music after passing XII Standard or Post Graduate Degree in Music of a recognized University / Institute</p> <p>Note: The condition of possessing Post Diploma in Music or Post Graduate Degree in Music will not be applicable in respect of faculty of Kalakshetra Foundation who were regularly appointed as faculty in the Foundation prior to notification of these amendments.</p> <p><u>Deputation</u></p> <p>Officers under the Central/ State Governments/ UTs / Autonomous Bodies/ Universities / Institutes holding analogous posts or with atleast with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Tamil Nadu Government VII Pay Commission Scale Level 16 – Rs.36400-115700 and possessing the qualifications and experience prescribed as under.</p> <p><u>Essential</u></p> <p>(i) Post Diploma awarded by Kalakshetra Foundation in Music after XII Standard pass or Post Graduate Degree in Music from a recognized University / Institute.</p> <p>(ii) At least 25 years of teaching experience in the relevant field of art.</p> <p>(iii) Proficiency or good knowledge of Music though he/she may not be a performing artist. He/she should have the capacity to perform</p> | <p>As approved by Governing Board, keeping in view the requirement of the post</p> |
|---|---|---|--|

| | | | |
|--|--|---|--|
| | | <p>Music.</p> <p>(iv) Knowledge of one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu and English.</p> <p><u>Desirable:</u></p> <p>(i) Possessing Ph.D. degree in any of the performing arts, preferably in Carnatic Music</p> <p>(ii) 'A' Grade Artist of All India Radio of 5 years standing</p> <p>(iii) Ability to play one or more musical instruments viz. Violin, Veena or Mridangam</p> <p>(iv) Ability to read and write music notations</p> <p>(v) Knowledge of Hindi</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputation. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Asst. Professor (Music)

| | Existing provision | Proposed provision | Remarks |
|--|---|--|--|
| Scale of Pay | Rs.6500-200-13500 (T.N.State Govt. Pay Scales) | Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36400-115700 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 40 years | Not applicable as the post is to be filled by promotion failing which by deputation/contract | Direct recruitment is not a mode of appointment |
| Educational and other qualification required for direct recruits | N.A. | Not applicable | Direct recruitment is not a mode of appointment to the post |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion | By promotion failing which by deputation/contract | Deputation/ contract modes have been added to ensure that the post can be filled up in the absence of eligible officers for promotion which will ensure that the post can be filled up |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Lecturer (Music) with 8 years of service in the grade | <p>Lecturer (Music) of the Rukmini Devi College of Fine Arts, Kalakshetra Foundation with 6 years' regular service in the grade and who possess Post Diploma awarded by Kalakshetra Foundation after passing XII Standard in Music or Post Graduate Degree in Music of a recognized University / Institute.</p> <p><u>Note:</u> The condition of possessing Post Diploma in Music or Post Graduate Degree in Music will not be applicable in respect of faculty of Kalakshetra Foundation who were regularly appointed prior to notification of these Regulations.</p> <p><u>Deputation:</u> Officers under the Central/ State Governments/ UTs / Autonomous Bodies/ Universities / Institutes/PSUs holding analogous posts or with atleast with 6 years of regular in posts carrying a</p> | As approved by Governing Board, keeping in view the requirement of the post |

| | | | |
|--|--|--|--|
| | | <p>scale of pay which is equal to or not less than Pay Level 15 of VII Pay Commission Scale i.e. 36200-114800 and possessing the qualifications and experience prescribed as under.</p> <p><u>Essential:</u></p> <p>(xi) Post Diploma awarded by Kalakshetra Foundation in Carnatic Music after XII Standard pass or Post Graduate Degree in Carnatic Music of a recognized University / Institute;</p> <p>(xii) At least 16 years of teaching experience in Carnatic Music;</p> <p>(xiii) Proficiency and good knowledge of Carnatic Music and should be able to give solo performance for about two hours;</p> <p>(xiv) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation;</p> <p>(xv) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu.</p> <p><u>Desirable:</u></p> <p>(xi) Possessing Ph.D. degree in any of the performing arts, preferably in Carnatic Music</p> <p>(xii) 'A' Grade Artist of All India Radio of 5 years standing</p> <p>(xiii) Ability to play one or more musical instruments viz. Violin, Veena or Mridangam</p> <p>(xiv) Ability to read and write music notations</p> <p>(xv) Knowledge of Hindi</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs or in Kalakshetra Foundation's employment who are eminent scholar and</p> | |
|--|--|--|--|

| | | | |
|--|--|--|--|
| | | <p>possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions</p> | |
|--|--|--|--|

Amendments proposed in the RRs for the post of Lecturer (Music)

| | Existing provision | Proposed provision | Remarks |
|--|---|--|--|
| Scale of Pay | Rs.5500-175-9000 (T.N.State Govt. Pay Scales) | Pay Level 15 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36200-114800 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 45 years | Not applicable as the post is to be filled by promotion failing which by deputation/ contract | Direct recruitment is not a mode of appointment |
| Educational and other qualification required for direct recruits | Essential: (a) Class Xth Passed (b) Should be a Diploma holder in music from a recognised institution (c) Should be able to accompany dance performances and dance-dramas of Kalakshetra (d) Should be able to read and write music notations (e) Should be able to handle the practical and theory classes. Desirable: (i) Knowledge of a south Indian language (ii) BH artist of AIR of 5 years standing. | Not applicable as the post is to be filled by promotion failing which by deputation/ contract | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by transfer on deputation or short-term contract / failing which by Direct Recruitment | By promotion failing which by deputation/contract | Deputation/ contract modes have been added to ensure that the post can be filled up in the absence of eligible officers for promotion which will ensure that the post can be filled up |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Tutor (Music) with 7 years regular service regular in the grade | <u>Promotion:</u> Tutors of the Rukmini Devi College of Fine Arts with 5 years' regular service in the grade and who possess Post Diploma in Music awarded by Kalakshetra Foundation after passing XII Standard or Post Graduate Degree in Music of a recognized University / Institute. <u>Note:</u> The condition of possessing Post Diploma in Music or Post Graduate Degree in Music will not be applicable in respect of faculty of Kalakshetra Foundation who were regularly appointed prior to notification of these amendments. <u>Deputation</u> Officers under the Central/ | As approved by Governing Board, keeping in view the requirement of the post |

