

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Culture)

NOTIFICATION

New Delhi, the 27th July, 1998

G.S.R. 414(E).—In exercise of powers conferred by section 31 of the Kalakshetra Foundation Act, 1993 (6 of 1994), the Central Government hereby makes the following rules, namely :—

1. Short title and commencement.—

- (1) These rules may be called the Kalakshetra Foundation Rules, 1998.
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions.—

In these rules, unless the context otherwise requires.—

- (a) "Act" means the Kalakshetra Foundation Act, 1993 (6 of 1994);
- (b) "Chairperson" means the Chairperson of the Governing Board appointed under clause (a) of section 11;
- (c) "Section" means a section of the Act;
- (d) All other words and expressions used herein and not defined but defined in the Act shall have the meanings respectively assigned to them in the Act.

3. Powers and functions of the Governing Board.—

1. The Governing Board shall have the following functions and powers, namely :—

- (a) to constitute such committees as the Governing Board may consider necessary for discharging more effectively the functions of the Foundation;
- (b) to formulate policies, programmes and projects to further the objects of the Foundation;
- (c) to review the on-going programmes and monitor their progress;
- (d) to approve the Budget in respect of the financial year next ensuing, showing the estimated receipts and expenditure, as recommended by the Finance Committee;
- (e) to approve the Annual Report giving a full account of the activities and programmes of the Foundations as recommended to it by the Finance Committee;
- (f) to maintain proper accounts and other relevant records and prepare an annual statement of accounts including the balance sheet in such form as may be approved by the Comptroller and Auditor General of India;
- (g) to consider and pass the Annual Accounts and Balance Sheet of each financial year;
- (h) to consider matters brought to its notice by the Academic Committee or the Financial Committee and give appropriate directions;
- (i) to lay down with the prior approval of the Central Government, the method of recruitment and conditions of service of the employees of the Foundation;
- (j) to create, with the prior sanction of Central Government, such number of posts of officers and staff as may be required for the efficient performance of the functions of the Foundation;
- (k) to appoint all categories of officers and staff to the Foundation for conducting the affairs of the Foundation;
- (l) to enter into agreements with the Central Government, State Government, public or private organisations, individuals, foreign Governments or non-Governmental organisations for furtherance of the objectives of the Foundation, for implementation of its programmes and for securing and accepting endowments, grant-in-aid, donations or gifts on mutually agreed terms and conditions :

Provided that no such agreements shall be entered into with any foreign Governments or Foreign Governmental Organisations and foreign nationals except with the prior approval of the Central Government;

- (m) to acquire by purchase, lease, gift or otherwise any equipment or other movable property which may be necessary for the purposes of the Foundation;
- (n) to construct, alter, extend, modify and maintain any building which may be necessary or convenient for the

purposes of the Foundation;

- (o) to invest the funds of the Foundation or any other investible funds at the disposal of the Foundation, in such securities or in such manner as may, from time to time, be determined by the Governing Board and to sell or transfer such investments;
- (p) to take over or acquire by purchase, gift or otherwise from the Central Government, State Governments, public or private organisations or individuals any movable or immovable properties not inconsistent with the objects of the Foundation and subject to the prior approval of the Central Government;
- (q) to sell, transfer, lease or otherwise dispose of any movable or immovable property of the Foundation with the prior approval of the Central Government;
- (r) to borrow money, in case of exigencies on the security of the properties of the Foundation or any other asset and with the previous sanction of the Central Government, for carrying out the provisions of the Act; and
- (s) to sanction any expenditure or authorise entering into a contract involving expenditure not inconsistent with the conditions of grant from the funds of the Foundation in the performance of its functions.

(2) The Board shall not exercise any powers under clauses (j), (m), (n), (o), (p), (q), (r) and (s) of sub-rule (1) except with the concurrence of the Finance Committee.

4. Travelling Allowance and Daily Allowance to certain members of the Governing Board

The members of the Governing Board nominated under clauses (b) and (c) of section 11 shall be entitled to travelling allowance and daily allowance for attending the meetings of Governing Board at the rates applicable to the non-official members of the High Powered Committees and Commissions appointed by the Central Government.

5. Functions of the Finance Committee

The Finance Committee shall, in addition to the functions, as specifically provided for in the Act, perform the following functions, namely :—

- (a) consider construction works of the Foundation and sanction the requisite funds for provision in the Budget;
- (b) scrutinize new proposals/projects or purchase of equipment required by the Foundation and make their recommendations to the Governing Board;
- (c) to examine proposals for sanction of additional teaching and non-teaching staff for the Constituent Units of the Foundation;
- (d) to scrutinize and advise the Executive Council on any matter which has financial implications;
- (e) to advise the Governing Board regarding proposals for creation of posts, including upgradation of posts;
- (f) to consider and make recommendations to the Governing Board on proposals for new expenditure on account of major works or purchases which shall be referred to the Finance Committee for opinion before they are considered by the Governing Board;
- (g) to scrutinize re-appropriation statements and audit notes and make recommendations thereon to the Governing Board;
- (h) to give advice and make recommendations to the Governing Board on any other financial questions affecting the affairs of the Foundation;

[F. No. 3-7/95-Parisar]

KASTURI GUPTA MENON, Jt. secy.

MINISTRY OF TOURISM AND CULTURE

(Department of Culture)

New Delhi, the 9th April, 2003

S.O. 439(E).—In exercise of the powers conferred by clause (d) of sub-section 2 of section 31 of the Kalakshetra Foundation, Act, 1993 (6 of 1994), the Central Government hereby makes the following rules regulating the method of recruitment to the post of Director in the Kalakshetra Foundation, Chennai, namely :—

1. Short title and commencement.—(1) These rules may be called the Ministry of Tourism and Culture, Department of Culture, Kalakshetra Foundation, Chennai, (Director) Recruitment Rules, 2002.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and scale of pay.—The number of posts, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. Method of recruitment, age limit, qualifications, etc.—The method of recruitment, to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the said Schedule.

4. Disqualification.—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds, for so doing, exempt any person from the operation to this rule.

5. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect of any class or category of persons.

6. Savings.—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Caste, Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post	Number of post	Classification	Scale of pay	Whether selection/ Non-Selection Post	Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972	Age limit for direct recruits
1	2	3	4	5	6	7
Director	1* 2002 *Subject to variation dependent on workload.	Group 'A' (Non-Ministerial)	Rs. 16000-450-20900	Not Applicable	Not Applicable	Not Applicable
Educational and other qualifications required for direct recruits			Whether age and qualifications prescribed for direct recruits will apply in the case of promotees		Period of probation/deputations, if any	
8			9		10	
Not Applicable			Not Applicable		Not Applicable	

Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods

In case of recruitment by promotion or deputational grades from which promotion or deputation or absorption to be made

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Deputation : (including short term contract)

Deputation :

Note 1 :—Period of deputation in another cadre post held immediately preceding this appointment in the same or other organisation or department of the Central Government shall ordinarily not exceed three years.

Note 2 :—The maximum age limit for appointment on deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.

For Ex-servicemen :

Deputation or re-employment : The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons shall be given deputation terms upto the date on which they are due for release from the Armed Forces, thereafter they may be considered on re-employment.

- (a) Officers of Central Government or State Governments, Union Territories, Autonomous bodies, Statutory organisations or recognised research institutions
 - (i) holding analogous post on regular basis; or
 - (ii) two years' regular service in the scale of pay of Rs. 14300—18300 or equivalent, in the parent cadre or department; or
 - (iii) eight years' combined regular service in the scale of pay Rs. 14300—18300 and Rs. 12000-16500 or equivalent.
- (b) Knowledge of any South Indian Language namely Telugu, Tamil, Kannada or Malayalam.

Short Term Contract :

Educational Qualifications :—

- (a) Graduate in any discipline from a recognised University or equivalent.
- (b) Age : Not exceeding 55 years, ✓
- (c) Persons of ability, standing and experience in the field of classical or traditional art form of Indian Culture viz, Dance, Music, Theatre, Literature etc.
- (d) Knowledge of any South Indian language namely Telugu, Tamil, Kannada or Malayalam.

If a Departmental Promotion Committee exists what is its composition

Circumstances in which Union Public Service Commission to be consulted in making recruitment.

13

14

The Director shall be selected by a Search Committee procedure. The Search Committee shall consist of—

Not applicable

- Chairman of the Governing Board of the Foundation —Chairman
- (i) Secretary, Department of Culture —Member
 - (ii) An expert to be nominated by the Governing Board —Member
 - (iii) An expert to be nominated by the Department of Culture —Member

[F. No. 4-1994-MPCC]

K. JAYA KUMAR, Jt. Secy.

MINISTRY OF CULTURE NOTIFICATION

New Delhi, the 13th January, 2005

G.S.R. 24(E).—In exercise of the powers conferred by clause (c) of sub-section 2 Section 32 of the Kalakshetra Foundation Act, 1993, the Kalakshetra Foundation hereby makes on the approval of the Central Government, the following regulations providing for the method of recruitment namely :—

1. **Short title and commencement.**—(1) These regulations may be called Kalakshetra Foundation Recruitment Regulations, 2005:

(2) These regulations shall come into force on the date of their publication in the Official Gazette.