| | | | |
|--|--|--|--|
| | | <p>State Governments/UTs / Autonomous Bodies/ Universities / Institutes holding analogous posts or with atleast with 6 years of regular in posts carrying a scale of pay which is equal to or not less than Tamil Nadu Government Pay Level 11 of VII Pay Commission Scale i.e. 35400-112400 and possessing the qualifications and experience prescribed as under.</p> <p><u>Essential</u></p> <p>(xi) Post Diploma awarded by Kalakshetra Foundation in Carnatic Music after passing XII Standard or Post Graduate Degree in Carnatic Music of a recognized University / Institute</p> <p>(xii) At least 11 years of teaching experience in Carnatic Music</p> <p>(xiii) Proficiency or good knowledge of Carnatic Music though he/she may not be a performing artist. He/she should have the capacity to perform Carnatic Music.</p> <p>(xiv) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation;</p> <p>(xv) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu</p> <p><u>Desirable</u></p> <p>(xi) Possessing Ph.D. degree in any of the performing arts, preferably in Carnatic Music</p> <p>(xii) Ability to play one or more musical</p> | |
|--|--|--|--|

| | | | |
|--|--|--|--|
| | | <p>instruments viz. Violin, Veena or Mridangam</p> <p>(xiii) 'A' Grade Artist of All India Radio of 5 years standing</p> <p>(xiv) Ability to read and write music notations</p> <p>(xv) Knowledge of Hindi</p> <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs or in Kalakshetra Foundation's employment who are eminent scholar and possessing essential and desirable qualifications prescribed for deputationists. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.</p> | |
|--|--|--|--|

Amendments proposed in the RRs for the post of Tutor (Music)

| | Existing provision | Proposed provision | Remarks |
|--|--|---|---|
| Scale of Pay | Rs.5000-150-8000 (T.N.State Govt. Pay Scales) | Pay Level 11 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.35400-112400 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 30 years | Not exceeding 32 years | Higher upper age limit has been prescribed to ensure that more qualified and experienced candidates apply for the post. |
| Educational and other qualification required for direct recruits | <p>Essential: (a) Class Xth Passed (b) Should be a Diploma or Degree holder in music from a recognised institution (c) Should be able to accompany dance performances and dance-dramas of Kalakshetra (d) Should be able to read and write music notations (e) Should be able to handle the practical and theory classes.</p> <p>Desirable: (i) Knowledge of a south Indian language (ii) BH artist of AIR.</p> | <p><u>Essential</u></p> <p>(xi) Post Diploma awarded by Kalakshetra Foundation in Carnatic Music after passing XII Standard or Post Graduate Degree in Carnatic Music of a recognized University / Institute</p> <p>(xii) At least 5 years of teaching experience in Carnatic Music</p> <p>(xiii) Proficiency or good knowledge of Carnatic Music though he/she may not be a performing artist. He/she should have the capacity to perform Carnatic Music.</p> <p>(xiv) Should be able to sing for dance programmes and dance dramas of Kalakshetra Foundation;</p> <p>(xv) Good knowledge of English and one or more of the South Indian languages viz. Kannada, Malayalam, Tamil & Telugu</p> <p><u>Desirable</u></p> <p>(vii) Ability to play one or more musical instruments viz. Violin, Veena or Mridangam</p> <p>(viii) Ability to read and write music notations</p> <p>(ix) Knowledge of Hindi</p> | The modified qualifications are as approved by the Governing Board of KF, keeping in view the requirements of the faculty post. |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and | Direct Recruitment | By direct recruitment failing which by contract | Contract mode has been added to ensure that the post can be filled up in the absence |

| | | | |
|--|------|--|---|
| percentage of the vacancies to be filled by various methods | | | of qualified candidates for direct recruitment to ensure that the post can be filled up |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | <p><u>Contract</u></p> <p>Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra Foundation's employment and possessing essential and desirable qualifications prescribed for direct recruitment. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until attaining the age of 65 years whichever is earlier. The maximum age on closing date for receipt of application will be 62 years for contract appointment. A contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions.</p> | As approved by Governing Board |

Amendments proposed in the RRs for the post of Registrar
(Rukmini Devi College of Fine Arts)

| | Existing provision | Proposed provision | Remarks |
|--|---|--|---|
| Scale of Pay | Rs.6500-200-10500 | Level 7 of VII Central Pay Commission Pay Matrix | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 40 years | Not applicable as it is proposed to fill up the post by promotion failing which by composite method of deputation/ contract | As approved by Governing Board |
| Educational and other qualification required for direct recruits | A Lecturer in Bharatanatyam or Carnatic music with 8 years' experience in a reputed institution with qualification as required for the post of lecturer | Not applicable | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by transfer on deputation/short-term contract failing which by Direct Recruitment | By promotion failing which by composite method of deputation/ contract | <p>This is not an academic post. The duties attached with the post are mainly administration and accounts related matters and in view of this it has been approved by Governing Board to make the post as a promotional post to Administrative Assistants, Sr. Accountant and Sr. Stenographers.</p> <p>To ensure that the post is filled up in the absence of suitable candidates for promotion, deputation/ contract have also been added as modes of recruitment as a failing which clause if promotion could not materialize.</p> |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | A lecturer (Bharatnatyam & carnatic music) with 8 years approved service in the grade Deputation: Short term Contract | <p><u>Promotion:</u> From the regular officers of Kalakshetra Foundation holding the posts of Administrative Assistant/ Senior Accountant/ Senior Stenographer in Pay Level-6 with 8 years of regular service in the grade on the basis of combined seniority list.</p> <p><u>Deputation:</u> Officers of Central/ State Governments, Union territories, Autonomous bodies/ statutory organizations/ PSUs/institutions under Central/ State Governments holding analogous posts on a regular basis or with 8</p> | As approved by Governing Board |

| | | | |
|--|--|---|--|
| | | <p>years of regular service in Level-6 of VII Central Pay Commission Pay Matrix or equivalent.</p> <p>Desirable: Administrative experience in a supervisory capacity.</p> <p><u>Contract:</u> Retired Officers of Central/ State Governments, Union territories, Autonomous bodies/ statutory organizations/ PSUs/institutions under Central/ State Governments and possessing qualifications as applicable for appointment on deputation.</p> <p>Age limit for contract appointment: Upper age limit for contract appointment is 62 years on the closing date for receipt of applications. A contract appointee will be initially appointed for a period of three years which may be extended for another two years. A contract appointee can hold appointment for a maximum period of five years at a stretch or up to attaining the age of 65 years whichever is earlier</p> <p><u>Desirable:</u> Knowledge of Fine Arts Knowledge of Hindi</p> | |
|--|--|---|--|

| | Existing provision | Proposed provision | Remarks |
|--|---|--|---|
| Scale of Pay | Rs.3050-75-3950-80-4590 | Pay Level 2 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 30 years | Not exceeding 35 years | Higher upper age limit has been prescribed to ensure that more qualified and experienced candidates apply for the post. The post is an isolated post with no promotional avenues, higher age limit is relevant. |
| Educational and other qualification required for direct recruits | Essential: (i) Degree of a recognised University or equivalent (ii) Capacity to assess the costume requirements of a new production (iii) Experience of stitching (tailoring) crafts, Knowledge of crafts. (v) Able to maintain proper inventory of stage property, jewellery & Costumes Desirable: (i) Knowledge of Music or dance (ii) Knowledge of Hindi or other South Indian languages | Essential: (i) Diploma from Kalakshetra Foundation after passing XII standard or Degree from a recognized University (ii) Experience in tailoring, stitching Desirable: (i) Experience in inventory management of stage property, jewelry & costumes (ii) Diploma in costume design (iii) Knowledge of Music or dance (iv) Knowledge of English and any of the South Indian languages viz. Tamil, Telugu, Kannada or Malayalam (v) Knowledge of Hindi | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Direct recruitment failing which by contract | Contract mode has been added to ensure that the post can be filled up in the absence of qualified candidates for direct recruitment to ensure that the post can be filled up |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | <u>Contract</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of | As approved by Governing Board |

| | | | |
|--|--|--|--|
| | | <p>superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years.</p> | |
|--|--|--|--|

Amendments proposed in the RRs for the post of Librarian
(Rukmini Devi College of Fine Arts)

| | Existing provision | Proposed provision | Remarks |
|--|---|---|---|
| Scale of Pay | Rs.5500-175-9000 | Pay Level 6 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 35 years | Not exceeding 40 years | Higher upper age limit has been prescribed to ensure that more qualified and experienced candidates apply for the post. The post is an isolated post with no promotional avenues, higher age limit is relevant. |
| Educational and other qualification required for direct recruits | Essential: 1. Degree from recognized University or equivalent 2. Bachelor or Library Science from a recognized University or equivalent 3. Five years experience in a Library attached to Central/State Government institution or a special library of similar nature. Desirable: 1. Masters degree in Library Science from a recognized University. 2. Knowledge of Library automation. 3. Ability to read and understand Sanskrit and other South Indian Languages. 4. Ability to read music notations | Essential: (i) Degree from recognized University or equivalent (ii) Bachelor of Library Science from a recognized University or equivalent (iii) Atleast 10 years' experience in a Library attached to Central/State Government institution or a big institution (iv) Good knowledge of working in library software Desirable: (i) Master's degree in Library Science from a recognized University. (ii) Ability to read and understand Sanskrit (iii) Good knowledge of English and one or more South Indian Languages Viz. Tamil, Telugu, Kannada or Malayalam (iv) Knowledge of Hindi | Governing Board approved qualifications keeping in view the model RRs of Library posts and the requirements of the Foundation. |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by transfer on deputation/short-term contract failing which by Direct Recruitment | Promotion failing which by deputation failing which by direct recruitment/contract | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Library Asstt. With 15 years regular service in the grade Deputation from STC | <u>Promotion</u> : Library Assistant with 15 years of regular service in the grade <u>Deputation:</u> (i) Officers under Central Government / State Government/ UTs/Autonomous Bodies/ PSUs holding analogous post on regular basis in the parent cadre; or with ten | As approved by Governing Board |