2. **Number of post, classification and scales of pay.**—The number of posts, their classification and scale of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these regulations.

3. **Method of recruitment, age limit and other qualifications etc.**—The method of recruitment, age limit, qualifications and other matters concerned thereto shall be as specified in columns 5 to 14 of the said Schedule.

4. **Initial constitution.**—The persons appointed before the commencement of these regulations shall be deemed to have been appointed under these regulations :

Provided a person appointed to a post in the respective scale fulfills eligibility criteria (provided under these regulations).

5. **Disqualification.**—No person,—

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any persons,
- shall be eligible for the appointment of the posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such persons and other party to the marriage and that there other special grounds, for so doing, exempt any person from the operation of this Regulation.

6. **Power to relax.**—Where the Central Government, is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these regulations with regard to any class or category of persons.

7. **Saving.**—Nothing in these regulations shall affect reservations, relaxations of the age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE I CENTRAL OFFICE

Name of the post	Number of posts	Classification	Scale of Pay	Whether selection/non-selection	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972
1	2	3	4	5	6
2 Deputy Director	1* (2000) *Subject to variation depending on workload.	Group "A"	Rs. 10,000-325-15200	Selection on Merit	No
Age limit for direct recruits		Educational and other qualification required for direct recruits		Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation if any
7		8		9	10
Below 50 years (relaxable for specific categories as per GOI instruction issued from time to time)		N.A.		Age-No. E.Q.-No.	Not applicable

Method of recruitment; whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer grades from which promotion/deputational/transfer to be made
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11	12
By promotion/deputation including short term contract	Promotion/Deputation (a) Promotion : Officers in the scale of Pay Rs. 6500-200-10500 with 8 years regular service in the grade. Or Officers in the scale of pay of Rs. 8000-275-13500 with 3 years regular service in the grade. (b) Deputation : Officers of Central/State Govts. Union territories, Autonomous bodies (statutory organisations/ recognised research institutions holding analogous posts on a regular basis or 3 years regular service in the scale of pay of Rs. 8000-275-13500 or 8 years regular service in the scale of pay Rs. 6500-200-10,500 and having good knowledge of accounts and administration.

If Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
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13	14
If a DPC exists what is its composition : 1. Joint Secretary, DOC —Chairman 2. Director —Member 3. Member of Governing Board —Member 4. One Member to be nominated by the DOC belonging to SC/ST.	N.A.

1	2	3	4	5	6
3. Theatre & Performance Executive	1* (2000) *Subject to variation dependent on workload.	Group "A"	Rs. 8,000-275-13,500	Selection by Merit	No

7	8	9	10
35 years	Essential : (1) A. Degree of a recognised university. (2) Should have put in 12 years of teaching Experience in Bharatanatyam or Carnatic music. (ii) Should have ability to read and write one of the languages viz. Sanskrit/Telugu/Kannada/ Malayalam and Hindi. (iii) Good knowledge of stage lighting, stage craft, choreography and experience in dance performance. (iv) Experience in costume designing and colour scheme.	No	2 years in the case of direct recruitment.

11			12		
By promotion failing which by Direct Recruitment.			Assistant Professors in the grade Rs. 6500-200-10,500 with minimum 7 years experience.		
13			14		
1. Joint Secretary from the Department of Culture			Not applicable		
2. One member of the Governing Board to be nominated by the G.B. and			—Chairman		
3. Director/Kalakshetra Foundation,			—Member		
			—Member		
1	2	3	4	5	6
4. Chief Accounts Officer	1* (2000) *Subject to variation dependent on workload.	Group "B"	Rs. 7450-225-11,500	N.A.	No

7	8	9	10
Not applicable	Not applicable	Not applicable	Not applicable

11		12			
Deputation/Short term contract		Officers of IAS/IGAD or any organised Govt. Department/Service holding analogous posts or having 5 years regular service in the scale of pay of Rs. 5500-175-9000 and passed SOG examination.			
13		14			
N.A.		N.A.			
1	2	3	4	5	6
5. Administrative Officer	1* (2000) *Subject to variation dependent on workload.	Group "B"	Rs. 6500-200-10,500	Selection-cum-seniority	No
7	8		9	10	
Not above 45 years	Essential : (i) Graduate. / (ii) with 8 years regular service in the pay scale of Rs. 5500-175-9000 or 12 years service in the pay scale of Rs. 5000-150-8000. 2. 10 years experience in a supervisory cadre in Central/State/Autonomous bodies or PSU. 3. Knowledge of Central Govt. Rules and Regulations. 4. Knowledge of accounts.		No	2 years for direct recruits.	

11	12
By promotion/deputation, short term contract failing which or by direct recruitment.	Deputation of Officers from Central Autonomous Organisations/Statutory Organisations/recognised research institutions holding analogous posts or 8 years regular service in the scale of pay of Rs. 5500-175-9000.

13	14
1. Joint Secretary, or his nominee DOC —Chairman	N.A.
2. Director —Member	
3. Member of Governing Board —Member	

1	2	3	4	5	6
6. Engineer Officer	1* (2000) *Subject to variation dependent on workload.	Group "B" (Non-Gazetted)	Rs. 5500-175-9000	No	No

7	8	9	10
35 years (relaxation in specific categories as per Central Govt. Rules).	B.E. (Civil/Electrical) with 5 yrs. experience or DCE/DEE with 7 yrs experience in building construction work or practical experience in electrical engineering.	N.A.	2 years

11	12
Direct recruitment	N.A.

13	14
1. Joint Secretary, DOC —Chairman	N.A.
2. Director, Kalakshetra Foundation —Member	
3. One member nominated by Governing Board	
4. One expert in the concerned field	

1	2	3	4	5	6
EDP Programmer	1* (2000) *Subject to variation dependent on workload.	Group "B" (Non-Gazetted)	Rs. 5000-150-8000	N.A.	No

(C)

7	8	9	10
35 years	Educational and other qualification required for Direct Recruits. Essential : (i) Degree in statistics/Mathematics/ Operations Research/Physics or economics/Commerce (with statistics) or Degree in Engineering/Computer Science of a recognised university or equivalent. (ii) Two years experience of an electronics data processing work including one year experience of computer programming/operation. Desirable : Knowledge of one or more programming languages.	N.A.	2 years

11	12
Direct recruitment	N.A.

13	14
1. Director, DOC 2. Director, Kalakshetra Foundation 3. One member nominated by Governing Board 4. One expert in the concerned field	—Chairman —Member N.A.

1	2	3	4	5	6
8. Administrative Assistant	2* (2000) *Subject to variation dependent on workload.	Group "C"	Rs. 4500-125-7000	Selection-cum-seniority	No

7	8	9	10
28 years	Essential : (i) Graduate. (ii) 5 years experience in Administration/Government Accounts with knowledge of Rules and Regulations of Central Government. Desirable : Knowledge of working on computer-"O" level DOEACE	Age : No E.Q. : No	2 years for direct recruits

11			12		
By promotion failing which by Direct Recruitment.			UDC (in pay scale of Rs. 4000-100-6000) with 5 years regular service in the grade.		
13			14		
1. Director.			N.A.		
2. Member of Governing Board			—Chairman		
3. Nominee of DOC			—Member		
1	2	3	4	5	6
9. Senior Accountant	2* (2000) *Subject to variation dependent on workload.	Group "C"	Rs. 5000-150-8000	Selection cum seniority	N.A.
7	8		9	10	
N.A.	N.A.		N.A.	N.A.	
11			12		
By promotion			Accountant with 8 years regular service in the grade		
13			14		
1. Director			N.A.		
2. Member of Governing Board			—Chairman		
3. Nominee of DOC			—Member		
1	2	3	4	5	6
10. Accountant	1* (2000) *Subject to variation dependent on workload.	Group "C"	Rs. 4500-125, 6000	N.A.	No
7	8		9	10	
35 years	Essential :		N.A.	2 years	
(i) B. Com., from a recognised university or equivalent.					
(ii) 4 years experience in Accounts writing in any reputed organisation.					
(iii) Knowledge of working on computers.					
11			12		
Promotion failing which Direct Recruitment.			1. UDC with 5 years experience.		
			2. LDC with B. Com with 5 years experience.		

13			14		
1. Director, Kalakshetra Foundation	— Chairman		N.A.		
2. Nominee of Governing Board	— Member				
3. Representative of DOC	— Member				
1	2	3	4	5	6
11. Upper Division Clerk	1* (2000) *Subject to variation dependent on workload.	Group "C"	Rs. 4000-100-6000	Selection-cum-seniority	No
7	8		9	10	
N.A.	N.A.		N.A.	N.A.	
11			12		
By promotion in the grade			L.D.C. with 8 years regular service in the grade		
1	2	3	4	5	6
12. Lower Division Clerk	2* (2000) *Subject to variation dependent on workload. One post in Central Office One Post in BASS	Group "C"	Rs. 3050-75-3950-80-4590	N.A.	No
7	8		9	10	
27 years	Essential : (i) Graduate (ii) Typing (English) higher grade (iii) Knowledge of working on computer Desirable : (i) 3 years experience in an organisation		N.A.	2 years	
11			12		
Direct Recruitment.			N.A.		