| | | | |
|--|--|---|--|
| | | <p>years of regular service in Pay Level 4 of VII Pay Commission Pay Scale or equivalent and possessing the qualifications and experience prescribed as under -</p> <p>Essential:</p> <ul style="list-style-type: none"> (i) Degree from recognized University or equivalent (ii) Bachelor of Library Science from a recognized University or equivalent (iii) Atleast 10 years' experience in a Library attached to Central/State Government institution or a big institution (iv) Good knowledge of working in library software <p>Desirable:</p> <ul style="list-style-type: none"> (i) Master's degree in Library Science from a recognized University. (ii) Ability to read and understand Sanskrit (iii) Good knowledge of English and one or more South Indian Languages Viz. Tamil, Telugu, Kannada or Malayalam (iv) Knowledge of Hindi <p><u>Contract:</u> Persons other than officers under the Central / State Governments/ UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions. The age on the closing date for receipt of application will be 56 years.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Library Assistant
(Rukmini Devi College of Fine Arts)

| | Existing provision | Proposed provision | Remarks |
|--|---|--|---|
| Scale of Pay | Rs.3050-75-3950-80-4590 | Pay Level 2 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 30 years | Not exceeding 30 years | |
| Educational and other qualification required for direct recruits | 1. Graduate of any recognized University 2. Certificate of Library Science from a recognized University/institution Exp: (i) 2 years in a library recognized by the Govt. or a library of equivalent nature | Essential: (i) Degree from recognized University or equivalent (ii) Certificate in Library Science from a recognized University or equivalent (iii) At least 2 years' experience in a Library attached to a Central/State Government institution or a big institution (iv) Good knowledge of working in library software Desirable: (i) Bachelor's degree in Library Science from a recognized University. (ii) Ability to read and understand Sanskrit (iii) Good knowledge of English and one or more South Indian Languages viz. Tamil, Telugu, Kannada or Malayalam (iv) Knowledge of Hindi | As approved by Governing Board, keeping in view the requirements of the post |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Direct recruitment failing which by contract | Contract mode has been added to ensure that the post could be filled up when eligible candidate is not available under direct recruitment |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to | N.A. | <u>Contract:</u> Persons other than officers under the Central / State Governments/ | Contract mode has been added to ensure that the post could be filled up when eligible candidate is not available under direct |

| | | | |
|----------|--|--|-------------|
| be made. | | <p>UTs/Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions. The age on the closing date for receipt of application will be 56 years.</p> | recruitment |
|----------|--|--|-------------|

Amendments proposed in the RRs for the post of Principal
(Besant Arundale Senior Secondary School)

| | Existing provision | Proposed provision | Remarks |
|--|--|--|---|
| Scale of Pay | Rs.6500-200-10500 (T.N.State Govt. Scales + Rs.600 (PP)) | Pay Level 23 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.56900-180500 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu teachers |
| Age limit for direct recruits | 40 years | Between 42 and 52 years of age. | Governing Board approved the age limit to attract more quqlified and experienced teachers to apply for the post |
| Educational and other qualification required for direct recruits | Essential: (i) At least a I class Masters Degree in Science/Arts. (ii) A degree or P.G.degree in Education. (iii) Experience not less than 8 years as Post Graduate Teacher in a recognised Senior Secondary/Central Government School. Desirable: Working knowledge of Hindi, Experience in organising grames and sports and Co-curricular activities, knowledge of State/Central Govt. Rules | Essential Qualification: A. Academic (i) Master Degree from a recognized university with atleast 50% marks in aggregate (ii) B.Ed or equivalent teaching degree. B. Experience Persons holding analogous posts or posts of Principals in schools affiliated to Central Board of Secondary Education (CBSE) run by Central/State Govt./Autonomous organizations of Central/State Govt. which is equal to or not less than Pay Level 23 of VII Pay Commission Tamilnadu Government Pay Scale i.e. Rs.56900-180500 or equivalent scale OR Vice-Principal/Asstt. Education Officers in schools affiliated to Central Board of Secondary Education (CBSE) run by Central/State Govt./Autonomous organizations of Central/State Govt. which is equal to or not less than Pay Level 22 of VII Pay Commission Tamilnadu Government Pay Scale i.e. Rs.56100-177500 with combined services of 05 years as PGT and 02 years as Vice-Principal; | Governing Board approved qualifications keeping in view the RRs of Kendriya Vidyalaya and the requirements of the Foundation. |

| | | | |
|--|---|--|--|
| | | <p style="text-align: center;">OR</p> <p>Persons holding posts of PGTs or Lecturer in schools affiliated to Central Board of Secondary Education (CBSE) run by Central/State Govt./Autonomous organizations of Central/State Govt. which is equal to or not less than Pay Level 18 of VII Pay Commission Tamilnadu Government Pay Scale i.e. Rs. 36900-116600 with at least 8 years' regular service in the aforesaid grade.</p> <p style="text-align: center;">OR</p> <p>15 years combined regular services as TGT which is equal to or not less than Pay Level 16 of VII Pay Commission Tamilnadu Government Pay Scale i.e. Rs. 36400-115700 and PGT in Pay Level 18 of VII Pay Commission Tamilnadu Government Pay Scale i.e. Rs. 36900-116600 or equivalent scales out of which 03 years as PGT.</p> <p>Desirable</p> <p>(i) Knowledge of computer applications</p> <p>(ii) Knowledge of Hindi</p> <p>(iii) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts</p> | |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which Direct Recruitment | By direct recruitment failing which by Contract | Governing Board approved that the post should be filled up by direct recruitment / contract so that an outstanding candidate is selected for the post. |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to | Post graduate teacher with 8 years regular service in the grade | <p><u>Contract</u></p> <p>Persons other than officers under the Central / State</p> | As approved by Governing Board |

| | | | |
|-----------------|--|---|--|
| <p>be made.</p> | | <p>Governments/ UTs/ Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years.</p> | |
|-----------------|--|---|--|

Amendments proposed in the RRs for the post of Manager (Besant Arundale Senior Secondary School)

| | Existing provision | Proposed provision | Remarks |
|--|---|--|--|
| Scale of Pay | Rs.6500-200-10500 (T.N.State Govt. Scales + Rs.600 (PP)) | Pay Level 7 in 7th CPC Pay Matrix | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 35 years | Not applicable as direct recruitment is not a mode of recruitment | As approved by Governing Board |
| Educational and other qualification required for direct recruits | i. M.A./M.Sc./M.Com from a recognized University or equivalent ii. A degree in Education iii. Knowledge of Central Govt. Rules and Regulations iv. 5 years' experience in management of a School | Not applicable as direct recruitment is not a mode of recruitment | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Promotion failing which by deputation | The duties attached with the post are mainly administration and accounts related matters and in view of this it has been approved by Governing Board to make the post as a promotional post to Administrative Assistants, Sr. Accountant and Sr. Stenographers |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | <u>Promotion</u> Administrative Assistants, Senior Accountants and Senior Stenographers of Kalakshetra Foundation in Pay Level 6 in 7th CPC Pay Matrix with 8 years of regular service in the grade. <u>Deputation</u> Officers under the Central / State Governments / UTs / Statutory / Autonomous bodies / research institutions holding analogous posts on regular basis or with atleast 8 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Level 6 in 7th CPC Pay Matrix and possess the following qualifications and experience— (i) Degree of a recognised University / Institute Experience in Accounts/Administration/Establishment matters in a Government office/ PSU/ Autonomous body / Statutory body/ University | As approved by Governing Board |

Two

Amendments proposed in the RRs for the post of Post Graduate Teachers

| | Existing provision | Proposed provision | Remarks |
|--|--|---|--|
| Scale of Pay | Rs.6500-200-10500 (T.N.State Govt. Scale of pay) | Pay Level 18 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36900-116600 | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 27 years | Not exceeding 45 years. No age bar in case of teachers of Besant Arundale Senior Secondary School, Kalakshetra Foundation appointed on regular basis. | As approved by Governing Board |
| Educational and other qualification required for direct recruits | (i). Master's degree in concerned subject from a recognized University or equivalent (ii). A degree in Education (iii). 5 years experience in a Central/State Government recognized School | <u>Essential</u> (iii) Two years' Integrated Post Graduate M.Sc. Course of Regional College of Education of NCERT in the concerned subject; Or Master's Degree from a recognized University with atleast 50% marks in aggregate in the relevant subject. (ii) B.Ed. or equivalent degree from a recognized university (iii) Proficiency in teaching in English <u>Desirable:</u> (vii) Knowledge of computer application (viii) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts (ix) Knowledge of Hindi <u>For Post Graduate Teacher (Computer Science)</u> Essential: Atleast 50 % marks in aggregate in any of the following; 1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of | Proposed qualifications are based on the RRs of Kendriya Vidyalaya with modifications as approved by Governing Board |

| | | | |
|--|---|--|--------------------------------|
| | | <p>India.</p> <p>OR</p> <p>B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from a recognized University.</p> <p>OR</p> <p>M.Sc (Computer Science)/ MCA or Equivalent from a recognized University.</p> <p>OR</p> <p>B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University.</p> <p>OR</p> <p>Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.</p> <p>OR</p> <p>‘B’ Level from DOEACC and Post Graduate degree in any subject.</p> <p>OR</p> <p>‘C’ Level from ‘DOEACC’ Ministry of Information and Communication Technology and Graduation.</p> <p>Desirable: B.Ed. or equivalent degree</p> | |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Promotion failing which by Direct Recruitment | <p>Post Graduate Teachers other than for Computer Science subject - By promotion failing which by direct recruitment</p> <p>Post Graduate Teacher (Computer Science) - By Direct Recruitment</p> | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | T.G.T. with 8 years approved service in the grade | <p><u>Promotion</u></p> <p>From the grade of Trained Graduate Teachers in Besant Arundale Senior Secondary School, Kalakshetra Foundation having five years’ regular service in the grade with Master’s Degree in the subject concerned.</p> <p>For promotion the condition of 50% in the Master’s Degree will not be insisted; In case vacancies are not</p> | As approved by Governing Board |

| | | | |
|--|--|---|--|
| | | <p>available in a particular subject cadre at the Post Graduate Teacher level for which a senior Trained Graduate Teacher is available, a TGT who may be junior in the same feeder cadre may be promoted without promotion of the senior if vacancies are available in a different subject cadre at the PGT level if the junior is eligible for it.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Trained Graduate Teachers