13		14	
1. Director	—Chairman	N.A.	
2. One Representative Nominated by Governing Board.	—Member		
3. One Representative of the DOC	—Member		

1	2	3	4	5	6
13. Senior Stenographer	1* (2000) *Subject to variation dependent on workload.	Group "C"	Rs. 4500-125-7000	Selection-cum-seniority	No

7	8	9	10
35-years	Essential : 1. Graduate 2. Pass in the Higher grade Type writing (English) and Short hand 100 wpm (English) Examination 3. 5 years experience in Central/ State Govt. or in an organisation of repute 4. Knowledge of working on computer—O Level DOEAEC	Age EQ	No No 2 years for Direct Recruits

11	12
By promotion failing which by Direct Recruitment	Jr. Stenographer with 5 years regular service in the grade

13		14	
1. Director	—Chairman	N.A.	
2. Member of Governing Board	—Member		
3. Nominee of DOC	—Member		

1	2	3	4	5	6
14. Junior Stenographer	1* (2000) *Subject to variation dependent on workload.	Group "C"	Rs. 4000-100-6000	N.A.	No

7	8	9	10		
25 years	Essential : 1. Graduate with Typing (English) — 80 wpm higher and Short hand (English) — 80 wpm lower with 3 years experience in an organisation of repute 2. Knowledge of working on computers—O Level of DOEAC	N.A.	2 years		
11		12			
Direct Recruitment		N.A.			
13		14			
1. Director, Kalakshetra Foundation	—Chairman	N.A.			
2. Nominee of Governing Board	—Member				
3. Representative of DOC	—Member				
1	2	3	4	5	6
15. Technical Officer Grade B	1* (2000) *Subject to variation dependent on workload.	Group "B" (Non-Gazetted)	Rs. 5500-175-9000	N.A.	No
7	8	9	10		
35 years	Essential : (i) Degree Electrical/ Electronics & Telecommunication Engineering from a recognised university. (ii) Five years experience in stage lighting and sound system (iii) Capacity to handle modern equipment of stage lights like computerised/control panels & Boards etc. Desirable : (1) Experience in video-graphy and sound recording.	N.A.	2 years		
11		12			
Direct Recruitment.		N.A.			

13			14		
1. Director Kalakshetra Foundation		—Chairman	N.A.		
2. Nominee of Governing Board		—Member			
3. Representative of DOC		—Member			
1	2	3	4	5	6
16. Driver Mechanic	2* (2000) *Subject to variation dependent on workload.	Group "C"	Rs. 3050-75- 3950-80-4590	No.	No.
7	8		9		10
30 years	Essential : (i) S.S.L.C. with a valid licence for HMV issued by State Govt. (ii) 5 years of experience in driving Heavy Vehicle. (iii) Should have good knowledge of vehicle maintenance and be able to attend to Minor repairs etc.		N.A.		2 years
11			12		
Direct Recruitment			N.A.		
13			14		
1. Director, Kalakshetra Foundation		—Chairman	N.A.		
2. Nominee of Governing Board		—Member			
3. Representative of DOC		—Member			
1	2	3	4	5	6
17. Cleaner (Bus)	1* (2000) *Subject to variation dependent on workload.	Group D	Rs.2550-55- 2660-60-3200	N.A.	No.
7	8		9		10
28 years	Class VIII Pass		N.A.		2 years
11			12		
Direct Recruitment.			N.A.		
13			14		
1. Director or his nominee		—Chairman	N.A.		
2. A nominee of Governing Board.		—Member			
3. Representative of DOC		—Member			

1	2	3	4	5	6
18. Senior Technician (Theatre)	1* (2000) *Subject to variation dependent on workload.	Group C	Rs. 3050-75-3950-80-4590	N.A.	No
7		8		9	10
N.A.		N.A.		N.A.	N.A.
11			12		
Promotion			Technician with 5 years regular service in their grade or persons in the pay scale of Rs. 2650-65-3300-70-4000 with 8 years experience in their grade and having knowledge of stage management and arrangement.		

15	13	14
1. Director or his nominee	—Chairman	N.A.
2. Nominee of the Governing Board	—Member	
3. Representative, DOC		

1	2	3	4	5	6
19. Technician	1* (2000) *Subject to variation dependent on workload.	Group D	Rs. 2650-65-3300-70-4000	Selection-cum-Seniority	No
7		8		9	10
30 years		(i) Class 8th Pass. (ii) 5 years experience in stage management in a cultural institution.	Age—No EQ—Yes		2 years for Direct Recruits
11			12		
By Promotion failing which Direct Recruitment			Persons of Foundation in the pay scale of Rs. 2550-55-2660-60-3200 with 5 years regular service in their grade having knowledge of stage management and arrangement.		

13	14
1. Director or his nominee	—Chairman
2. Nominee of the Governing Board	—Member
3. Representative, DOC	

1	2	3	4	5	6
20. Electrician	3* (2000) *Subject to variation dependent on workload. Central Office —1 RDCFA —1 BCCH —1	Group C	Rs. 3050-75-3950-80-4590	Selection-cum-seniority	No
7	8	9	10		
25 years	S.S.L.C. Pass with valid 'B' licence issued by the State Electricity Board and having 5 years of experience in an organisation of repute.	Age—No EQ.—Yes	2 yrs. for Direct Recruits		
11	12				
By Promotion failing which Direct Recruitment	Asstt. Electrician with 4 years regular service in the grade.				
13	14				
1. Director —Chairman	N.A.				
2. Nominee of the Governing Board —Member					
3. Nominee of, DOC					
1	2	3	4	5	6
21. Assistant Electrician	1* (2000) *Subject to variation dependent on workload.	Group D	Rs. 2650-65-3300-70-4000	N.A.	No
7	8	9	10		
30 years	(i) Class X pass. (ii) Certificate in Electrical Engg. from an I.T.I. (iii) 5 years experience in the field.	N.A.	2 yrs.		
11	12				
Direct Recruitment	N.A.				
13	14				
N.A.	N.A.				

[भाग II—खण्ड 3(i)]

भारत का राजपत्र : असाधारण

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1	2	3	4	5	6
22. Watchman	5* (2000) *Subject to variation dependent on workload.	Group D	Rs. 2550-55-2660-60-3200	N.A.	No
7	8	9	10		
30 years	(i) Class VIII pass. (ii) Experience in security work. Desirable : (iii) Ex-servicemen will be given preference.	N.A.	2 yrs.		
11	12				
Direct Recruitment	N.A.				

13	14
1. Director or his nominee	— Chairman
2. Nominee of the Governing Board	— Member
3. Representative from the DOC	

1	2	3	4	5	6
23. Gardener	10* (2000) *Subject to variation dependent on workload. Central Office —7 BASS —1 BCCH —2 10	Group D	Rs. 2550-55-2660-60-3200	N.A.	No
7	8	9	10		
30 years	(i) Class VIII pass. (ii) Experience in security work. Desirable : (iii) Ex-servicemen will be given preference.	N.A.	2 yrs.		
11	12				
Direct Recruitment	N.A.				
13	14				
1. Director or his nominee	— Chairman N.A.				
2. Nominee of the Governing Board	— Member				
3. Representative from the DOC					

1	2	3	4	5	6
24. Peon	6* (2000) *Subject to variation dependent on workload. Central Office —3 BASS —1 BCCH —1 CERC —1 6	Group D	Rs. 2550-55-2660-60-3200	N.A.	No

7	8	9	10
30 years	Class VIII pass	N.A.	2 yrs.
11	12		
Direct Recruitment	N.A.		

13	14
1. Director or his nominee	— Chairman
2. Nominee of the Governing Board	— Member
3. Representative from the DOC	N.A.

1	2	3	4	5	6
25. Sweeper	5* (2000) *Subject to variation dependent on workload. Central Office —4 BCCH —1 5	Group D	Rs. 2550-55-2660-60-3200	N.A.	No

7	8	9	10
25 years	(i) Class VIII pass. (ii) Experience in security work. Desirable : (iii) Ex-servicemen will be given preference.	N.A.	2 yrs.

13	14
1. Director or his nominee	— Chairman
2. Nominee of the Governing Board	— Member
3. Representative from the DOC	N.A.