| | Existing provision | Proposed provision | Remarks |
|--|--|--|--|
| Scale of Pay | Rs.5500-175-9000 (T.N.State Govt. Scale of pay) | Pay Level 16 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.36400-115700 | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 27 years | Not exceeding 40 years No age bar in case of teachers of Besant Arundale Senior Secondary School, Kalakshetra Foundation appointed on regular basis. | As approved by Governing Board |
| Educational and other qualification required for direct recruits | i. Bachelors degree from a recognized University or equivalent ii. A degree in Teaching iii. 8 years teaching experience in a Central/State Government recognized School | <u>Essential</u> (vii) Four years' Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate i.e. BA Ed or BSc Ed; OR Bachelor's Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate and with B.Ed degree from a recognized University. The electives subjects and Languages in the combination of subjects in Bachelor's Degree are as under : m) For TGT (Sanskrit): Sanskrit as a subject in all the three years. n) For TGT (Hindi): Hindi as a subject in all the three years. o) For TGT (English): English as a subject in all the three years. p) For TGT (Social Studies) Any two of the following: History, Geography, Economics and Political Science of which one must be either History or Geography. q) For TGT (Mathematics): Bachelor's Degree in Mathematics with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics. r) For TGT (Science) – Botany/ Zoology, Physics/Chemistry. (viii) Pass in the Central Teacher Eligibility Test (CTET) Level-II, conducted by CBSE in | Proposed qualifications are based on the RRs of Kendriya Vidyalaya with modifications as approved by Governing Board |

| | | | |
|--|---|--|--------------------------------|
| | | <p>accordance with the Guidelines framed by the NCTE for the purpose.</p> <p>(ix) Proficiency in teaching English medium</p> <p>Desirable:</p> <p>(v) Knowledge of computer applications</p> <p>(vi) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts</p> | |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Promotion failing which by Direct Recruitment | By promotion failing which by direct recruitment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | S.G.T. with 8 years approved service in the grade | <p><u>Promotion</u></p> <p>From the grade of Secondary Graduate Teachers in Besant Arundale Senior Secondary School, Kalakshetra Foundation having eight years' regular service in the grade with Bachelor's Degree in that subject or combination of subjects as prescribed for direct recruits.</p> | As approved by Governing Board |

Amendments proposed in the RRs for the post of Secondary Graduate Teachers

| | Existing provision | Proposed provision | Remarks |
|--|---|---|--|
| Scale of Pay | Rs.4500-125-7000 (T.N.State Govt. Scale of pay) | Pay Level 10 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.20600-65500 | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 27 years | Not exceeding 35 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | I. Higher Sec. with JBT Plus two Examination (Sr School Certificate examination) with JBT II. 3 years teaching experience in a State/Central Govt. recognized School | <u>Essential</u> (ix) Bachelor's Degree with at least 50% marks (x) Diploma in Teacher Education / Teacher Training Certificate (xi) Pass in the Central Teacher Eligibility Test (CTET) Level-I conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose. (xii) Competence to teach in English medium. <u>Desirable</u> (vii) B.Ed. degree (viii) Knowledge of computer applications (ix) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts | Proposed qualifications are based on the RRs of Kendriya Vidyalaya with modifications as approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Direct Recruitment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | Not applicable | As approved by Governing Board |

Amendments proposed in the RRs for the post of Music Teacher (Besant Arundale Senior Secondary School)

| | Existing provision | Proposed provision | Remarks |
|--|--|---|---|
| Scale of Pay | Rs.4500-125-7000 (T.N.State Govt. Scale of pay) | Pay Level 10 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.20600-65500 | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 27 years | Not exceeding 50 years | Governing Board has prescribed higher upper age limit to enable more qualified and experienced candidate is selected. It is also an isolated post with promotional avenue and higher age limit is relevant. |
| Educational and other qualification required for direct recruits | <p>Essential:</p> <p>i. A degree in Music from any recognized University or equivalent or Higher Secondary with diploma from any of the recognized Sangeet Vidyapith.</p> <p>ii. Diploma in Carnatic Music from Rukmini Devi College of fine arts.</p> <p>Desirable:</p> <p>i. “B” High grade artist of AIR in vocal carnatic music</p> <p>ii. Knowledge of Tamil</p> <p>iii. Experience in teaching music</p> <p>iv. Knowledge of Hindi and any other south Indian language</p> <p>v. Ability to read and write music notation</p> <p>vi. Teacher’s training certificate.</p> | <p><u>Essential</u></p> <p>(i) Senior Secondary School Certificate/ Higher Secondary/ Intermediate i.e. 10+2 with 50% marks;</p> <p>(ii) Diploma in Music awarded by Kalakshetra Foundation or Degree in Music from any recognized University/Institution or Diploma from any of the recognized Sangeet Vidyapith;</p> <p>(iii) Competence to teach in English medium</p> <p><u>Desirable</u></p> <p>(i) Knowledge of Tamil and any other south Indian language</p> <p>(ii) Knowledge of Hindi</p> <p>(iii) Ability to read and write music notations</p> | Governing Board approved qualifications keeping in view the RRs of Kendriya Vidyalaya and the requirements of the Foundation. |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Direct Recruitment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | Not applicable | As approved by Governing Board |

Amendments proposed in the RRs for the post of Art Teacher (Besant Arundale Senior Secondary School)

| | Existing provision | Proposed provision | Remarks |
|--|--|---|---|
| Scale of Pay | Rs.4500-125-7000 (T.N.State Govt. Scale of pay) | Pay Level 10 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.20600-65500 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu teachers |
| Age limit for direct recruits | 27 years | Not exceeding 50 years | Governing Board has prescribed higher upper age limit to enable more qualified and experienced candidate is selected. It is also an isolated post with promotional avenue and higher age limit is relevant. |
| Educational and other qualification required for direct recruits | i. Graduate with Drawing and Painting/Art/fine Art with minimum two years full time diploma from a recognized Institute ii. OR ii. M.A. in Drawing and Painting/Fine Art from a recognized University. iii. OR iii. Higher Secondary / Intermediate Senior Secondary examination with minimum 4 years full time diploma in Painting/Fine Arts from a recognized Institute. | <u>Essential</u> (i) Senior Secondary School Certificate/ Higher Secondary/ Intermediate i.e. 10+2 with 50% marks; (ii) Diploma in Visual Arts from Kalakshetra Foundation OR Five Years' Diploma in drawing and Painting/ Sculpture/ Graphic Art from a recognized institution OR equivalent recognized Degree (iii) Competence to teach in English medium. <u>Desirable</u> Knowledge of Computer Applications | Governing Board approved qualifications keeping in view the RRs of Kendriya Vidyalaya and the requirements of the Foundation. |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Direct Recruitment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | Not applicable | As approved by Governing Board |

Amendments proposed in the RRs for the post of Physical Education Teacher
(Besant Arundale Senior Secondary School)

| | Existing provision | Proposed provision | Remarks |
|--|---|---|---|
| Scale of Pay | Rs.4000-100-6000 (T.N. State Govt. Scale of pay) | Pay Level 10 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.20600-65500 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu teachers |
| Age limit for direct recruits | 27 years | Not exceeding 35 years | Governing Board approved higher upper age limit to enable recruitment with more qualified and experienced candidates. |
| Educational and other qualification required for direct recruits | Graduate in Physical Education or B.P.Ed or D.P.Ed awarded by a recognized University / Institution after training of minimum one academic session provided that the admission qualification for the diploma is at least a University Degree. | <u>Essential</u> Bachelor's Degree in Physical Education or equivalent from a recognised University/ Institution | Governing Board approved qualifications keeping in view the RRs of Kendriya Vidyalaya and the requirements of the Foundation. |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Direct Recruitment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | Not applicable | As approved by Governing Board |

Amendments proposed in the RRs for the post of Librarian
(Besant Arundale Senior Secondary School)

| | Existing provision | Proposed provision | Remarks |
|--|---|---|---|
| Scale of Pay | Rs.5500-175-9000 | Pay Level 13 of VII Pay Commission Tamil Nadu Government pay scale i.e. Rs.35900-113500 | Revised pay scales as per VII Pay Commission as applicable to Govt. of Tamil Nadu employees |
| Age limit for direct recruits | 27 years | Not exceeding 50 years | Higher upper age limit has been prescribed to ensure that more qualified and experienced candidates apply for the post. The post is an isolated post with no promotional avenues, higher age limit is relevant. |
| Educational and other qualification required for direct recruits | 1. M.A. from a recognized university or equivalent 2. Bachelor of Library Science from a recognized University or equivalent 3. Five years' experience in a Library attached to Central/State Government institution or a special library of similar nature Desirable: 1. Masters degree in Library Science from a recognized University 2. Knowledge of Library automation 3. Ability to read and understand Sanskrit and other south Indian Languages 4. Ability to read music notations. | <u>Essential</u> (i) Bachelor's Degree in Library Science OR Graduate with one year Diploma in Library Science from a recognized University/Institution. (ii) 5 years' experience of working in a library (iii) Knowledge of computer based library applications (iv) Good knowledge of English. <u>Desirable</u> (i) Knowledge of Bharatanatyam/ Carnatic Music/ Visual Arts (ii) Knowledge of Hindi and one or more South Indian Languages viz. Kannada, Malayalam, Tamil and Telugu | Governing Board approved qualifications keeping in view the model RRs of Library posts and the requirements of the Foundation. |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Direct Recruitment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | Not applicable | As approved by Governing Board |

Amendments proposed in the RRs for the post of Library Attendant
(Besant Arundale Senior Secondary School)

| | Existing provision | Proposed provision | Remarks |
|--|--|--|---|
| Designation | Library Attendant | Multi-Tasking staff | It is a multi-tasking post and can be utilized anywhere |
| Scale of Pay | Rs.2650-65-3300-70-4000 | To re-designate the post as Multi-Tasking staff | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 25 years | Between 18 and 27 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | (i) Class X Pass (ii) 3 years' experience of working in a library | 10th Standard viz. Matriculation or equivalent pass | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by Direct Recruitment | Direct Recruitment For Armed Forces Personnel: Deputation/ re-employment | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Group D employees of the Foundation having atleast 3 years regular service in respective grade | Deputation/ re-employment: Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed for direct recruits shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they will be continued on re-employment. | As approved by Governing Board |

Amendments proposed in the RRs for the post of Manager (Craft Education and Research Centre)

| | Existing provision | Proposed provision | Remarks |
|--|--|---|--|
| Scale of Pay | Rs.6500-200-10,500 | Pay Level 7 in 7th CPC Pay Matrix | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 35 years | Not applicable as direct recruitment is not a mode of recruitment | As approved by Governing Board |
| Educational and other qualification required for direct recruits | i. B.Com. from a recognized University or equivalent ii. ACA/ICWA (inter) iii. 5 years' experience in State/Central Govt./Public Deptt./PSU iv. Knowledge of Central Govt. Rules and regulations v. Experience in management and marketing | Not applicable as direct recruitment is not a mode of recruitment | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct Recruitment | Promotion failing which by deputation | As the post mainly involves administration and accounts matters, it has been approved by Governing Board to make the post as a promotional post to Administrative Assistants, Sr. Accountant and Sr. Stenographers |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | <u>Promotion</u> Administrative Assistants, Senior Accountants and Senior Stenographers of Kalakshetra Foundation in Pay Level 6 in 7th CPC Pay Matrix with 8 years of regular service in the grade. <u>Deputation</u> Officers under the Central / State Governments / UTs / Statutory / Autonomous bodies / research institutions holding analogous posts on regular basis or with at least 8 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Level 6 in 7th CPC Pay Matrix or equivalent and possess the following qualifications and experience— (i) Degree of a recognized University / Institute (ii) Experience in Accounts/ Administration/Establishment matters in a Government office/ PSU/ Autonomous body / Statutory body/ University | As approved by Governing Board |