1	2	3	4	5	6
26. Sanitary Worker	6* (2000) *Subject to variation dependent on workload.	Group D	Rs. 2550-55-2660-60-3200	N.A.	No

1	2	3	4	5	6
2. Professor (Bharatanatyam)	5* (2000) *Subject to variation dependent on workload.	Group 'A'	Rs. 8000-275-13500 (T.N. State Govt. Pay Scales)	Selection by merit	Yes
7	8	9	10		
50 years	Essential : (a) Class Xth Pass. (b) Diploma holder or post diploma holder from a recognised institution in the particular field. (c) Should be able to handle final year Diploma and post Diploma classes including theory. (d) Should be able to take part in Kalakshetra productions. (e) Able to give a solo performance for about 2 hours. (f) Should be able to sing and conduct dance programmes by doing Nattuvangam. Desirable : (i) Graduate of a recognised university or equivalent. (ii) Knowledge of any of the South Indian languages and Hindi. Ability to write music and dance notations.	Age : No EQ : Yes	2 years		
11	12				
By promotion failing which deputation/short-term contract failing which by direct recruitment	Assistant professors (Bharatanatyam) with 8 years of service in the grade.				
13	14				
1. Member of Governing Board 2. Director 3. Director or Representative not below the rank of Director from Department of Culture 4. Specialist in the field	N.A.				

7	8	9	10		
30 years	Class VIII pass	N.A.	2 years		
11	12				
Direct Recruitment	N.A.				
13	14				
N.A.	N.A.				
1	2	3	4	5	6
1. Principal (Rukmini Devi College of Fine Arts)	1* (2000) *Subject to variation dependent on workload.	Group 'A'	Rs. 9100-275-14,050 (T.N. State Govt. Scales)	Selection By Merit	No

7	8	9	10
45—50 years	Educational & Technical Qualifications prescribed for the post:	Age No	EQ Yes. N.A.
	(i) A diploma or a degree in the field of specialisation.		
	(ii) proficiency/good knowledge of music or Dance, though he/she may not be a performing artist he/she should have the capacity to perform in the category of specialisation.		
	(iii) the capacity to get on well with artists.		
	(iv) Academic degree will be an additional qualification.		
	(v) Knowledge of local language and English is essential, knowledge of Hindi will be an additional qualification.		
	(vi) Should have put in about 10 years service in a supervisory capacity in a reputed institution.		

11	12
By promotion falling which by transfer on deputation/short-term contract/Officers holding similar posts in reputed and recognised Central/State/Autonomous institute with 7 yrs of experience in 8000-275-13500 grade and possessing the educational qualification as given above.	Professors of the Rukmini Devi College of Fine Arts with 7 years approved service in the grade.
13	14
1. Joint Secretary 2. Director or his nominee 3. Member of Governing Board 4. One member to be nominated by the Director belongs to respective grade from any Central/State or other autonomous body or P.S.U. 5. One expert from the appropriate field.	—Chairman —Member N.A.

8

- (vii) Should have a minimum of 7 years experience in the field.

Desirable :

Knowledge of a South Indian languages and Hindi. Ability to write music and dance notations.

11		12		✓	
By promotion failing which by transfer on deputation/short-term contract Deputation/ST.C. Official holding.		Tutor (Bharatanatyam) with 7 years failing which Direct Recruitment Regular service in the grade.			
13		14			
1. Member of Governing Board		N.A.			
2. Director					
3. Nominee of Department of Culture					
4. Specialist in the field					
1	2	3	4	5	6
5. Tutor (Bharatanatyam)	6* (2000) *Subject to variation dependent on workload.	Group 'C'	Rs. 5000-150-8000 (T.N. State Govt. Pay Scales)	N.A.	No
7	8		9	10	
30 years	Essential :		N.A.	2 years	
	(a) Class Xth Pass.				
	(b) Diploma holder or post diploma holder from a recognised institution in the particular field.				
	(c) Should be able to take part in Kalakshetra productions and to give a solo performance for about 2 hours.				
	(d) Able to sing and conduct dance programme by doing Nattuvangam.				
	(e) Should be able to handle the practical and theory classes in English.				
	Desirable:				
	(1) Knowledge of any South Indian language and Hindi and ability to write music and dance notation.				

1	2	3	4	5	6
3. Assistant Professor (Bharatanatyam)	4* (2000) *Subject to variation depending on workload.	Group 'B'	Rs. 6500-200-13500 (T.N. State Govt. Pay Scales)	Selection on merit	No
7	8	9	10		
40 years	N.A.	N.A.	2 years		
11		12			
By promotion failing which by dept./S.T.C.		Lecturer (Bharatanatyam) with 8 years of service in the grade.			
13		14			
1. Member of Governing Board 2. Director 3. Director, Department of Culture 4. Specialist in the field		N.A.			
1	2	3	4	5	6
4. Lecturer (Bharatanatyam)	5* (2000) *Subject to variation depending on workload.	Group 'B'	Rs. 5500-175-9000 (T.N. Govt. State Scales)	Selection by merit	No
7	8	9	10		
45 years	Essential : (i) Class Xth Pass. (ii) Diploma holder or post diploma holder from a recognised institution in the particular field. (iii) Should be able to give solo performance for about 2 hours. (iv) Should be able to sing and conduct dance programmes by doing Nattuvangam. (v) Should be able to take part in Kalakshetra productions; (vi) Should be able to handle all the juniore and senior level classes and theory in English.		Age : No EQ : Yes	N.A.	

[भाग II—खण्ड 3(i)]

भाग का उपनाम : अकाशम

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11		12			
Direct Recruitment		N.A.			
13		14			
1. Member of Governing Board	—Chairman	N.A.			
2. Director	—Member				
3. Nominee of Department of Culture	—Member				
4. Specialist in the field	—Member				
1	2	3	4	5	6
6. Professor (Music)	3* (2000) *Subject to variation dependent on workload	Group 'A'	Rs. 8000-275-13500 (T.N. State Govt. Scales)	Selection on merit	Yes

7	8	9	10
50 years	Essential : (i) Class Xth Passed (ii) Diploma or degree or post diploma holder from a recognised institution in the particular field. (iii) Able to handle final year Diploma and post Diploma programme classes with theory. (iv) Should be able to sing for dance programmes and dance-dramas of Kalakshetra. (v) Ability to read and write music notations. Desirable: (i) Graduate of a recognised university or equivalent. (ii) Ability to play an instrument in respect of vocal professors and be able to sing in respect of Professors in instruments while handling classes. (iii) Knowledge of a south Indian language/Hindi (iv) A grade artist of AIR of 5 years standing.	Age No E.Q. Yes	2 years for direct recruits.

(f-10)

11				12	
By promotion failing which by deputation (with short-term contract) transfer failing which by Direct Recruitment				Assistant professors (Music) with 8 years of service regular in the grade	
13				14	
1. Joint Secretary DOC		—Chairman		N.A.	
2. Member of Governing Board		—Member			
3. Director		—Member			
4. Expert from respective field		—Member			
1	2	3	4	5	6
7. Assistant Professor (Music)	4* (2000) *Subject to variation depending on workload.	Group 'B'	Rs. 6500-200-13500 (T.N. State Govt. Pay Scale)	Selection on merit	No
7	8	9	10		
40 years	N.A.	Age No E.Q. Yes	2 years		
Age No					
11				12	
By promotion				Lecturer (Music) with 8 years of service in the grade	
13				14	
1. Member of Governing Board		—Chairman		N.A.	
2. Director		—Member			
3. Director of Department of Culture		—Member			
4. Specialist in the field		—Member			
1	2	3	4	5	6
8. Lecturers (Music)	5* (2000) *Subject to variation depending on workload.	Group 'B'	Rs. 5500-175-9000 (T.N. State Govt. Scale)	Selection on merit	No
7	8	9	10		
45 years	Essential :	Age No E.Q. Yes	2 years for direct recruits.		
	(i) Class Xth Passed				
	(ii) Should be a diploma holder in music from a recognised institution				
	(iii) Should be able to accompany dance performances and dance-dramas of Kalakshetra				
	(iv) Should be able to read and write music notations.				

8

- (v) Should be able to handle the practical and theory classes.

Desireable:

- (i) Knowledge of a south Indian language.
(ii) BH artist of AIR of 5 years standing.

11

By promotion failing which by transfer on Deputation or short-term contract/failing which by Direct Recruitment

12

Tutors (Music) in with 7 years regular service in the grade

13

1. Member of Governing Board

—Chairman

N.A.

2. Director

—Member

3. Director DOC or nominee from DoC not below the rank of Director

—Member

4. Expert in the field

—Member

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9. Tutor (Music)

6* (2000)
*Subject to variation dependent on workload.

Group 'C'

Rs. 5000-150-8000
(T.N. State Govt. Scale)

N.A.

No

7

30 years

8

Essential:

- (i) Class Xth Passed
(ii) Should be a Diploma or degree holder in music from a recognised institution
(iii) Should be able to accompany dance performances and dance-dramas of Kalakshetra
(iv) Should be able to read and write music notations
(v) Should be able to handle the practical and theory classes.

Desirable:

- (i) Knowledge of a south Indian language.
(ii) BH artiste of AIR

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N.A.