Amendments proposed in the RRs for the post of Skilled Worker (Craft Education and Research Centre)

| | Existing provision | Proposed provision | Remarks |
|--|---|--|---|
| Scale of Pay | Rs.3050-75-3950-80-4590 | Pay Level 2 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 25 years | Not exceeding 35 years | It is a technical post. Higher upper age limit to allow more qualified / experienced candidates are able to apply |
| Educational and other qualification required for direct recruits | i. Class VIII Pass ii. Experience in Block Printing using natural dyes. iii. Knowledge of Tailoring, process like boiling and dyeing etc. | <u>Essential</u> (i) Class X Pass (ii) Ten years' experience in any or more of the following— Usage of natural/vegetable dyes Handloom weaving Traditional spinning <u>Desirable</u> Knowledge of tailoring & drawing | As approved by Governing Board |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by direct recruitment | By promotion failing which by direct recruitment failing which by contract | |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | From Semi Skilled Workers | <u>Promotion:</u> Semi-Skilled Workers of Craft Education and Research Centre, Kalakshetra Foundation with 5 years of regular service in the grade <u>Contract:</u> Persons other than officers under the Central / State Governments/ UTs/ Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous | Contract mode has been added to ensure that the post can be filled up in the absence of candidates for promotion |

| | | | |
|--|--|---|--|
| | | <p>spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfilment of eligibility conditions. The age on the closing date for receipt of application will be 56 years.</p> | |
|--|--|---|--|

Amendments proposed in the RRs for the post of Semi -Skilled Worker (Craft Education and Research Centre)

| | Existing provision | Proposed provision | Remarks |
|--|---|---|--|
| Scale of Pay | Rs.2650-65-3300-70-4000 | Pay Level 1 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 25 years | Not exceeding 30 years | It is a technical post. Higher upper age limit to allow more qualified / experienced candidates are able to apply |
| Educational and other qualification required for direct recruits | i. Class VIII Pass ii. Experience in Block Printing and in use of vegetable dyes. iii. Should have knowledge of process like boiling dyeing, Tailoring,etc Desirable: i. Tailoring ii. Drawing | <u>Essential</u> (i) Class X Pass (ii) Five years' experience in any or more of the following— Usage of natural/vegetable dyes Handloom weaving Traditional spinning <u>Desirable</u> Knowledge of tailoring & drawing | Modified qualifications are as per the requirement of the post |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | Direct recruitment | By direct recruitment failing which by contract | Contract mode has been added to ensure that the post can be filled up in the absence of candidates for direct recruitment. |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | N.A. | <u>Contract:</u> Persons other than officers under the Central / State Governments/ UTs/ Autonomous Bodies/PSUs or in Kalakshetra employment and possessing essential and desirable qualifications prescribed for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years. | As approved by Governing Board |

Amendments proposed in the RRs for the post of Cook (Besant Cultural Centre Hostel)

| | Existing provision | Proposed provision | Remarks |
|--|---|---|---|
| Designation | (i) Cook (ii) Assistant Cook | Both the posts of Cook and Assistant Cooks will be merged and called Cook | After VI Pay Commission, the posts of Cook and Assistant Cook happen to fall in the same scale of pay viz. Pay Band-1 with Grade Pay of Rs.1800/-. In view of this, after VI Pay Commission, the post of Cook ceased to be a promotional post for Assistant Cook. As both the posts are in the same scale of pay, it is proposed to merge both the posts and call it as Cook only in Level-1. |
| Scale of Pay | Rs.2650-65-3300-70-4000 | Pay Level 1 of VII Pay Commission Pay Scale | Revised pay scales as per VII Pay Commission |
| Age limit for direct recruits | 35 years | Not exceeding 35 years | As approved by Governing Board |
| Educational and other qualification required for direct recruits | 8 th Pass with 8 years' experience in the trade. Desirable: Experience of working and serving in a large hostel | Essential: (i)10th Standard pass from a recognized university/board. (ii) Should be a vegetarian (on the basis of declaration given by the candidate) (iii) Five years of cooking experience in a vegetarian Hostel/ Mess/ Canteen/ Guest house in a reputed organization/ Govt. / PSU / reputed Hotel. Desirable: Diploma / Certificate in cookery from a recognized University/ Institute | The qualifications have been enhanced and more clarity brought in them. |
| Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods | By promotion failing which by Direct recruitment | By direct recruitment failing which by contract | Contract mode has been added to ensure that the post can be filled up in the absence of candidates for direct recruitment. |
| In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made. | Asst. Cook with 5 years' experience in this grade | Contract: Persons other than officers under the Central / State Governments/ UTs/ Autonomous Bodies/PSUs or in Kalakshetra Foundation employment and possessing essential and desirable qualifications prescribed | As approved by Governing Board |

| | | | |
|--|--|---|--|
| | | <p>for direct recruits. The contract appointment will be for a period of three years which may be extended for another two years and contract appointment of a person shall not exceed five years in one continuous spell or until the age of superannuation whichever is earlier. However, a contract appointee is eligible to apply for further contract appointment subject to fulfillment of eligibility conditions. The age on the closing date for receipt of application will be 56 years.</p> | |
|--|--|---|--|