10

2 years

11			12		
Direct Recruitment			N.A.		
13			14		
1. Member of Governing Board	—Chairman		N.A.		
2. Director	—Member				
3. Nominee of Department of Culture	—Member				
4. Specialist in the field	—Member				
1	2	3	4	5	6
10. Registrar	1* (2000) *Subject to variation dependent on workload.	Group 'B'	Rs. 6500-200-10500	Selection cum-Seniority	No
7	8		9		10
40 years	A Lecturer in Bharatnatyam or Carnatic music with 8 years experience in a reputed institution with qualification as required for the post of lecturer		Age No E.Q. Yes		N.A.
11			12		
By promotion failing which by transfer on deputation/short-term contract failing which by Direct Recruitment			A lecturer (Bharatnatyam & Carnatic Music) with 8 years approved service in the grade Deputation : Short Term Contract		
13			14		
1. Director or a Representative from DOC	—Chairman		N.A.		
2. Director	—Member				
3. Member of Governing Board	—Member				
4. Expert from the field	—Member				
1	2	3	4	5	6
11. Costume Asstt. Gr. I	1* (2000) *Subject to variation dependent on workload.	Group 'C'	Rs. 4000-100-6000	Selection-cum-seniority	No

7	8	9	10
35 years	Essential : (i) Degree of a recognised University. (ii) Capacity to assess the requirements of a new production. (iii) Knowledge of crafts; with minimum experience of 10 yrs in handling costumes for stage performances. (iv) Able to maintain proper inventory of stage property, jewellery & Costumes. (v) Knowledge of Tamil. Desirable : (i) Knowledge of Music or dance. (ii) Knowledge of Hindi or other South Indian languages will be an additional qualification. (iii) Diploma in costume design.	Age : No Edn. Qn. : Yes	2 years

11	12
Promotion failing which by direct Recruitment	Costume Asstt. G. ² II with 8 years of regular service in the grade.

13	14
1. Member of Governing Board	—Chairman
2. Director or his nominee	—Member
3. Nominee, DOC	—Member
4. Expert Member	

1	2	3	4	5	6
12. Costume Asstt. Gr. II	1* (2000) *Subject to variation dependent on workload.	Group 'C'	Rs. 3050-75-3950-80-4590	N.A.	No.

7	8	9	10
30 years	Essential : (i) Degree of a recognised University or equivalent. (ii) Capacity to assess the costume requirements of a new production. (iii) Experience of stitching (tailoring) crafts, Knowledge of crafts (iv) Able to maintain proper inventory of stage property, jewellery & Costumes. Desirable : (i) Knowledge of Music or dance. (ii) Knowledge of Hindi or other South Indian languages.	N.A.	2 years

11	12
Direct Recruitment	N.A.

13		14
Member of Governing Board	—Chairman	N.A.
2. Director or his nominee	—Member	
3. Nominee, DOC	—Member	
4. Expert Member		

1	2	3	4	5	6
13. Instrument Mechanic	1* (2000) *Subject to variation dependent on workload.	Group 'C'	Rs. 3050-75-3950-80-4590	N.A.	No

7	8	9	10
30 years	Essential : (i) Class Xth pass. (ii) Ability to read and write Tamil essential. (iii) Ability to carry out repairs to instruments like Mridangam, Violin, Veena etc. (iv) Able to tune instruments correctly. Desirable : (i) Ability to play on any musical instrument. (ii) Certificate of maintenance of Musical instruments from a recognised institution.	N.A.	2 years

11	12
Direct Recruitment	N.A.

13		14
Member of Governing Board	—Chairman	N.A.
2. Director or his nominee	—Member	
3. Nominee, DOC	—Member	
4. Expert Member		

1	2	3	4	5	6
14. Librarian	1* (2000) *Subject to variation dependent on workload.	Group 'B'	Rs. 5500-175-9000	Selection-cum-seniority	No.

7	8	9	10
35 years	Essential : (i) Degree from recognised University or equivalent. (ii) Bachelor of Library Science from a recognised University or equivalent. (iii) Five years experience in a Library attached to Central/State Government institution or a special library of similar nature. Desirable : (i) Masters degree in Library Science from a recognised University. (ii) Knowledge of Library automation. (iii) Ability to read and understand Sanskrit and other South Indian Languages. (iv) Ability to read music notations.	Age : No EQ : Yes	2 years

11	12
By promotion failing which transfer on deputation or short-term contract failing which by direct recruitment.	Library Asstt. with 15 years regular service in the grade. Deputation from S.T.C.

13	14
1. Director of his nominee 2. Member of Governing Board 3. Nominee of DOC 4. One member to be nominated by the Director belonging to the SC/ST category.	— Chairman — Member — Member N.A.

1	2	3	4	5	6
15. Library Assistant	I* (2000) *Subject to variation dependent on workload.	Group C	Rs. 3050-75-3950-80-4590	N.A.	No

7	8	9	10
30 years	(i) Graduate of any recognised University. (ii) Certificate of Library Science from a recognised University/Institution. Exp : (i) 2 years in a library recognised by the Govt. or a library of equivalent nature.	N.A.	2 years

11	12
Direct Recruitment	N.A.

13	14
1. Director 2. Under Secretary, DOC 3. One member to be nominated by the Governing Board	— Chairman — Member — Member N.A.

J. BESANT ARUNDALE SR. SECY. SCHOOL

1	2	3	4	5	6
1. Principal	1* (2000) *Subject to variation dependent on workload.	Group B	Rs. 6500-200-10500 (Tamil Nadu State Govt. scale of pay) + Rs. 600 (PP)	Selection on merit	No

7	8	9	10
40 years	Essential : (i) At least a 1 class Masters Degree in Science/Arts. (ii) A degree or P.G. degree in Education. (iii) Experience not less than 8 years as Post Graduate Teacher in a recognised Senior Secondary/Central Government School. Desirable : Working knowledge of Hindi, Experience in organising games and sports and Co-curricular activities, knowledge of State Central Govt. Rules.	Age : No Edu. Qlfn. : Yes	N.A.

11	12
By promotion failing which Direct Recruitment.	Post graduate teacher with 8 years regular service in the grade.

13	14
1. Director or his nominee 2. Member of Governing Board 3. Representative of DOC 4. One expert in the relevant field, nominated by Governing Board.	—Chairman —Member N.A.

1	2	3	4	5	6
2. Manager	1* (2000) *Subject to variation dependent on workload.	Group B	Rs. 6500-200-10500	N.A.	No

7	8	9	10
35 years	(i) M.A./M.Sc./M. Com. from a recognised University or equivalent. (ii) A degree in Education. (iii) Knowledge of Central Government Rules and Regulations. (iv) 5 years experience in management of a School.	N.A.	2 years

11	12
Direct Recruitment.	N.A.

13			14		
1. Director or his nominee		—Chairman	N.A.		
2. Member of Governing Board		—Member			
3. Representative of DOC					
4. One expert nominated by the Governing Board					
1	2	3	4	5	6
3. Post Graduate Teacher	12* (2000) *Subject to variation dependent on workload.	Group B	Rs. 6500-20('0500 (Tamil Nadu State Govt. scale of pay)	Selection on merit	No
7	8			9	10
27 years	(i) Master's degree in concerned subject from a recognised university or equivalent. (ii) Degree in Education. (iii) 5 years experience in a State Central Government recognised school			Age : No Edu. Qlfn. : Yes	2 years for direct recruits
11			12		
Promotion falling which by Direct Recruitment			T.G.T. with 8 years approved service in the grade		
13			14		
1. Director or his nominee		—Chairman	N.A.		
2. Member of Governing Board		—Member			
3. Representative of DOC (Under Secretary)					
4. Expert Member to be nominated by Director					
1	2	3	4	5	6
4. Trained Graduate Teacher	5* (2000) *Subject to variation dependent on workload.	Group C	Rs. 5500-175-9000 (Tamil Nadu State Govt. scale of pay)	Selection cum seniority	No
7	8			9	10
27 years	(i) Bachelor degree from a recognised University or equivalent (ii) Degree in Teaching (iii) 8 years teaching experience in a State/Central recognised School			Age : No Edu. Qlfn. : Yes	2 years for direct recruits

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11			12		
Promotion failing which by Direct Recruitment			S.G.T. with 8 years approved service in the grade		
13			14		
1. Director or his nominee			—Chairman	N.A.	
2. Member of Governing Board			—Member		
3. Representative of DOC (Under Secretary)			—Member		
4. Expert Member to be nominated by Director			—Member		
1	2	3	4	5	6
5. Secondary Graduate Teacher	6* (2000) *Subject to variation dependent on workload.	Group C	Rs. 4500-125-7000 (Tamil Nadu State Govt. scale of pay)	N.A.	No
7	8		9		10
27 years	(i) Higher Secy. with JBT Plus two Examination (Sr. School Certificate examination) with JBT; (ii) 3 years teaching experience in a State/Central Govt. recognised School.		N.A.		2 years
11			12		
Direct Recruitment			N.A.		
13			14		
1. Director or his nominee			—Chairman	N.A.	
2. Member of Governing Board			—Member		
3. Representative of DOC			—Member		
4. Expert Member to be nominated by Director			—Member		
1	2	3	4	5	6
6. Music Teacher	1* (2000) *Subject to variation dependent on workload.	Group C	Rs. 4500-125-7000 (Tamil Nadu State Govt. scale of pay)	N.A.	No

7	8	9	10
27 years	Essential : (i) A degree in Music from any recognised University or equivalent or Higher Secondary with diploma from any of the recognised Sangeet Vidyapith. (ii) Diploma in Carnatic Music from Rukmini Devi College of fine Arts. Desirable : (i) "B" High grade artist of AIR in vocal carnatic music. (ii) Knowledge of Tamil. (iii) Experience in teaching Music. (iv) Knowledge of Hindi and any other south Indian language. (v) Ability to read and write music notation. (vi) Teacher's training certificate.	N.A.	2 years

11	12
Direct Recruitment	N.A.

13	14
1. Director or his nominee	—Chairman
2. Member of Governing Board	—Member
3. Representative of DOC	—Member
4. Expert Member to be nominated by Director	—Member

1	2	3	4	5	6
7. Art Teacher	1* (2000) *Subject to variation dependent on workload.	Group C	Rs. 4500-125-7000 (Tamil Nadu State Govt. scale of pay)	N.A.	No

7	8	9	10
27 years	(i) Graduate with Drawing and Painting/Art/Fine Art with minimum two years full time diploma from a recognised Institute OR (ii) M.A. in Drawing and Painting/Fine Art from a recognised University OR (iii) Higher Secondary/Intermediate Senior Secondary examination with minimum 4 years full time diploma in Painting/Fine Arts from a recognised Institute.	N.A.	2 years

11			12		
Direct Recruitment			N.A.		
13			14		
1. Director or his nominee	—Chairman		N.A.		
2. Member of Governing Board	—Member				
3. Representative of DOC	—Member				
4. Expert Member to be nominated by Director	—Member				
1	2	3	4	5	6
8. Physical Education Teacher	1* (2000) *Subject to variation dependent on workload.	Group C	Rs. 4000-100-6000 (Tamil Nadu State Govt. scale of pay)	N.A.	No
7	8	9	10	11	
27 years	Graduate in Physical Education or B.P. Ed or D.P. Ed awarded by a recognised University/Institution after training of minimum one academic session provided that the admission qualification for the diploma is at least a University-Degree.	N.A.	2 years	Direct Recruitment	
12	13	14			
N.A.	1. Director or his nominee 2. Member of Governing Board 3. Representative of DOC 4. Expert Member to be nominated by Director	—Chairman —Member —Member —Member	N.A.		
1	2	3	4	5	6
9. Librarian	1* (2000) *Subject to variation dependent on workload.	Group C	Rs. 5500-175-9000	N.A.	No
7	8	9	10	11	
27 years	1. M.A. from a recognised University or equivalent 2. Bachelor of Library Science from a recognised University or equivalent. 3. Five years experience in a Library attached to Central/State Government institution or a special library of similar nature. Desirable 1. Masters degree in Library Science from a recognised University 2. Knowledge of Library automation. 3. Ability to read and understand Sanskrit and other south Indian Languages 4. Ability to read music notations.	N.A.	2 years	Direct Recruitment	

12	13	14
N.A.	1. Director or his nominee —Chairman 2. Member of Governing Board —Member 3. Representative of DOC 4. One expert in the field nominated by the Governing Board	N.A.

1	2	3	4	5	6
10. Lab Attendant	3* (2000) *Subject to variation dependent on workload.	Group D	Rs. 2650-65-3300-70-4000	N.A.	No

7	8	9	10	11
25 years	(i) Class X Pass (ii) 3 years experience of working in a laboratory	Age No. Edu. Q. Yes	2 years for direct recruits	By promotion failing which by Direct Recruitment

12	13	14
All Group D employees of the Foundation having atleast 3 years regular service in respective grades	1. Director or his nominee —Chairman 2. One member nominated by Governing Board. 3. One representative of DOC. 4. One expert in the field nominated by Director	N.A.

1	2	3	4	5	6
11. Library Attendant	1* (2000) *Subject to variation dependent on workload.	Group D	Rs. 2650-65-3300-70-4000	Selection-cum-Seniority	No

7	8	9	10	11
25 years	(i) Class X Pass (ii) 3 years experience of working in a library	Age No. Edu. Q. Yes	2 years for direct recruits	By promotion failing which by Direct Recruitment

12	13	14
All Group D employees of the Foundation having atleast 3 years regular service in respective grades	1. Director or his nominee —Chairman 2. One member nominated by Governing Board. 3. One representative of DOC. 4. One expert in the field nominated by Director	N.A.

4. CRAFT EDUCATION AND RESEARCH CENTRE

1	2	3	4	5	6
1. Manager	1* (2000) *Subject to variation dependent on workload.	Group B	Rs. 6500-200-10,500	N.A.	No

7	8	9	10	11
35 years	(i) B. Com., from a recognised University or equivalent (ii) ACA/ICWA (inter) (iii) 5 years experience in State/Central Govt./Public Deptt./PSU (iv) knowledge of Central Govt. Rules & Regulations (v) Experience in management and marketing	N.A.	2 years	Direct Recruitment

12	13	14
N.A.	1. Director or his nominee 2. Member of Governing Board 3. Representative of DOC (Under Secretary)	N.A.

1	2	3	4	5	6
2. Foreman	1* (2000) *Subject to variation dependent on workload.	Group C	Rs. 4000-100-6000	N.A.	No

7	8	9	10	11
35 years	(i) Class X Pass and (ii) Training in weaving of silk and cotton saris (iii) 5 years experience in a cooperative weaving Society (iv) Should be able to guide weavers to introduce different patterns and designs especially in silk saris	N.A.	2 years	Direct Recruitment

12	13	14
N.A.	1. Director or his nominee 2. Member of Governing Board 3. Representative of DOC 4. Expert in the field concerned	N.A.

1	2	3	4	5	6
3. Supervisor	1* (2000) *Subject to variation dependent on workload.	Group C	Rs. 3200-85-4900	N.A.	No

7	8	9	10	11
30 years	(i) Degree (ii) 5 years experience in block printing by using vegetable dyes and (iii) able to supervise the workers Desirable : Knowledge of Tailoring	N.A.	2 years	Direct Recruitment

12	13	14
N.A.	1. Director or his nominee 2. Member of Governing Board 3. Representative of DOC	—Chairman —Member N.A.

1	2	3	4	5	6
4. Skilled Worker	7* (2000) *Subject to variation dependent on workload.	Group C	Rs. 3050-75-3950-80-4590	N.A.	No

7	8	9	10	11
25 years	(i) Class VIII pass (ii) Experience in Block Printing using natural dyes, (iii) Knowledge of Tailoring, process like boiling and dyeing etc.	No.	2 years	By promotion/failing which by direct recruitment

12	13	14
From semi skilled workers	Director-Chairman Chairperson C.E.R.C, Representative of the Deptt of Culture.	N.A.

1	2	3	4	5	6
5. Semi Skilled Worker	7* (2000) *Subject to variation dependent on workload.	Group D	Rs. 2650-65-3300-70-4000	N.A.	No

7	8	9	10	11
25 years	(i) Class VIII Pass (ii) experience in Block printing and in use of vegetable dyes. (iii) Should have knowledge of process like boiling, dying, Tailoring etc., Desirable : (i) Tailing (ii) Drawing.	N.A.	2 years	Direct Recruitment

12	13	14
N.A.	1. Director or his nominee 2. Member of Governing Board 3. Representative of DOC (Under Secretary)	—Chairman —Member N.A.

5. BESANT CULTURAL CENTRE HOSTEL

1	2	3	4	5	6
1. Superintendent	1* (2000) *Subject to variation dependent on workload.	Group C	Rs. 4000-100-6000 Boarding and lodging free.	Selection-cum-Seniority	No

7	8	9	10
Between 40 to 50 years	Graduate with 8 years experience in Hostel Management having a student strength of 250	Age : No EQ : No	2 years for Direct Recruits

11	12
By promotion failing which by Direct Recruitment	House Mothers with 7 years service in the grade

13	14
1. Director 2. Member of Governing Board 3. Representative of DOC	Chairman Member N.A.

1	2	3	4	5	6
2. Store Keeper	1* (2000) *Subject to variation dependent on workload.	Group C	Rs. 3050-75-3950-80-4590	Selection-cum-Seniority	No

7	8	9	10
N.A.	S.S.L.C. Pass with 5 years experience in maintaining stores	Age : No EQ : Yes	2 years

11	12
Promotion failing which by Direct Recruitment	House Mothers/Cooks with 5 years regular service in the grade

13	14
1. Director or his nominee 2. Representative of DOC 3. Nominee of Governing Board	Chairman N.A.

1	2	3	4	5	6
3. House Mother	5* (2000) *Subject to variation dependent on workload.	Group D	Rs. 2650-65-3300-70-4000	N.A.	No

7	8	9	10
30 years	(i) XII Pass (ii) 5 years experience in a Government/or semi Govt. girls hostel of a recognised institution.	N.A.	2 years

11	12
Direct Recruitment	N.A.

13	14
1. Director or his nominee	—Chairman
2. Member of Governing Board	—Member
3. Representative of DOC	N.A.

1	2	3	4	5	6
4. Cook	3* (2000) *Subject to variation dependent on workload.	Group D	Rs. 2650-65-3300-70-4000	Selection-cum-Seniority	No

7	8	9	10
35 years	8th Pass with 8 years experience in the trade. Desirable : Experience of working and serving in a large hostel.	Age : No EQ : No	2 years for Direct Recruits.

11	12
By Promotion failing which by Direct Recruitment.	Asstt. Cook with 5 years experience in this grade.

13	14
1. Director or his nominee	—Chairman
2. Nominees of Governing Board	—Member
3. Representative of DOC	N.A.

1	2	3	4	5	6
5. Assistant Cook	2* (2000) *Subject to variation dependent on workload.	Group D	Rs. 2550-55-2660-60-3200	N.A.	No

7	8	9	10
25 years	(i) 8th pass (ii) 5 Years experience in Cooking.	N.A.	2 years

11			12		
Direct Recruitment			N.A.		
13			14		
1. Director or his nominee			—Chairman		
2. Nominees of Governing Board			—Member		
3. Representative of DOC			—Member		

[No. F. 3-13/99-MPCC]

K. JAYAKUMAR, Jt. Secy.

12	13	14
सहायक प्राध्यापक, ग्रेड में 5 वर्षों के अनुभव सहित	1. निदेशक अथवा उनके नामित—अध्यक्ष 2. शासी बोर्ड के सदस्य—सदस्य 3. संस्कृति विभाग के प्रतिनिधि	लागू नहीं होता।

1	2	3	4	5
5. सहायक प्राध्यापक	2* (2000) *कार्यभार के आधार पर परिवर्तन के अधीन	समूह "घ"	2550-55-2660-60-3200 रु.	लागू नहीं होता

6	7	8
नहीं	25 वर्ष	(i) कक्षा 8वीं उत्तीर्ण, (ii) खाना बनाने का 5 वर्षों का अनुभव

9	10	11
लागू नहीं होता	2 वर्ष	सीधी भर्ती

12	13	14
लागू नहीं होता	1. निदेशक अथवा उनके नामित—अध्यक्ष 2. शासी बोर्ड के सदस्य—सदस्य 3. संस्कृति विभाग के प्रतिनिधि	लागू नहीं होता।

1	2	3	4	5
6. हाउस मेड	7* (2000) *कार्यभार के आधार पर परिवर्तन के अधीन	समूह "घ"	2550-55-2660-60-3200 रु.	लागू नहीं होता

6	7	8
नहीं	30 वर्ष	कक्षा 8वीं उत्तीर्ण

9	10	11
लागू नहीं होता	2 वर्ष	सीधी भर्ती

12	13	14
लागू नहीं होता	1. निदेशक अथवा उनके नामित—अध्यक्ष 2. शासी बोर्ड के सदस्य—सदस्य 3. संस्कृति विभाग के प्रतिनिधि	लागू नहीं होता।

जयसभा/लोक सभा के सदस्य पद रक्षा आयोग के अध्यक्ष के आदेश सं. 13/99-एम पी सी सी के जयकुमार, संयुक्त सचिव

सूचना 6 (सं. 13/99-एम पी सी सी) के अन्तर्गत

11			12		
Direct Recruitment			N.A.		
13			14		
1. Director or his nominee			—Chairman	N.A.	
2. Nominees of Governing Board			—Member		
3. Representative of DOC			—Member		
1	2	3	4	5	6
6. House Maid	7* (2000) *Subject to variation dependent on workload.	Group D	Rs. 2550- 55-2660- 60-3200	N.A.	No
7		8	9		10
30 years		8th pass	N.A.		2 years
11			12		
Direct Recruitment			N.A.		
13			14		
1. Director or his nominee			—Chairman	N.A.	
2. Nominees of Governing Board			—Member		
3. Representative of DOC					

Papers to be laid on the table of
Rajya Sabha Lok Sabha.

[No. F. 3-13 99-MPCC]
K. JAYAKUMAR, Jr. Secy.

Authenticated.

(S. Jaipal Reddy)
Minister for Information & Broadcasting
and Culture.



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असाधारण

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भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 1096]

नई दिल्ली, बुधवार, दिसम्बर 10, 2003/अग्राहायण 19, 1925

No. 1096]

NEW DELHI, WEDNESDAY, DECEMBER 10, 2003/AGRAHAYANA 19, 1925

पर्यटन और संस्कृति मंत्रालय

(संस्कृति विभाग)

(एपिग्राफी अनुभाग)

शुद्धिपत्र

नई दिल्ली, 10 दिसम्बर, 2003

कल.आ. 1404(अ)—कलाक्षेत्र प्रतिष्ठान अधिनियम, 1993(1994 का छठा) की धारा 31 की उप-धारा 2 के खण्ड (घ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्र सरकार, कलाक्षेत्र प्रतिष्ठान, चेन्नै के निदेशक के पद हेतु नियुक्ति नियमों में एतद्वारा विमल्लिखित संशोधन करती है :

“कलाक्षेत्र प्रतिष्ठान, चेन्नै की निदेशक भर्ती नियमावली, 2002 की अनुसूची के कॉलम 4 को रु. 16,000-450-20,900 के स्थान पर रु. 16,400-450-20,900 पढ़ा जाए।”

[सं. 4-19/94-एमपीसीसी]

के. जयकुमार, संयुक्त सचिव

MINISTRY OF TOURISM AND CULTURE

(Department of Culture)

(MPCC SECTION)

CORRIGENDUM

New Delhi, the 10th December, 2003

S.O. 1404(E).—In exercise of the powers conferred by clause (d) of Sub-section 2 of Section 31 of the Kalakshetra Foundation, Act, 1993 (6 of 1994) the Central Government hereby make the following changes in the Recruitment Rules for the post of Director, Kalakshetra Foundation, Chennai.

“The column 4 of the Schedule of the Director Recruitment Rules, 2002 of the Kalakshetra Foundation, Chennai may be read as ‘Rs. 16,400-450-20,900’ instead of Rs. 16,000-450-20,900.”

[No. 4-19/94-MPCC]

K. JAYAKUMAR, Jr. Secy



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EXTRAORDINARY

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PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 8]

नई दिल्ली, शुक्रवार, जनवरी 2, 2004/पौष 12, 1925

No. 8]

NEW DELHI, FRIDAY, JANUARY 2, 2004/PAUSA 12, 1925

पर्यटन और संस्कृति मंत्रालय

(संस्कृति विभाग)

(एम पी सी सी अनुभाग)

शुद्धि-पत्र

नई दिल्ली, 1 जनवरी, 2004

MINISTRY OF TOURISM AND CULTURE

(Department of Culture)

(MPCC SECTION)

CORRIGENDUM

New Delhi, the 1st January, 2004

कल.अ. 9(अ).—कलाक्षेत्र प्रतिष्ठान अधिनियम, 1993 (1994 का 6) की धारा 31 की उप-धारा 2 के खंड (घ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्र सरकार, निदेशक, कलाक्षेत्र प्रतिष्ठान, चेन्नै के पद के भागी नियमों में एतद्वारा निम्नलिखित परिवर्तन करती है।

लघु शीर्षक और प्रारंभ को इस प्रकार पढ़ा जाए :

“(1) इन नियमों को पर्यटन और संस्कृति मंत्रालय, संस्कृति विभाग, कलाक्षेत्र प्रतिष्ठान, चेन्नै (निदेशक) भागी नियम, 2003 कहा जाए।”

[सं. 4-19/94-एम पी सी सी]

के. जयकुमार, संयुक्त सचिव

S.O. 9(E).—In exercise of the powers conferred by clause (d) of Sub-section 2 of Section 31 of the Kalakshetra Foundation, Act, 1993 (6 of 1994) the Central Government hereby make the following changes in the Recruitment Rules for the post of Director, Kalakshetra Foundation, Chennai.

The short title and commencement may be read as :

“(1) These rules may be called the Ministry of Tourism and Culture, Department of Culture, Kalakshetra Foundation, Chennai, (Director) Recruitment Rules, 2003.”

[No. 4-19/94-MPCC]

K. JAYAKUMAR, Jr. Secy

Papers to be laid on the Table of Lok Sabha/Rajya Sabha

*Authenticated
Bhes*

(Smt. Bharnaben D. Chikhalia)

State Minister for Tourism & Culture and Parliamentary Affairs

15 JUL 2004



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PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 359]
No. 359]

नई दिल्ली, बुधस्वतिवार, अप्रैल 17, 2003/चैत्र 27, 1925
NEW DELHI, THURSDAY, APRIL 17, 2003/CHAITRA 27, 1925

पर्यटन और संस्कृति मंत्रालय

(संस्कृति विभाग)

अधिसूचना

नई दिल्ली, 9 अप्रैल, 2003

का.अ. 439(अ).—कानून सरकार, कलाक्षेत्र प्रांतपाल्य आधायम, 1993 (1994 का संख्या 6) का धारा 31 का उपधारा 2 का खंड (घ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए कलाक्षेत्र प्रतिष्ठान, चेन्नई में निदेशक के पद के लिए भर्ती पद्धति का विनियमन करने के लिए एतद्वारा निम्नलिखित नियम बनाती है :—

1. संक्षिप्त नाम और प्रारंभ.—(1) इन नियमों को पर्यटन और संस्कृति मंत्रालय, संस्कृति विभाग, कलाक्षेत्र प्रतिष्ठान, चेन्नई (निदेशक) भर्ती नियमावली, 2002 कहा जाए।

(2) ये नियम सरकारी राजपत्र में इनके प्रकाशन की तारीख से प्रवृत्त होंगे।

2. पद-संख्या, वर्गीकरण और वेतनमान.—उक्त पद की संख्या, उसका वर्गीकरण और उसका वेतनमान वह होगा, जो इसके नियमों से उपायुक्त अनुसूची के स्तंभ 2 से स्तंभ 4 में विनिर्दिष्ट हैं।

3. भर्ती की पद्धति, आयु-सीमा, अर्हताएं आदि.—उक्त पद पर भर्ती की पद्धति, आयु-सीमा और उससे संबंधित अन्य बातें ये होंगी जो पूर्वोक्त अनुसूची के स्तंभ (5) से स्तंभ (14) में विनिर्दिष्ट हैं।

4. निरर्हता :—यह व्यक्ति,—

(क) जिसने ऐसे व्यक्ति से जिसका पति या जिसकी पत्नी जीवित है, विवाह किया है या विवाह का करार किया है या

(ख) जिसने अपने पति या अपनी पत्नी के जीवित रहते हुए किसी व्यक्ति से विवाह किया है या विवाह का करार किया है।

उक्त पद पर नियुक्ति का पात्र नहीं होगा :

परन्तु यदि केन्द्रीय सरकार का यह समाधान हो जाता है कि ऐसा विवाह ऐसे व्यक्ति और विवाह के अन्य पक्षकार को लागू स्वीय विधि के अधीन अनुज्ञेय है और ऐसा करने के लिए अन्य आधार हैं तो वह किसी व्यक्ति को इस नियम के प्रवर्तन से छूट दे सकेगी।

5. शिथिल करने की शक्ति.—जहां केन्द्रीय सरकार की यह राय है कि ऐसा करना आवश्यक या समीचीन है, वहां यह उसके लिए जो कारण हैं उन्हें लेखबद्ध करके, तथा संप्रसूत सेवा आयोग से परामर्श करके, इन नियमों के किसी उपबंध को किसी वर्ग या वर्गों के व्यक्तियों की बाबत, आदेश द्वारा शिथिल कर सकेगी।

6. व्यापृति.—इन नियमों की कोई बात, ऐसे आरक्षण, आयु-सीमा में छूट और अन्य रियायतों पर प्रभाव नहीं डालेगी, जिनका केन्द्रीय सरकार द्वारा इस संबंध में समय-समय पर निकाले गए आदेशों के अनुसार अनुसूचित जातियों, अनुसूचित जनजातियों, मूलधर्म सैनिकों और अन्य विशेष वर्गों के व्यक्तियों के लिए उपबंध करना अपेक्षित है।

अनुसूची

पद का नाम	पदों की संख्या	वर्गीकरण	वैतनमान	क्या धन/गैर-धन है:	क्या केंद्रीय नियंत्रण सेवा (मान) नियम 1972 के नियम 30 के अंतर्गत सेवा के जोड़े गए पदों का लाभ रिकार्ड है:	सीपी भर्ती के लिए आयु सीमा	सीपी भर्ती द्वारा चुने जाने वालों के लिए अपेक्षित शैक्षिक स्तर अन्य अर्थात्	क्या सीपी भर्ती द्वारा चुने जाने वाले के लिए निर्धारित आयु तथा अर्थात् घटोन्मता किए गए व्यक्तियों पर लागू होगी।	जैरोला/प्रतिनिधित्व की अपेक्षा, यदि कोई हो।
1	2	3	4	5	6	7	8	9	10
1. निदेशक	1* (2002) कार्यभार के आधार पर परिष्कार हो सकता है।	समूह क (अनसुखित/वीए)	16000-450- 20900/- रु.	लागू नहीं होता	लागू नहीं होता	लागू नहीं होता	लागू नहीं होता	लागू नहीं होता	लागू नहीं होता

भारत का तरीका क्या सीधी भारत अथवा पदोन्नति अथवा प्रतिनिधित्व/स्वायत्तता द्वारा भारत की मांग है तथा किन्हीं तरीकों द्वारा भरी जाने वाली रिक्तियों का प्रतिफल	पदोन्नति/प्रतिनिधित्व/स्वायत्तता द्वारा भारत के मामले में, वे उन्हें जिससे पदोन्नति/प्रतिनिधित्व स्वायत्तता किया जाता है	यदि कोई विभागीय पदोन्नति समिति मौजूद है तो इसका संघटन क्या है	भारत करते समय परिस्थितियाँ, जिससे संघ लोक सेवा आयोग से परामर्श किया जाता है।
1.1	1.2	1.3	1.4
<p>प्रतिनिधित्व (अल्पकालिक संविदा सहित)</p> <p>विधायी-1: इस विधुक्ति से लोक पहले दुली या लोक सरकार के अथवा किसी संघटन या विभाग में धरित संघर्ष हास्य पर पर प्रतिनिधित्व की अधि सामान्यता 3 वर्ष से अधिक नहीं होगी।</p> <p>विधायी 2: अधिद्वय प्राप्त करने की अधि लघीय को प्रतिनिधित्व (अल्पकालिक संविदा सहित) पर विधुक्ति हेतु आयु 56 वर्ष से अधिक नहीं होगी।</p> <p><u>भारत में विधायी के लिए</u></p> <p><u>प्रतिनिधित्व अथवा पुनः नियोजन</u></p> <p>ऐसे संघर्ष लोक कार्यकों के मामले पर भी विचार किया जाएगा जो एक वर्ष के भीतर सेवाविप्लव होने वाले हैं या जिन्हें अपेक्षित (विशेष) में स्थायीकृत किया जाता है और जिन्हें काय विधायित अपेक्षित अनुभव और अर्हताएं हैं। ऐसे अधिकाधिक की प्रतिनिधित्व अधि उस लघीय तक होगी जिस लघीय को उन्हें संघर्ष लोक से सेवा-मुक्त किया जाता है। इससे बाद उन्हें पुनः नियोजित करने के मामले पर विचार किया जा सकता है।</p>	<p>प्रतिनिधित्व :</p> <p>(क) केन्द्र/राज्य सरकारें/सम राज्य क्षेत्र/सरकारी क्षेत्र के उपक्रम/मान्यता प्राप्त अनुसंधान संस्थाएँ/विश्वविद्यालय/अर्ध-सरकारी/समिति या स्वायत्त संगठनों के अधिकाधिक</p> <p>(i) जो मूल संघर्ष/विभाग में नियमित आधार पर सम्मिलित पदों को धारण किए हुए हैं; या</p> <p>(ii) जिन्होंने मूल संघर्ष/विभाग में 14300-18300/- रु. या समतुल्य वेतनमान में नियमित आधार पर दो वर्ष की सेवा पूरी कर ली हो; या</p> <p>(iii) जिन्होंने मूल संघर्ष/ विभाग में 14300-18300/-रु. तथा 12000-16500/-रु. या समतुल्य वेतनमान में नियमित आधार पर 8 वर्ष की संयुक्त सेवा पूरी कर ली हो, और</p> <p>(ख) किसी दक्षिण भारतीय भाषा भाषा: तेलुगु, तमिल, कन्नड़ या मलयाली का ज्ञान</p> <p>अल्पकालिक संविदा</p> <p>शैक्षिक अर्हताएं</p> <p>(क) किसी मान्यता प्राप्त विश्वविद्यालय से किसी भी भाषा में स्नातक उपाधि या समतुल्य</p> <p>(ख) आयु-अधिप्राप्त 55 वर्ष</p> <p>(ग) भारतीय संस्कृति के भारतीय या पारम्परिक कला रूप जैसे नृत्य, संगीत, रसम, सार्वजनिक आदि के क्षेत्र में योगदान, प्रशिक्षण और अनुभव प्राप्त व्यक्ति</p> <p>(घ) किसी दक्षिण भारतीय भाषा भाषा: तेलुगु, तमिल, कन्नड़ या मलयाली का ज्ञान</p>	<p>विशेष का वजन एक वजन</p> <p>समिति की कार्यविधि द्वारा किया जाएगा। जहाँ समिति में विश्वविद्यालय व्यक्ति शामिल होगी -</p> <p>प्रतिष्ठान के सभी लोकों के अधिन _____अध्यक्ष</p> <p>(i) सचिव, संस्कृति विभाग..... सदस्य</p> <p>(ii) सभी लोकों द्वारा एक विशेषज्ञ को नामित किया जावे है..... सदस्य</p> <p>(iii) संस्कृति विभाग द्वारा एक विशेषज्ञ नामित किया जावे है..... सदस्य</p>	<p>समूह नहीं होगा।</p>

[फा. सं. 4-19/94-एम पी सी सी]
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